

Effective 09/29/2022
 Adopted: 09/09/2022
 Revised: 02/22/2024

LEPB Pay Scale Rev-1

October 1, 2022

Compensation Plan
 Resolution 2023-06-20

DEPUTY SHERIFF				SERGEANT DEPUTY SHERIFF				LIEUTENANT DEPUTY SHERIFF				CAPTAIN DEPUTY SHERIFF			
Step	Hourly	Biweekly	Annual	Step	Hourly	Biweekly	Annual	Step	Hourly	Biweekly	Annual	Step	Hourly	Biweekly	Annual
1	\$26.54	\$2,123.59	\$55,213.27	1	\$30.68	\$2,454.07	\$63,805.83	1	\$38.11	\$3,048.65	\$79,264.79	1	\$45.06	\$3,605.07	\$93,731.79
2	\$27.77	\$2,221.45	\$57,757.60	2	\$32.09	\$2,567.16	\$66,746.13	2	\$39.86	\$3,189.17	\$82,918.51	2	\$47.14	\$3,771.20	\$98,051.14
3	\$29.05	\$2,323.81	\$60,419.18	3	\$33.57	\$2,685.46	\$69,821.92	3	\$41.70	\$3,336.14	\$86,739.55	3	\$49.31	\$3,944.98	\$102,569.52
4	\$30.39	\$2,430.90	\$63,203.42	4	\$35.12	\$2,809.21	\$73,039.45	4	\$43.62	\$3,489.87	\$90,736.68	4	\$51.58	\$4,126.77	\$107,296.12
5	\$31.79	\$2,542.92	\$66,115.95	5	\$36.73	\$2,938.66	\$76,405.24	5	\$45.63	\$3,650.69	\$94,918.00	5	\$53.96	\$4,316.94	\$112,240.53
6	\$33.25	\$2,660.10	\$69,162.70	6	\$38.43	\$3,074.08	\$79,926.15	6	\$47.74	\$3,818.92	\$99,292.00	6	\$56.45	\$4,515.88	\$117,412.79
7	\$34.78	\$2,782.69	\$72,349.85	7	\$40.20	\$3,215.74	\$83,609.30	7	\$49.94	\$3,994.91	\$103,867.57	7	\$59.05	\$4,723.98	\$122,823.40
8	\$36.39	\$2,910.92	\$75,683.87	8	\$42.05	\$3,363.93	\$87,462.17	8	\$52.24	\$4,179.00	\$108,653.98	8	\$61.77	\$4,941.67	\$128,483.34
9	\$38.06	\$3,045.06	\$79,171.53	9	\$43.99	\$3,518.95	\$91,492.60	9	\$54.64	\$4,371.58	\$113,660.97	9	\$64.62	\$5,169.39	\$134,404.09
10	\$39.82	\$3,185.38	\$82,819.90	10	\$46.01	\$3,681.11	\$95,708.75	10	\$57.16	\$4,573.03	\$118,898.68	10	\$67.60	\$5,407.60	\$140,597.69

JAIL DEPUTY				JAIL DEPUTY SERGEANT				JAIL DEPUTY LIEUTENANT				OFFICE ADMINISTRATOR - JAIL			
Step	Hourly	Biweekly	Annual	Step	Hourly	Biweekly	Annual	Step	Hourly	Biweekly	Annual	Step	Hourly	Biweekly	Annual
1	\$22.40	\$1,791.77	\$46,586.10	1	\$26.54	\$2,123.59	\$55,213.27	1	\$30.68	\$2,454.07	\$63,805.83	1	\$25.28	\$2,022.40	\$52,582.40
2	\$23.43	\$1,874.34	\$48,732.88	2	\$27.77	\$2,221.45	\$57,757.60	2	\$32.09	\$2,567.16	\$66,746.13	2	\$26.45	\$2,116.00	\$55,016.00
3	\$24.51	\$1,960.72	\$50,978.59	3	\$29.05	\$2,323.81	\$60,419.18	3	\$33.57	\$2,685.46	\$69,821.92	3	\$27.66	\$2,212.80	\$57,532.80
4	\$25.64	\$2,051.07	\$53,327.78	4	\$30.39	\$2,430.90	\$63,203.42	4	\$35.12	\$2,809.21	\$73,039.45	4	\$28.94	\$2,315.20	\$60,195.20
5	\$26.82	\$2,145.59	\$55,785.22	5	\$31.79	\$2,542.92	\$66,115.95	5	\$36.73	\$2,938.66	\$76,405.24	5	\$30.27	\$2,421.60	\$62,961.60
6	\$28.06	\$2,244.46	\$58,355.91	6	\$33.25	\$2,660.10	\$69,162.70	6	\$38.43	\$3,074.08	\$79,926.15	6	\$31.67	\$2,533.60	\$65,873.60
7	\$29.35	\$2,347.89	\$61,045.07	7	\$34.78	\$2,782.69	\$72,349.85	7	\$40.20	\$3,215.74	\$83,609.30	7	\$33.13	\$2,650.40	\$68,910.40
8	\$30.70	\$2,456.08	\$63,858.14	8	\$36.39	\$2,910.92	\$75,683.87	8	\$42.05	\$3,363.93	\$87,462.17	8	\$34.65	\$2,772.00	\$72,072.00
9	\$32.12	\$2,569.26	\$66,800.85	9	\$38.06	\$3,045.06	\$79,171.53	9	\$43.99	\$3,518.95	\$91,492.60	9	\$36.25	\$2,900.00	\$75,400.00
10	\$33.60	\$2,687.66	\$69,879.16	10	\$39.82	\$3,185.38	\$82,819.80	10	\$46.01	\$3,681.11	\$95,708.75	10	\$37.92	\$3,033.60	\$78,873.60

SUPPORT SPECIALIST				ADMINISTRATIVE ASSISTANT				HUMAN RESOURCES ADMIN ASST				EXECUTIVE ADMINISTRATOR			
Step	Hourly	Biweekly	Annual	Step	Hourly	Biweekly	Annual	Step	Hourly	Biweekly	Annual	Step	Hourly	Biweekly	Annual
1	\$18.03	\$1,442.40	\$37,502.40	1	\$20.83	\$1,666.40	\$43,326.40	1	\$24.08	\$1,926.40	\$50,086.40	1	\$32.98	\$2,638.13	\$68,591.27
2	\$18.86	\$1,508.80	\$39,228.80	2	\$21.79	\$1,743.20	\$45,323.20	2	\$25.19	\$2,015.20	\$52,395.20	2	\$34.50	\$2,759.70	\$71,752.09
3	\$19.73	\$1,578.40	\$41,038.40	3	\$22.80	\$1,824.00	\$47,424.00	3	\$26.35	\$2,108.00	\$54,808.00	3	\$36.09	\$2,886.87	\$75,058.56
4	\$20.64	\$1,651.20	\$42,931.20	4	\$23.85	\$1,908.00	\$49,608.00	4	\$27.56	\$2,204.80	\$57,324.80	4	\$37.75	\$3,019.90	\$78,517.41
5	\$21.59	\$1,727.20	\$44,907.20	5	\$24.95	\$1,996.00	\$51,896.00	5	\$28.83	\$2,306.40	\$59,966.40	5	\$39.49	\$3,159.06	\$82,135.64
6	\$22.58	\$1,806.40	\$46,966.40	6	\$26.10	\$2,088.00	\$54,288.00	6	\$30.16	\$2,412.80	\$62,732.80	6	\$41.31	\$3,304.64	\$85,920.61
7	\$23.62	\$1,889.60	\$49,129.60	7	\$27.30	\$2,184.00	\$56,784.00	7	\$31.55	\$2,524.00	\$65,624.00	7	\$43.21	\$3,456.92	\$89,879.99
8	\$24.71	\$1,976.80	\$51,396.80	8	\$28.56	\$2,284.80	\$59,404.80	8	\$33.00	\$2,640.00	\$68,640.00	8	\$45.20	\$3,616.22	\$94,021.84
9	\$25.85	\$2,068.00	\$53,768.00	9	\$29.88	\$2,390.40	\$62,150.40	9	\$34.52	\$2,761.60	\$71,801.60	9	\$47.29	\$3,782.87	\$98,354.54
10	\$27.04	\$2,163.20	\$56,243.20	10	\$31.25	\$2,500.00	\$65,000.00	10	\$36.12	\$2,889.60	\$75,129.60	10	\$49.46	\$3,957.19	\$102,886.91

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ACCREDITATION MANAGER				EVIDENCE CUSTODIAN				CRIMINAL ANALYST				FLEET MANAGER			
Step	Hourly	Biweekly	Annual	Step	Hourly	Biweekly	Annual	Step	Hourly	Biweekly	Annual	Step	Hourly	Biweekly	Annual
1	\$24.08	\$1,926.40	\$50,086.40	1	\$22.40	\$1,791.77	\$46,586.10	1	\$25.28	\$2,022.40	\$52,582.40	1	\$25.28	\$2,022.40	\$52,582.40
2	\$25.19	\$2,015.20	\$52,395.20	2	\$23.43	\$1,874.34	\$48,732.88	2	\$26.45	\$2,116.00	\$55,016.00	2	\$26.45	\$2,116.00	\$55,016.00
3	\$26.35	\$2,108.00	\$54,808.00	3	\$24.51	\$1,960.72	\$50,978.59	3	\$27.66	\$2,212.80	\$57,532.80	3	\$27.66	\$2,212.80	\$57,532.80
4	\$27.56	\$2,204.80	\$57,324.80	4	\$25.64	\$2,051.07	\$53,327.78	4	\$28.94	\$2,315.20	\$60,195.20	4	\$28.94	\$2,315.20	\$60,195.20
5	\$28.83	\$2,306.40	\$59,966.40	5	\$26.82	\$2,145.59	\$55,785.22	5	\$30.27	\$2,421.60	\$62,961.60	5	\$30.27	\$2,421.60	\$62,961.60
6	\$30.16	\$2,412.80	\$62,732.80	6	\$28.06	\$2,244.46	\$58,355.91	6	\$31.67	\$2,533.60	\$65,873.60	6	\$31.67	\$2,533.60	\$65,873.60
7	\$31.55	\$2,524.00	\$65,624.00	7	\$29.35	\$2,347.89	\$61,045.07	7	\$33.13	\$2,650.40	\$68,910.40	7	\$33.13	\$2,650.40	\$68,910.40
8	\$33.00	\$2,640.00	\$68,640.00	8	\$30.70	\$2,456.08	\$63,858.14	8	\$34.65	\$2,772.00	\$72,072.00	8	\$34.65	\$2,772.00	\$72,072.00
9	\$34.52	\$2,761.60	\$71,801.60	9	\$32.12	\$2,569.26	\$66,800.85	9	\$36.25	\$2,900.00	\$75,400.00	9	\$36.25	\$2,900.00	\$75,400.00
10	\$36.12	\$2,889.60	\$75,129.60	10	\$33.60	\$2,687.66	\$69,879.16	10	\$37.92	\$3,033.60	\$78,873.60	10	\$37.92	\$3,033.60	\$78,873.60

FLEET SPECIALIST				DIRECTOR OF SHELBY COUNTY JAIL FOOD SERVICES				JAIL SOCIAL WORKER				DEPUTY SHERIFF PILOT			
Step	Hourly	Biweekly	Annual	Step	Hourly	Biweekly	Annual	Step	Hourly	Biweekly	Annual	Step	Hourly	Biweekly	Annual
1	\$22.40	\$1,791.77	\$46,586.10	1	\$22.40	\$1,791.77	\$46,586.10	1	\$25.28	\$2,022.40	\$52,582.40	1	\$26.54	\$2,123.59	\$55,213.27
2	\$23.43	\$1,874.34	\$48,732.88	2	\$23.43	\$1,874.34	\$48,732.88	2	\$26.45	\$2,116.00	\$55,016.00	2	\$27.77	\$2,221.45	\$57,757.60
3	\$24.51	\$1,960.72	\$50,978.59	3	\$24.51	\$1,960.72	\$50,978.59	3	\$27.66	\$2,212.80	\$57,532.80	3	\$29.05	\$2,323.81	\$60,419.18
4	\$25.64	\$2,051.07	\$53,327.78	4	\$25.64	\$2,051.07	\$53,327.78	4	\$28.94	\$2,315.20	\$60,195.20	4	\$30.39	\$2,430.90	\$63,203.42
5	\$26.82	\$2,145.59	\$55,785.22	5	\$26.82	\$2,145.59	\$55,785.22	5	\$30.27	\$2,421.60	\$62,961.60	5	\$31.79	\$2,542.92	\$66,115.95
6	\$28.06	\$2,244.46	\$58,355.91	6	\$28.06	\$2,244.46	\$58,355.91	6	\$31.67	\$2,533.60	\$65,873.60	6	\$33.25	\$2,660.10	\$69,162.70
7	\$29.35	\$2,347.89	\$61,045.07	7	\$29.35	\$2,347.89	\$61,045.07	7	\$33.13	\$2,650.40	\$68,910.40	7	\$34.78	\$2,782.69	\$72,349.85
8	\$30.70	\$2,456.08	\$63,858.14	8	\$30.70	\$2,456.08	\$63,858.14	8	\$34.65	\$2,772.00	\$72,072.00	8	\$36.39	\$2,910.92	\$75,683.87
9	\$32.12	\$2,569.26	\$66,800.85	9	\$32.12	\$2,569.26	\$66,800.85	9	\$36.25	\$2,900.00	\$75,400.00	9	\$38.06	\$3,045.06	\$79,171.53
10	\$33.60	\$2,687.66	\$69,879.16	10	\$33.60	\$2,687.66	\$69,879.16	10	\$37.92	\$3,033.60	\$78,873.60	10	\$39.82	\$3,185.38	\$82,819.90

SENIOR DEPUTY SHERIFF PILOT			
Step	Hourly	Biweekly	Annual
1	\$30.68	\$2,454.07	\$63,805.83
2	\$32.09	\$2,567.16	\$66,746.13
3	\$33.57	\$2,685.46	\$69,821.92
4	\$35.12	\$2,809.21	\$73,039.45
5	\$36.73	\$2,938.66	\$76,405.24
6	\$38.43	\$3,074.08	\$79,926.15
7	\$40.20	\$3,215.74	\$83,609.30
8	\$42.05	\$3,363.93	\$87,462.17
9	\$43.99	\$3,518.95	\$91,492.60
10	\$46.01	\$3,681.11	\$95,708.75

The pay scale for each pay classification does not reflect incentives that have been adopted by the LEPB. The rates are the minimum rate with no incentive included. If eligible for an incentive, the maximum rate would include the minimum rate in addition to the eligible incentives. **ALL RATES ARE BASED ON THE HOURLY RATE OF PAY.**

INCENTIVES/OTHER COMPENSATION

Master's Degree	\$3,000/annually w/qualifying degree
Longevity Pay	\$500-\$900 dependent on years of service
Fitness Incentive	2% + 1 Day Off; or 1 Off-Day if Attempted but Did Not Pass

*More information regarding available incentives can be found in the LEPB Rules & Regulations, Article VI.