

# SHELBY COUNTY LAW ENFORCEMENT PERSONNEL BOARD

P.O. BOX 1006  
COLUMBIANA, AL 35051

Shelby County Law Enforcement Personnel Board  
Regular Meeting Minutes  
May 21, 2024, at 4:00 PM  
Sheriff's Office Training Center—Large Classroom  
543 McDow Road Columbiana, AL 35051

## I. CALL TO ORDER

Board Chairman, Mr. Jake Guercio called the meeting to order at 4:05 p.m.

## II. INVOCATION

Mr. Bill Keller gave the invocation.

## III. ROLL CALL

Present:

Mr. Jake Guercio, Board Chairman  
Mr. Rick Ogden  
Mr. Bill Keller  
Danielle Warren, LEPB Administrative Assistant

Absent:

Mr. James Sellers, Board Secretary  
Mr. Alan Miller

Others Present:

Captain Denver McCool  
Lieutenant Nathan Kendrick  
Sergeant Jonathan Seales  
Ms. Leigh Ann Bates

## IV. ADOPTION OF AGENDA

Mr. Bill Keller made a motion to approve the agenda as presented. The motion was seconded by Mr. Rick Ogden. The motion passed unanimously.

## V. CORRESPONDENCE & MESSAGES

Notices from the Sheriff's Office including merit step raises were reviewed, no action necessary.

**VI. READING/APPROVAL OF MAY 7, 2024, WORK SESSION & REGULAR MEETING MINUTES**

The item was tabled until the next meeting.

**VII. NEW BUSINESS**

- 1) Review/Ratification of May 17, 2024, Deputy Sheriff and Jail Deputy Test Scores
  - a. Mr. Bill Keller made a motion to ratify the test scores as presented and recommended the qualified candidates be added to the eligibility list. The motion was seconded by Mr. Rick Ogden. The motion passed unanimously.
- 2) Request from Sheriff Samaniego regarding new hire Kristopher Adams
  - a. Mr. Rick Ogden made a motion to approve Sheriff Samaniego's request to begin new hire, Deputy Kristopher Adams, at Step 5 of the Deputy Pay Scale. The motion was seconded by Mr. Bill Keller. The motion passed unanimously.
- 3) Fitness Incentive Request from Deputy Taylor Belsterling
  - a. Mr. Bill Keller made a motion to approve Deputy Belsterling's request to maintain his Fitness Incentive. The motion was seconded by Mr. Rick Ogden. The motion passed unanimously.
- 4) Discussion regarding Indeed job posting service
  - a. There was a brief discussion regarding Indeed.com as a job posting service. Ms. Warren discussed the different plans available and noted her observation of other agencies' use of the job posting platform. Mr. Bill Keller stated he would still like to speak with Mr. Phil Burns about NeoGov and job posting through governmentjobs.com. Board Chairman, Mr. Jake Guercio, asked Ms. Warren to reach out to the other agencies she noted and ask about their experience and report back to the Board.

**VIII. FINANCIALS**

- 1) Review of Invoice #C59865A from Industrial/Organizational Solutions, Inc. for \$1,650.00 for entry-level candidate tests
  - a) Mr. Bill Keller made a motion to approve the invoice. The motion was seconded by Mr. Rick Ogden. The motion passed unanimously.
- 2) April and May 2024 Budget Reports were reviewed, no action required.

**RECESS/ADJOURN**

There being no further business, Mr. Bill Keller made a motion to adjourn the meeting. The motion was seconded by Mr. Rick Ogden. The motion passed unanimously.

Board Chairman, Mr. Jake Guercio, adjourned the meeting at 4:36 p.m.

Meeting minutes submitted by Danielle Warren, LEPB Administrative Assistant, on 06/04/2024.

X William H. Keller

Date: 6 / 4 / 2024

X [Signature]

Date: 6 / 4 / 2024

The next meeting of the Shelby County LEPB is a regular meeting planned for Tuesday, June 4, 2024, at 4:00 p.m. at the Sheriff's Office Training Center, at 543 McDow Road, Columbiana, AL, 35051.