

SHELBY COUNTY LAW ENFORCEMENT PERSONNEL BOARD

P.O. BOX 1006
COLUMBIANA, AL 35051

RESOLUTION 2024-06-11

WHEREAS, the Shelby County Law Enforcement Personnel Board wholeheartedly supports the Shelby County Sheriff's Office in their goal to be among the nation's premiere law enforcement agencies.

WHEREAS, an equitable pay structure with competitive salaries is essential in attracting and retaining a skilled, motivated workforce, thereby increasing the level of service to the citizens of Shelby County, and effectively promoting the Sheriff's Office mission of excellence and achievement; and

WHEREAS, while wage increases can have a beneficial effect on employee productivity and satisfaction when properly applied, all employees are affected by the increased cost of living; and

WHEREAS, the cost of living in Alabama continues to increase at levels beyond wage adjustments for most employees; and

WHEREAS, rewarding Sheriff's Office employees with an appropriate combination of merit, experience, and cost-of-living based pay increases would have the greatest overall effect in retaining and attracting a skilled, experienced, quality-driven, and productive workforce; therefore,

BE IT RESOLVED, on this 11th day of June of 2024, the Shelby County Law Enforcement Personnel Board approves a four percent (4%) cost of living increase to each pay grade and pay step for Sheriff's Office employees. This cost of living increase will be effective October 1, 2024.

X 

Authorized Signatory (Board Chairman/Board Secretary)

Date: 7 / 2 / 2024