

SHELBY COUNTY LAW ENFORCEMENT PERSONNEL BOARD

P.O. BOX 1006
COLUMBIANA, AL 35051

Shelby County Law Enforcement Personnel Board
Meeting Minutes
Regular Meeting
County Services Building
1123 County Services Drive Pelham, Alabama 35124
January 4, 2022—2:00 PM

I. CALL TO ORDER AND WELCOME

Interim Board Chairman, Mr. Randall Donaldson, called the meeting to order at 2:03 p.m.

II. INVOCATION

Board Secretary, Mr. Lyle Mitchell, gave the invocation.

III. ROLL CALL

Present:

Mr. Randall Donaldson, Interim Board Chairman
Mr. Lyle Mitchell, Board Secretary
Mr. Jake Guercio
Mr. Bill Keller
Danielle Warren, SCLEPB Office Administrator

Absent:

Mr. Alan Miller

Others Present:

From the Sheriff's Office:

Major Clay Hammac
Major Jay Fondren
Captain Kevin Turner
Joseph McGee

Members of the Shelby County Legislative Delegation:

Rep. Mimi Penhale
Captain Russell Bedsole
Rep. Arnold Mooney
Rep. Kenneth Paschal

Ms. Bill Martin & daughter Cathleen Martin

IV. ADOPTION OF AGENDA

Mr. Jake Guercio made a motion to approve the agenda with the correction of removing Item V. Reading/Approval of December 21, 2021, Meeting Minutes. The motion was seconded by Mr. Bill Keller. The motion passed unanimously.

V. COMMITTEE REPORTS

1. Mr. Jake Guercio gave an update on the status of the request for a budget increase for the SCLEPB.

VI. CORRESPONDENCE AND MESSAGES

No notices.

VII. OLD BUSINESS

No old business.

VIII. NEW BUSINESS

1. Recognition of former Board Member, Mr. Bill Martin.
 - a. The Shelby County Legislative Delegation presented the Martin family with a Resolution from the Delegation.
 - b. The Shelby County Law Enforcement Personnel Board presented the Martin family with a plaque in honor of Mr. Bill Martin's service to the Board. The plaque will be displayed in the SCLEPB office
 - i. Suspended meeting for approximately 15 minutes to celebrate time with the Martin family. Time suspended: 2:11 p.m. Time resumed: 2:30 p.m.
2. Discussion of termination appeal by Mr. Tyler Payne
 - a. Stay in regular session. Turned meeting over to representatives from the Sheriff's Office. Discussion presented by Major Hammac, Major Jay Fondren, and Captain Kevin Turner. Various members of the LEPB joined in the discussion. No decisions or actions taken as a result of this discussion.

Board adjourned for a 10-minute recess at 3:54 p.m. Board reconvened into open meeting at 4:02 p.m.

IX. BILLS/INVOICES

1. Approval of Amazon PO #Shelby LEPB 2021_12_27-03 for \$51.50 for 10 reams of paper for the office.
2. Approval of Invoice #49211 for \$400.00 from Birmingham Reporting Service for Court Reporter for Mr. Black hearing.

- a. Board Secretary, Mr. Lyle Mitchell, made a motion to approve the invoices as presented. The motion was seconded by Mr. Jake Guercio. The motion passed unanimously.

X. BOARD SECRETARY REPORT

No report given.

XI. EXECUTIVE SESSION

Board Secretary, Mr. Lyle Mitchell, motioned to enter Executive Session. The motion was seconded by Mr. Jake Guercio. The motion passed unanimously.

The purpose of this executive session is for (1) The Board to review and discuss the good name and character of LEPB employees and their related performance and (2) Discuss pending legal actions which either are or could be associated with the LEPB and (3) any discussions that are associated with the good name and character of persons who may be affiliated with or affected by any action of the Shelby County Law Enforcement Personnel Board (LEPB).

The Board will reconvene in open meeting in approximately 20 minutes.

(Time recessed 4:06 p.m. Time reconvened 4:56 p.m.)

Mr. Jake Guercio made a motion to reconvene into open meeting at 4:56 p.m. The motion was seconded by Mr. Bill Keller. The motion passed unanimously.

XII. OTHER BUSINESS

No other business.

RECESS/ADJOURN

There being no further business, Mr. Jake Guercio made a motion to adjourn.

Interim Board Chairman, Mr. Randall Donaldson, adjourned the meeting at 4:56 p.m.

Minutes submitted by Danielle Warren, LEPB Office Administrator on 1/18/2022.



Mr. Randall Donaldson, Interim Board Chairman



Mr. Lyle Mitchell, Board Secretary

 ORIGINAL

The next meeting of the Shelby County Law Enforcement Personnel Board is a regular meeting scheduled for January 18, 2022, at 4:30 PM at the Sheriff's Office Training Center in Columbiana, Alabama.