

Effective 09/29/2022
 Adopted: 09/09/2022
 Revised: 10/09/2023

LEPB Pay Scale Rev-1

October 1, 2022

Compensation Plan
 Resolution 2023-06-20

DEPUTY SHERIFF				SERGEANT DEPUTY SHERIFF				LIEUTENANT DEPUTY SHERIFF				CAPTAIN DEPUTY SHERIFF			
Step	Hourly	Biweekly	Annual	Step	Hourly	Biweekly	Annual	Step	Hourly	Biweekly	Annual	Step	Hourly	Biweekly	Annual
1	\$26.54	\$2,123.59	\$55,213.27	1	\$30.68	\$2,454.07	\$63,805.83	1	\$38.11	\$3,048.65	\$79,264.79	1	\$45.06	\$3,605.07	\$93,731.79
2	\$27.77	\$2,221.45	\$57,757.60	2	\$32.09	\$2,567.16	\$66,746.13	2	\$39.86	\$3,189.17	\$82,918.51	2	\$47.14	\$3,771.20	\$98,051.14
3	\$29.05	\$2,323.81	\$60,419.18	3	\$33.57	\$2,685.46	\$69,821.92	3	\$41.70	\$3,336.14	\$86,739.55	3	\$49.31	\$3,944.98	\$102,569.52
4	\$30.39	\$2,430.90	\$63,203.42	4	\$35.12	\$2,809.21	\$73,039.45	4	\$43.62	\$3,489.87	\$90,736.68	4	\$51.58	\$4,126.77	\$107,296.12
5	\$31.79	\$2,542.92	\$66,115.95	5	\$36.73	\$2,938.66	\$76,405.24	5	\$45.63	\$3,650.69	\$94,918.00	5	\$53.96	\$4,316.94	\$112,240.53
6	\$33.25	\$2,660.10	\$69,162.70	6	\$38.43	\$3,074.08	\$79,926.15	6	\$47.74	\$3,818.92	\$99,292.00	6	\$56.45	\$4,515.88	\$117,412.79
7	\$34.78	\$2,782.69	\$72,349.85	7	\$40.20	\$3,215.74	\$83,609.30	7	\$49.94	\$3,994.91	\$103,867.57	7	\$59.05	\$4,723.98	\$122,823.40
8	\$36.39	\$2,910.92	\$75,683.87	8	\$42.05	\$3,363.93	\$87,462.17	8	\$52.24	\$4,179.00	\$108,653.98	8	\$61.77	\$4,941.67	\$128,483.34
9	\$38.06	\$3,045.06	\$79,171.53	9	\$43.99	\$3,518.95	\$91,492.60	9	\$54.64	\$4,371.58	\$113,660.97	9	\$64.62	\$5,169.39	\$134,404.09
10	\$39.82	\$3,185.38	\$82,819.90	10	\$46.01	\$3,681.11	\$95,708.75	10	\$57.16	\$4,573.03	\$118,898.68	10	\$67.60	\$5,407.60	\$140,597.69

JAIL DEPUTY				JAIL DEPUTY SERGEANT				JAIL DEPUTY LIEUTENANT				OFFICE ADMINISTRATOR - JAIL			
Step	Hourly	Biweekly	Annual	Step	Hourly	Biweekly	Annual	Step	Hourly	Biweekly	Annual	Step	Hourly	Biweekly	Annual
1	\$22.40	\$1,791.77	\$46,586.10	1	\$26.54	\$2,123.59	\$55,213.27	1	\$30.68	\$2,454.07	\$63,805.83	1	\$25.28	\$2,022.40	\$52,582.40
2	\$23.43	\$1,874.34	\$48,732.88	2	\$27.77	\$2,221.45	\$57,757.60	2	\$32.09	\$2,567.16	\$66,746.13	2	\$26.45	\$2,116.00	\$55,016.00
3	\$24.51	\$1,960.72	\$50,978.59	3	\$29.05	\$2,323.81	\$60,419.18	3	\$33.57	\$2,685.46	\$69,821.92	3	\$27.66	\$2,212.80	\$57,532.80
4	\$25.64	\$2,051.07	\$53,327.78	4	\$30.39	\$2,430.90	\$63,203.42	4	\$35.12	\$2,809.21	\$73,039.45	4	\$28.94	\$2,315.20	\$60,195.20
5	\$26.82	\$2,145.59	\$55,785.22	5	\$31.79	\$2,542.92	\$66,115.95	5	\$36.73	\$2,938.66	\$76,405.24	5	\$30.27	\$2,421.60	\$62,961.60
6	\$28.06	\$2,244.46	\$58,355.91	6	\$33.25	\$2,660.10	\$69,162.70	6	\$38.43	\$3,074.08	\$79,926.15	6	\$31.67	\$2,533.60	\$65,873.60
7	\$29.35	\$2,347.89	\$61,045.07	7	\$34.78	\$2,782.69	\$72,349.85	7	\$40.20	\$3,215.74	\$83,609.30	7	\$33.13	\$2,650.40	\$68,910.40
8	\$30.70	\$2,456.08	\$63,858.14	8	\$36.39	\$2,910.92	\$75,683.87	8	\$42.05	\$3,363.93	\$87,462.17	8	\$34.65	\$2,772.00	\$72,072.00
9	\$32.12	\$2,569.26	\$66,800.85	9	\$38.06	\$3,045.06	\$79,171.53	9	\$43.99	\$3,518.95	\$91,492.60	9	\$36.25	\$2,900.00	\$75,400.00
10	\$33.60	\$2,687.66	\$69,879.16	10	\$39.82	\$3,185.38	\$82,819.80	10	\$46.01	\$3,681.11	\$95,708.75	10	\$37.92	\$3,033.60	\$78,873.60

SUPPORT SPECIALIST				ADMINISTRATIVE ASSISTANT				HUMAN RESOURCES ADMIN ASST				EXECUTIVE ADMINISTRATOR			
Step	Hourly	Biweekly	Annual	Step	Hourly	Biweekly	Annual	Step	Hourly	Biweekly	Annual	Step	Hourly	Biweekly	Annual
1	\$18.03	\$1,442.40	\$37,502.40	1	\$20.83	\$1,666.40	\$43,326.40	1	\$24.08	\$1,926.40	\$50,086.40	1	\$32.98	\$2,638.13	\$68,591.27
2	\$18.86	\$1,508.80	\$39,228.80	2	\$21.79	\$1,743.20	\$45,323.20	2	\$25.19	\$2,015.20	\$52,395.20	2	\$34.50	\$2,759.70	\$71,752.09
3	\$19.73	\$1,578.40	\$41,038.40	3	\$22.80	\$1,824.00	\$47,424.00	3	\$26.35	\$2,108.00	\$54,808.00	3	\$36.09	\$2,886.87	\$75,058.56
4	\$20.64	\$1,651.20	\$42,931.20	4	\$23.85	\$1,908.00	\$49,608.00	4	\$27.56	\$2,204.80	\$57,324.80	4	\$37.75	\$3,019.90	\$78,517.41
5	\$21.59	\$1,727.20	\$44,907.20	5	\$24.95	\$1,996.00	\$51,896.00	5	\$28.83	\$2,306.40	\$59,966.40	5	\$39.49	\$3,159.06	\$82,135.64
6	\$22.58	\$1,806.40	\$46,966.40	6	\$26.10	\$2,088.00	\$54,288.00	6	\$30.16	\$2,412.80	\$62,732.80	6	\$41.31	\$3,304.64	\$85,920.61
7	\$23.62	\$1,889.60	\$49,129.60	7	\$27.30	\$2,184.00	\$56,784.00	7	\$31.55	\$2,524.00	\$65,624.00	7	\$43.21	\$3,456.92	\$89,879.99
8	\$24.71	\$1,976.80	\$51,396.80	8	\$28.56	\$2,284.80	\$59,404.80	8	\$33.00	\$2,640.00	\$68,640.00	8	\$45.20	\$3,616.22	\$94,021.84
9	\$25.85	\$2,068.00	\$53,768.00	9	\$29.88	\$2,390.40	\$62,150.40	9	\$34.52	\$2,761.60	\$71,801.60	9	\$47.29	\$3,782.87	\$98,354.54
10	\$27.04	\$2,163.20	\$56,243.20	10	\$31.25	\$2,500.00	\$65,000.00	10	\$36.12	\$2,889.60	\$75,129.60	10	\$49.46	\$3,957.19	\$102,886.91

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ACCREDITATION MANAGER				EVIDENCE CUSTODIAN				CRIMINAL ANALYST				FLEET MANAGER			
Step	Hourly	Biweekly	Annual	Step	Hourly	Biweekly	Annual	Step	Hourly	Biweekly	Annual	Step	Hourly	Biweekly	Annual
1	\$24.08	\$1,926.40	\$50,086.40	1	\$22.40	\$1,791.77	\$46,586.10	1	\$25.28	\$2,022.40	\$52,582.40	1	\$25.28	\$2,022.40	\$52,582.40
2	\$25.19	\$2,015.20	\$52,395.20	2	\$23.43	\$1,874.34	\$48,732.88	2	\$26.45	\$2,116.00	\$55,016.00	2	\$26.45	\$2,116.00	\$55,016.00
3	\$26.35	\$2,108.00	\$54,808.00	3	\$24.51	\$1,960.72	\$50,978.59	3	\$27.66	\$2,212.80	\$57,532.80	3	\$27.66	\$2,212.80	\$57,532.80
4	\$27.56	\$2,204.80	\$57,324.80	4	\$25.64	\$2,051.07	\$53,327.78	4	\$28.94	\$2,315.20	\$60,195.20	4	\$28.94	\$2,315.20	\$60,195.20
5	\$28.83	\$2,306.40	\$59,966.40	5	\$26.82	\$2,145.59	\$55,785.22	5	\$30.27	\$2,421.60	\$62,961.60	5	\$30.27	\$2,421.60	\$62,961.60
6	\$30.16	\$2,412.80	\$62,732.80	6	\$28.06	\$2,244.46	\$58,355.91	6	\$31.67	\$2,533.60	\$65,873.60	6	\$31.67	\$2,533.60	\$65,873.60
7	\$31.55	\$2,524.00	\$65,624.00	7	\$29.35	\$2,347.89	\$61,045.07	7	\$33.13	\$2,650.40	\$68,910.40	7	\$33.13	\$2,650.40	\$68,910.40
8	\$33.00	\$2,640.00	\$68,640.00	8	\$30.70	\$2,456.08	\$63,858.14	8	\$34.65	\$2,772.00	\$72,072.00	8	\$34.65	\$2,772.00	\$72,072.00
9	\$34.52	\$2,761.60	\$71,801.60	9	\$32.12	\$2,569.26	\$66,800.85	9	\$36.25	\$2,900.00	\$75,400.00	9	\$36.25	\$2,900.00	\$75,400.00
10	\$36.12	\$2,889.60	\$75,129.60	10	\$33.60	\$2,687.66	\$69,879.16	10	\$37.92	\$3,033.60	\$78,873.60	10	\$37.92	\$3,033.60	\$78,873.60

FLEET SPECIALIST				DIRECTOR OF SHELBY COUNTY JAIL FOOD SERVICES				JAIL SOCIAL WORKER							
Step	Hourly	Biweekly	Annual	Step	Hourly	Biweekly	Annual	Step	Hourly	Biweekly	Annual				
1	\$22.40	\$1,791.77	\$46,586.10	1	\$22.40	\$1,791.77	\$46,586.10	1	\$25.28	\$2,022.40	\$52,582.40				
2	\$23.43	\$1,874.34	\$48,732.88	2	\$23.43	\$1,874.34	\$48,732.88	2	\$26.45	\$2,116.00	\$55,016.00				
3	\$24.51	\$1,960.72	\$50,978.59	3	\$24.51	\$1,960.72	\$50,978.59	3	\$27.66	\$2,212.80	\$57,532.80				
4	\$25.64	\$2,051.07	\$53,327.78	4	\$25.64	\$2,051.07	\$53,327.78	4	\$28.94	\$2,315.20	\$60,195.20				
5	\$26.82	\$2,145.59	\$55,785.22	5	\$26.82	\$2,145.59	\$55,785.22	5	\$30.27	\$2,421.60	\$62,961.60				
6	\$28.06	\$2,244.46	\$58,355.91	6	\$28.06	\$2,244.46	\$58,355.91	6	\$31.67	\$2,533.60	\$65,873.60				
7	\$29.35	\$2,347.89	\$61,045.07	7	\$29.35	\$2,347.89	\$61,045.07	7	\$33.13	\$2,650.40	\$68,910.40				
8	\$30.70	\$2,456.08	\$63,858.14	8	\$30.70	\$2,456.08	\$63,858.14	8	\$34.65	\$2,772.00	\$72,072.00				
9	\$32.12	\$2,569.26	\$66,800.85	9	\$32.12	\$2,569.26	\$66,800.85	9	\$36.25	\$2,900.00	\$75,400.00				
10	\$33.60	\$2,687.66	\$69,879.16	10	\$33.60	\$2,687.66	\$69,879.16	10	\$37.92	\$3,033.60	\$78,873.60				