

SHELBY COUNTY LAW ENFORCEMENT PERSONNEL BOARD

P.O. BOX 1006
COLUMBIANA, AL 35051

Shelby County Law Enforcement Personnel Board
Regular Meeting Minutes
October 6, 2026, at 4:00 PM
Sheriff's Office Training Center—Large Classroom
543 McDow Road Columbiana, AL 35051

I. CALL TO ORDER

Board Chairman, Mr. Jake Guercio, called the meeting to order at 4:00 p.m.

II. INVOCATION

Rick Ogden gave the invocation.

III. ROLL CALL

Present:

Mr. Jake Guercio, Board Chairman
Mr. James Sellers, Board Secretary
Mr. Alan Miller
Mr. Rick Ogden
Ms. Daisy Carrillo, LEPB Administrative Assistant

Absent:

Mr. Bill Keller

Others Present:

Sheriff John Samaniego	Deputy Xander Echols + Guests
Captain Mark Bishop	Deputy Justin Bailey + Guests
Sergeant David Pressley	Jail Deputy Alexis Chaidez-Cruz + Guests
Chief Deputy Russell Bedsole	Jail Deputy Matthew Kessler + Guests
Mr. Butch Ellis	
Ms. Leigh Ann Bates	
Ms. Susan Crumpton	

IV. ADOPTION OF AGENDA

James Sellers made a motion to amend the agenda to proceed directly to item VII. (Correspondence and Messages) through item X. (New Business), and then return to item VI. (Swearing-In Ceremony). The motion was seconded by Mr. Rick Ogden. The motion passed unanimously.

V. PUBLIC COMMENTS

VI. SWEARING-IN CEREMONY

- 1) Swearing-In Ceremony by Sheriff John Samaniego. Patrol Division: Xander Echols and Justin Bailey. Jail Division: Alexis Chaidez-Cruz and Matthew Kessler. Welcome/Remarks: Chief Deputy Russell Bedsole
 - a) The Board welcomed the new Patrol Division and Jail Division employees with a brief speech. The Chairman then yielded the floor to Sheriff John Samaniego for introductions and the Swearing-In ceremony. Following the swearing-in, Chief Deputy Russell Bedsole delivered the closing remarks.

VII. CORRESPONDENCE & MESSAGES

Notices from the Sheriff's Office were reviewed. No action was necessary.

VIII. READING/APPROVAL OF SEPTEMBER 15, 2026 REGULAR MEETING MINUTES

- 1) Mr. Alan Miller made a motion to approve the September 15, 2026 Regular Meeting Minutes as presented. The motion was seconded by Rick Ogden. The motion passed unanimously.

IX. OLD BUSINESS

X. NEW BUSINESS

- 1) Review/Approval of September 14, 2026, Jail Deputy Sergeant & Lieutenant Test Scores
 - a) Mr. James Sellers made a motion to approve test scores as presented. The motion was seconded by Mr. Alan Miller. The motion passed unanimously.
- 2) Discuss Increase on Education Incentive
 - a).Mr. James Sellers raised a proposal to increase the education incentive discussed with an employee by 10%, citing the increased cost of living. Following the discussion, Alan made a motion to table the matter until the next meeting.

XI. FINANCIALS

- 1) Review NET-TO-NET Invoice #11184 \$993.58
- 2) Review SHI Invoice #B21541686 of \$124.34
- 3) Review IWIAT (CBS 42) Social Media & Live Streaming Sports Invoice #5144178-8 of \$8,000
- 4) Review Sinclair Broadcast Group (ABC 33/40) The Dynasty Invoice #314908 of \$7,500

- 5) Review IOS Jail Deputy Sgt. & Lt. Promo Process - 2026 Invoice #C66738A of \$43,210.00
- 6) Review IOS Candidate Orientation Presentation Invoice #C66181A of \$1,920.00 (Approved 9/27)
- 7) Review Kyocera New Lease Agreement of \$5,074.00 (Approved 9/21)
- 8) Review Elan Bank Statement 09/15/2026 of \$140.89 (Approved 9/18)
- 9) Review August 2026 YTD Budget Report, LEPB August 2026 Account Trial Balance, LEPB September 2026 MTD Budget Report
 - a) Mr. Alan Miller made a motion to approve unpaid invoices, NET-TO-NET Invoice #11184 \$993.58, SHI Invoice #B21541686 of \$124.34, & the Kyocera New Lease Agreement of \$5,074.00. The motion was seconded by James Sellers. The motion passed unanimously.
 - b) The August 2026 YTD Budget Report, LEPB August 2026 Account Trial Balance, & the LEPB September 2026 MTD Budget Report were reviewed, no action was necessary.

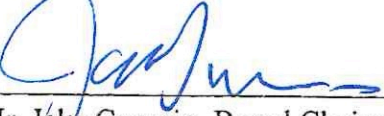
XII. OTHER BUSINESS

RECESS/ADJOURN

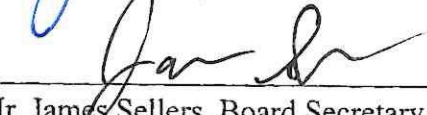
There being no further business, Mr. James Sellers made a motion to adjourn the meeting. The motion was seconded by Mr. Alan Miller. The motion passed unanimously.

Board Chairman, Mr. Jake Guercio, adjourned the meeting at 4:32 p.m.

Meeting Minutes submitted by LEPB Administrative Assistant, Daisy Carrillo, on 10/20/2026.

X 
Mr. Jake Guercio, Board Chairman

Date: 10 / 20 / 2026

X 
Mr. James Sellers, Board Secretary

Date: 10 / 20 / 2026

The next meeting of the Shelby County LEPB is a regular meeting planned for Tuesday, October 20, 2026, at 4:00 p.m., at the Sheriff's Office Training Center, at 543 McDow Road, Columbiana, AL, 35051.