

SHELBY COUNTY LAW ENFORCEMENT PERSONNEL BOARD

P.O. BOX 1006
COLUMBIANA, AL 35051

Shelby County Law Enforcement Personnel Board
Regular Meeting Minutes
August 4, 2022, at 4:30 PM
Sheriff's Office Training Center
Large Classroom
543 McDow Road Columbiana, AL 35051

I. CALL TO ORDER

Board Chairman, Mr. Randall Donaldson, called the meeting to order at 4:31 p.m.

II. INVOCATION

Mr. Bill Keller gave the invocation.

III. WELCOME AND COMMENTS BY THE CHAIR

Board Chairman, Mr. Randall Donaldson, welcomed guests from the Sheriff's Office and Shelby County Manager, Mr. Chad Scroggins.

IV. ROLL CALL

Present:

Board Chairman, Mr. Randall Donaldson

Board Secretary, Mr. Lyle Mitchell

Mr. Bill Keller

Mr. Alan Miller

Mr. Jake Guercio

Danielle Warren, LEPB Office Administrator

Others Present:

Mr. Chad Scroggins, Shelby County Manager

Sheriff John Samaniego

Captain Mark Bishop

Major Jay Fondren

Major Clay Hammac

Captain Russell Bedsole

Members and Staff from the Shelby County Sheriff's Office

V. ADOPTION OF AGENDA

Mr. Lyle Mitchell made a motion to adopt the agenda with the change of moving the reading of the minutes to follow Old Business. The motion was seconded by Mr. Jake Guercio. The motion passed unanimously.

VI. OLD BUSINESS

1) Update on Salary Study

- a) Mr. Chad Scroggins spoke about the Evergreen salary study requested by the Shelby County Commission. Mr. Scroggins told the LEPB and those in attendance that he had not reviewed the salary studies conducted by the LEPB or the Sheriff's Office. Per Mr. Scroggins, the Evergreen pay study pushes the Sheriff's Office to be very competitive in the current economic environment. Major Clay Hammac provided the Board copies of the Sheriff's Office pay study, transposed into side-by-side comparisons with the Evergreen pay study, for the Board's review. The Evergreen study offered a pay scale with educational incentives for an associate's and bachelor's degree "baked in" into the figures. If the Board were to create and adopt a pay scale with educational incentives "baked in" the pay, the Rules and Regulations will need to be revised to reflect this change. The Board will review the two studies, the Sheriff's Office, and the Evergreen study, in conjunction with the Pontifex pay study requested by the LEPB and decide how to proceed with a new pay scale.

VII. READING/APPROVAL OF JULY 19, 2022, REGULAR MEETING MINUTES, JULY 26, 2022, SPECIAL MEETING MINUTES, & PILATO HEARING MINUTES

- 1) Hearing minutes tabled to a future Board meeting.
- 2) Mr. Alan Miller made a motion to approve the regular meeting minutes as presented. The motion was seconded by Mr. Lyle Mitchell. The motion passed unanimously.
- 3) Mr. Alan Miller made a motion to approve the July 26, 2022, special meeting minutes as presented. The motion was seconded by Mr. Bill Keller. The motion passed unanimously.

VIII. NEW BUSINESS

- 1) Review/Approval of July 29, 2022, Deputy Sheriff, and Jail Deputy test scores.
 - a) Mr. Bill Keller made a motion to approve the test scores as presented. The motion was seconded by Mr. Alan Miller. The motion passed unanimously. A copy of the test scores were given to Major Jay Fondren.

IX. EXECUTIVE SESSION

Mr. Bill Keller made a motion to go into Executive Session. The motion was seconded by Mr. Lyle Mitchell. The motion passed unanimously.

The purpose of this executive session is for (1) The Board to review and discuss the good name and character of LEPB employees and their related performance and (2) Discuss pending legal actions which either are or could be associated with the LEPB and (3) any discussions that are associated with the good name and character of persons who may be affiliated with or affected by any action of the Shelby County Law Enforcement Personnel Board (LEPB).

The Board will reconvene in open meeting in approximately 20 minutes.

(Time recessed 6:00 p.m. Time reconvened 7:05 p.m.)

Mr. Lyle Mitchell, made a motion to go back into regular session at 7:05 p.m. The motion was seconded by Mr. Bill Keller. The motion passed unanimously.

X. OTHER BUSINESS


Mr. Bill Gray, attorney for former Deputy Miranda Pilato, requested a rehearing. The Board will hold the rehearing on August 16, 2022, at 5:00 p.m. in the large classroom at the Sheriff's Office Training Center.

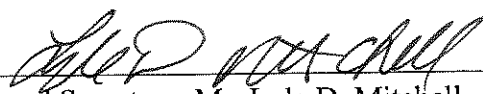
RECESS/ADJOURN

There being no further business, Mr. Lyle Mitchell, made a motion to adjourn the meeting.

Board Chairman, Mr. Randall Donaldson, adjourned the meeting at 7:05 p.m.

Minutes submitted by Danielle Warren, LEPB Office Administrator, on 08/16/2022.

X  Date: 8-16-22
Board Chairman, Mr. Randall Donaldson

X  Date: 8-16-2022
Board Secretary, Mr. Lyle D. Mitchell

The next meeting of the Shelby County LEPB is a regular meeting planned for August 16, 2022, at 4:00 p.m., at the Sheriff's Office Training Center at 543 McDow Road, Columbiana, AL.