

SHELBY COUNTY LAW ENFORCEMENT PERSONNEL BOARD

P.O. BOX 1006
COLUMBIANA, AL 35051

Shelby County Law Enforcement Personnel Board
Public Hearing & Regular Meeting Minutes
February 6, 2024, at 4:00 PM
Sheriff's Office Training Center—Large Classroom
543 McDow Road Columbiana, AL 35051

I. CALL TO ORDER

Board Secretary, Mr. James Sellers called the meeting to order at 4:05 p.m.

II. INVOCATION

Mr. Alan Miller Gave the invocation.

III. ROLL CALL

Present:

Mr. Jake Guerico, Board Chairman
Mr. James Sellers, Board Secretary
Mr. Rick Ogden
Mr. Alan Miller
Danielle Warren, LEPB Administrative Assistant

Others Present:

Major Jay Fondren
Lieutenant Nathan Kendrick
Lieutenant David Perry
Ms. Leigh Ann Bates

IV. ADOPTION OF AGENDA

Mr. Alan Miller made a motion to approve the agenda as presented. The motion was seconded by Mr. Rick Ogden. The motion passed unanimously.

V. PUBLIC HEARING FOR PROPOSED AMENDMENT TO LEPB RULES 6.03 & 7.05(b)

Mr. James Sellers Opened the floor for discussion. There was no discussion from the audience. Mr. Rick Ogden made a motion to approve the proposed amendments. The motion was seconded by Mr. Alan Miller. The motion passed unanimously.

VI. PUBLIC COMMENTS

Lieutenant Nathan Kendrick mentioned that one of the new hires that greeted the Board prior to the meeting qualified for the testing exemption for current and former certified, sworn law enforcement.

VII. CORRESPONDENCE & MESSAGES

Notices from the Sheriff's Office were reviewed, no action required.

VIII. READING/APPROVAL OF JANUARY 23, 2024, REGULAR MEETING MINUTES

Mr. Alan Miller made a motion to approve the January 23, 2024, Regular Meeting Minutes as presented. The motion was seconded by Mr. Rick Ogden. The motion passed unanimously.

IX. OLD BUSINESS

- 1) Discussion regarding seniority and/or prior service credit
 - a) Major Jay Fondren stated pay is established in seniority. Prior service credit goes towards total time in service; those additional years worked prior to reinstatement or re-employment would help the employee's eligibility for promotional testing once they met that benchmark. Educational incentives, however, are governed by the LEPB Rules and Regulations and the decision to reinstate is at the discretion of the Board.
 - b) Mr. Alan Miller made a motion to reinstate Ms. Parrish's educational incentive as a grandfathered employee. The motion was seconded by Mr. Rick Ogden. The motion passed unanimously.

X. NEW BUSINESS

- 1) Discussion regarding nepotism policies
 - a. Mr. Jake Guercio requested the item be tabled until Sheriff Samaniego can attend.
- 2) Discussion regarding 2024 Jail Deputy Promotional Candidate Testing
 - a. Currently, there are four (4) candidates eligible to test for lieutenant and twenty-five (25) eligible for sergeant, though only fifteen (15) are anticipated to sit for sergeant promotional testing. Mr. Guercio asked Ms. Warren to request a quote from Industrial/Organizational Solutions, Inc.

XI. FINANCIALS

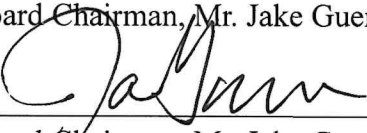
- 1) NeoGov Invoice #INV-39046 for \$7,793.85 for Insight subscription term 02/29/2024-02/27/2025

- 2) Steak & Eggs Media Invoice #091216 for \$2,400.00 for SCSO Social Media editing
- 3) Review of Amazon Invoice for \$551.70 for the purchase of office supplies
 - a) Mr. James Sellers made a motion to approve all invoices as presented. The motion was seconded by Mr. Alan Miller. The motion passed unanimously.

RECESS/ADJOURN

There being no further business, Mr. James Sellers made a motion to adjourn the meeting. The motion was seconded by Mr. Alan Miller. The motion passed unanimously.

Board Chairman, Mr. Jake Guercio adjourned the meeting at 4:35 p.m.

X  _____ Date: 2 / 20 / 2024
Board Chairman, Mr. Jake Guercio

X  _____ Date: 2 / 20 / 2024
Board Secretary, Mr. James Sellers

The next meeting of the Shelby County LEPB is a regular meeting planned for Tuesday, February 20, 2024, at 4:00 p.m. at the Sheriff's Office Training Center, located at 543 McDow Road, Columbiana, AL, 35051.