

SHELBY COUNTY LAW ENFORCEMENT PERSONNEL BOARD

P.O. BOX 1006
COLUMBIANA, AL 35051

Shelby County Law Enforcement Personnel Board
Regular Meeting Minutes
June 16, 2026, at 4:00 PM
Sheriff's Office Training Center—Large Classroom
543 McDow Road Columbiana, AL 35051

I. CALL TO ORDER

Board Chairman, Mr. Jake Guercio, called the meeting to order at 4:09 p.m.

II. INVOCATION

Alan Miller gave the invocation.

III. ROLL CALL

Present:

Mr. Jake Guercio, Board Chairman
James Sellers, Board Secretary
Mr. Alan Miller
Daisy Carrillo, LEPB Administrative Assistant

Absent:

Mr. Bill Keller
Mr. Rick Ogden

Others Present:

Sheriff John Samaneigo
Lieutenant Robert Rodriguez
Ms. Leigh Anne Bates
Mr. Butch Ellis
Mr. Dale Gorham
Ms. Jesslan Wilson
Ms. Jennifer Troxell/CBS42

IV. ADOPTION OF AGENDA

Mr. James Sellers made a motion to approve the agenda as presented. The motion was seconded by Mr. Alan Miller. The motion passed unanimously.

V. PUBLIC COMMENTS

Ms. Jesslan Wilson made a comment about the County Commission's upcoming Evergreen study. Ms. Wilson mentioned that this study will be less in-depth than those conducted in previous years, as we are currently seeing flat sales increases and property tax growth. They are looking at ways to serve employees while remaining mindful of the budget. Ms. Wilson does not have a specific start date for this process yet, she will provide updates as more information becomes available. Sheriff John Samaniego also made a comment regarding the Senior Deputy and Senior Jail Deputy applicants that 17 Senior Deputies, and 6 Senior Jail Deputies were approved. The Sheriff also mentioned there are now 10 vacancies for both Jail and Sheriff Deputy positions. Chairman Jake Guercio was appreciative of the updates.

VI. CORRESPONDENCE & MESSAGES

Notices from the Sheriff's Office were reviewed, no action necessary.

VII. READING/APPROVAL OF JUNE 2, 2026 REGULAR MEETING MINUTES

Mr. Alan Miller made a motion to approve the June 2, 2026 Regular Meeting Minutes as presented. The motion was seconded by Mr. James Sellers. The motion passed unanimously.

VIII. OLD BUSINESS

IX. NEW BUSINESS

- 1) Review/Approval of June 12, 2026, Deputy Sheriff & Jail Deputy Test Scores
 - a) Mr. Alan Miller made a motion to approve test scores as presented. The motion was seconded by Mr. James Sellers. The motion passed unanimously.
- 2) Review of all classification adjustments and pay scale adjustments
 - a) Mark Bishop has noted that the new pay scale requires several key updates. To ensure the following adjustments are implemented by the end of this week: Senior Pilots and Primary Firearms Instructor: These roles should be updated to mirror the Deputy Sheriff's Sergeant pay scale, maintaining consistency with previous scales. It was also noted that a discrepancy was noted for Fleet Manager and Director Of Shelby County Jail Food Services pay scale, in accordance with the 2025 payscale. The payscale for these two positions had been previously approved in April 2025 L.E.P.B Admin Daisy Carrillo ensured these roles will reflect the correct mirroring and current rates by the end of the week.
- 3) Lieutenant Robert Rodriguez requested that CBS42 be invited to present their Fall hiring marketing campaign

- a) Lieutenant Rodriguez introduced a fall advertising campaign with CBS42 focused on increasing candidate applications during football season. Jennifer Troxell presented a package that includes Alabama and Auburn games and now allows for specific game selection. A special rate is available through June 30th at a net cost of \$71 per 1,000 impressions, with 422,000 impressions currently available. The Board has deferred a final decision until more members are present. Once a decision is reached, they will notify Lt. Rodriguez, who will then inform CBS/42. The meeting also included a brief discussion on creating a QR code specifically for the criminal analyst position. Additionally, Lt. Rodriguez presented three new videos. Deputy Blankenship has begun creating videos and reels for the outreach unit to assist with our marketing efforts, and examples of this new content were shared with the group. The Board also approved the quote provided by Lt Rodriguez for camera equipment from B&H Photo and Video for \$8,101.10.

X. FINANCIALS

XI. OTHER BUSINESS

XII. EXECUTIVE SESSION

Mr. Alan Miller made a motion to go into executive session. The motion was seconded by James Sellers. The motion passed unanimously.

The purpose of this executive session is for (1) The Board to review and discuss the good name and character of LEPB employees and their related performance and/or (2) Discuss pending legal actions which either are or could be associated with the LEPB and/or (3) any discussions that are associated with the good name and character of persons who may be affiliated with or affected by any action of the Shelby County Law Enforcement Personnel Board (LEPB).

The Board will reconvene in open meeting in approximately __20__ minutes.

(Time recessed 4:30 p.m. Time reconvened at 4:50 p.m.)

RECESS/ADJOURN

There being no further business, Mr. Alan Miller made a motion to adjourn the meeting. The motion was seconded by Mr. James Sellers. The motion passed unanimously.

Board Chairman, Mr. Jake Guercio, adjourned the meeting at 5:10 p.m.

Meeting Minutes submitted by LEPB Administrative Assistant, Daisy Carrillo, on 07/7/2026.

X 
Mr. Jake Guercio, Board Chairman

Date: 7 / 7 / 2026

X 
Mr. James Sellers, Board Secretary

Date: 7 / 7 / 2026

The next meeting of the Shelby County LEPB is a regular meeting planned for Tuesday, July 7, 2026, at 4:00 p.m., at the Sheriff's Office Training Center, at 543 McDow Road, Columbiana, AL, 35051.