

SHELBY COUNTY LAW ENFORCEMENT PERSONNEL BOARD

P.O. BOX 1006
COLUMBIANA, AL 35051

Shelby County Law Enforcement Personnel Board
Regular Meeting Minutes
June 4, 2024, at 4:00 PM
Sheriff's Office Training Center—Large Classroom
543 McDow Road Columbiana, AL 35051

I. CALL TO ORDER

Board Chairman, Mr. Jake Guercio, called the meeting to order at 3:59 p.m.

II. INVOCATION

Mr. Alan Miller gave the invocation.

III. ROLL CALL

Present:

Mr. Jake Guercio, Board Chairman

Mr. James Sellers, Board Secretary

Mr. Rick Ogden

Mr. Alan Miller

Mr. Bill Keller

Danielle Warren, Shelby County LEPB Administrative Assistant

Others Present:

Major Jay Fondren

Lieutenant David Perry

Lieutenant Nathan Kendrick

Sergeant Jonathan Seales

Ms. Leigh Ann Bates

IV. ADOPTION OF AGENDA

Mr. James Sellers made a motion to adopt the agenda as presented. The motion was seconded by Mr. Alan Miller. The motion passed unanimously.

V. CORRESPONDENCE & MESSAGES

Notices from the Sheriff's Office were reviewed, no action necessary.

VI. READING/APPROVAL OF MAY 7, 2024, WORK SESSION & REGULAR MEETING MINUTES, & MAY 21, 2024, REGULAR MEETING MINUTES

- a) Mr. James Sellers made a motion to approve the May 7, 2024, Work Session and May 7, 2024, Regular Meeting Minutes as presented. The motion was seconded by Mr. Rick Ogden. The motion passed.
- b) Mr. Bill Keller made a motion to approve the May 21, 2024, Regular Meeting Minutes as presented. The motion was seconded by Mr. Rick Ogden. The motion passed.

VII. OLD BUSINESS

- 1) Discussion regarding Indeed.com as a job posting platform
 - a) Ms. Warren provided a brief overview of her research into the job posting platform. She stated that she contacted Ms. Tracy Worley, the Human Resources Director for the City of Alabaster, and discussed their experience using the platform, the successes and challenges, as well as associated costs. Following discussion, the Board determined they would like to follow up with Mr. Phil Burns, Shelby County (AL) Chief Operating Officer, to discuss NeoGov and NeoGov's job posting service.

VIII. FINANCIALS

- 1) The revised Statement of Work from Industrial/Organizational Solutions, Inc., for the 2024 Jail Deputy Promotional Process was reviewed and signed by Board Chairman, Mr. Jake Guercio.
- 2) Invoice #C60034A from Industrial/Organizational Solutions, Inc., for \$14,346.66 for Installment 1 of 3 for the 2024 Jail Deputy Promotional Process
 - a) Mr. Bill Keller made a motion to approve the invoice. The motion was seconded by Mr. James Sellers. The motion passed unanimously.

RECESS/ADJOURN


There being no further business, Mr. Alan Miller made a motion to adjourn the meeting. The motion was seconded by Mr. James Sellers. The motion passed unanimously.

Board Chairman, Mr. Jake Guercio, adjourned the meeting at 4:31p.m.

Meeting minutes submitted by Danielle Warren, LEPB Administrative Assistant, on 07/02/2024.

X 
Board Chairman, Mr. Jake Guercio

Date: 7 / 2 / 2024

X 
Board Secretary, Mr. James Sellers

Date: 7 / 2 / 2024

The next meeting of the Shelby County LEPB is a regular meeting planned for Tuesday, June 11, 2024, at 4:00 p.m. at the Sheriff's Office Training Center, at 543 McDow Road, Columbiana, AL, 35051.