

SHELBY COUNTY LAW ENFORCEMENT PERSONNEL BOARD

P.O. BOX 1006
COLUMBIANA, AL 35051

Shelby County Law Enforcement Personnel Board
Special Meeting and Pilato Hearing
July 26, 2022, at 5:00 PM
Sheriff's Office Training Center
Large Classroom
543 McDow Road
Columbiana, AL 35051

I. CALL TO ORDER

Board Chairman, Mr. Randall Donaldson, called the pre-hearing meeting to order at 4:09 p.m.

II. INVOCATION

Board Secretary, Mr. Lyle Mitchell, gave the invocation.

III. ROLL CALL

Present:

Board Chairman, Mr. Randall Donaldson
Board Secretary, Mr. Lyle Mitchell
Mr. Jake Guercio
Mr. Alan Miller
Mr. Bill Keller
Danielle Warren, LEPB Office Administrator

Others Present:

Major Jay Fondren
Mr. Josh Arnold of Ellis, Owens, Head, Justice, & Arnold

IV. EXECUTIVE SESSION

Board Secretary, Mr. Lyle Mitchell, made a motion to enter into Executive Session. The motion was seconded by Mr. Alan Miller. The motion passed unanimously.

The purpose of this executive session is for (1) The Board to review and discuss the good name and character of LEPB employees and their related performance and (2) Discuss pending legal actions which either are or could be associated with the LEPB and (3) any discussions that are associated with the good name and character of persons who may be affiliated with or affected by any action of the Shelby County Law Enforcement Personnel Board (LEPB).

The Board will reconvene in open meeting in approximately 30 minutes.

(Time recessed 4:11 p.m. Time reconvened 4:30 p.m.)

The Board entered into regular session at 4:30 p.m.

Mr. Bill Keller made a motion to increase the hourly wage of LEPB Office Administrator Danielle Warren from \$18.00 per hour to \$22.50 per hour. This increase is to become effective with the next pay period. The motion was seconded by Board Secretary, Mr. Lyle Mitchell. The motion passed unanimously.

The Board recessed the meeting at 4:36 p.m. to begin the hearing of former deputy Michelle Pilato.

V. HEARING of Deputy Michelle Pilato

The hearing ended at 9:22 p.m. and the Board re-convened in regular session.

EXECUTIVE SESSION #2

Lyle Mitchell made a motion to enter into Executive Session. The motion was seconded by Alan Miller. The motion passed

The purpose of this executive session is for (1) The Board to review and discuss the good name and character of LEPB employees and their related performance and; (2) Discuss pending legal actions which either are or could be associated with the LEPB and; (3) any discussions that are associated with the good name and character of persons who may be affiliated with or affected by any action of the Shelby County Law Enforcement Personnel Board (LEPB).

The Board will reconvene in open meeting in approximately 30 minutes.

(Time recessed 9:24 p.m. Time reconvened 9:45 p.m.)

The Board entered into regular session at 9:45 p.m.

Decision on the appeal of Miranda Pilato

Bill Keller made a motion for the Shelby County LEPB to AFFIRM the decision of Sheriff Samaniego to terminate the employment of Miranda Pilato. The motion was seconded by Jake Guercio and the motion passed.

RECESS/ADJOURN

There being no further business, Lyle Mitchell made a motion to adjourn the meeting.

Board Chairman, Mr. Randall Donaldson, adjourned the meeting at 9:53 p.m.

x Randall Donaldson

8-27-2022

x Lyle Mitchell

8-4-2022