

Effective: 07-01-2026
Approved 06-25-2026

LEPB Pay Scale

July 1, 2026

Compensation Plan
Resolution 2026-06-25

DEPUTY SHERIFF LEPB PAY PLAN			
Step	Hourly	Biweekly	Annual
1	\$27.60	\$2,208.00	\$57,408.00
2	\$28.88	\$2,310.40	\$60,070.40
3	\$30.21	\$2,416.80	\$62,836.80
4	\$31.61	\$2,528.80	\$65,748.80
5	\$33.06	\$2,644.80	\$68,764.80
6	\$34.58	\$2,766.40	\$71,926.40
7	\$36.17	\$2,893.60	\$75,233.60
8	\$37.85	\$3,028.00	\$78,728.00
9	\$39.58	\$3,166.40	\$82,326.40
10	\$41.41	\$3,312.80	\$86,132.80

SENIOR DEPUTY SHERIFF LEPB PAY PLAN			
STEP	Hourly	Biweekly	Annual
1	\$42.24	\$3,379.06	\$87,855.46
2	\$43.08	\$3,446.64	\$89,612.57
3	\$43.94	\$3,515.57	\$91,404.82
4	\$44.82	\$3,585.88	\$93,232.91
5	\$45.72	\$3,657.60	\$95,097.57

SERGEANT DEPUTY SHERIFF LEPB PAY PLAN			
Step	Hourly	Biweekly	Annual
1	\$35.26	\$2,820.80	\$73,340.80
2	\$36.88	\$2,950.56	\$76,714.48
3	\$38.58	\$3,086.28	\$80,243.34
4	\$40.35	\$3,228.25	\$83,934.54
5	\$42.21	\$3,376.75	\$87,795.53
6	\$44.15	\$3,532.08	\$91,834.12
7	\$46.18	\$3,694.56	\$96,058.49
8	\$48.31	\$3,864.51	\$100,477.18
9	\$50.53	\$4,042.27	\$105,099.13
10	\$52.85	\$4,228.22	\$109,933.69

LIEUTENANT DEPUTY SHERIFF LEPB PAY PLAN			
Step	Hourly	Biweekly	Annual
1	\$41.15	\$3,292.00	\$85,592.00
2	\$43.04	\$3,443.43	\$89,529.23
3	\$45.02	\$3,601.83	\$93,647.58
4	\$47.09	\$3,767.51	\$97,955.37
5	\$49.26	\$3,940.82	\$102,461.31
6	\$51.53	\$4,122.10	\$107,174.53
7	\$53.90	\$4,311.71	\$112,104.56
8	\$56.38	\$4,510.05	\$117,261.37
9	\$58.97	\$4,717.52	\$122,655.39
10	\$61.68	\$4,934.52	\$128,297.54

CAPTAIN DEPUTY SHERIFF LEPB PAY PLAN			
Step	Hourly	Biweekly	Annual
1	\$51.11	\$4,088.80	\$106,308.80
2	\$53.46	\$4,276.88	\$111,199.00
3	\$55.92	\$4,473.62	\$116,314.16
4	\$58.49	\$4,679.41	\$121,664.61
5	\$61.18	\$4,894.66	\$127,261.18
6	\$64.00	\$5,119.82	\$133,115.20
7	\$66.94	\$5,355.33	\$139,238.50
8	\$70.02	\$5,601.67	\$145,643.47
9	\$73.24	\$5,859.35	\$152,323.07
10	\$76.61	\$6,128.88	\$159,350.85

JAIL DEPUTY LEPB PAY PLAN			
Step	Hourly	Biweekly	Annual
1	\$23.30	\$1,864.00	\$48,464.00
2	\$24.37	\$1,949.60	\$50,689.60
3	\$25.49	\$2,039.20	\$53,019.20
4	\$26.67	\$2,133.60	\$55,473.60
5	\$27.89	\$2,231.20	\$58,011.20
6	\$29.18	\$2,334.40	\$60,694.40
7	\$30.52	\$2,441.60	\$63,481.60
8	\$31.93	\$2,554.40	\$66,414.40
9	\$33.40	\$2,672.00	\$69,472.00
10	\$34.94	\$2,795.20	\$72,675.20

SENIOR JAIL DEPUTY LEPB PAY PLAN			
Step	Hourly	Biweekly	Annual
1	\$35.64	\$2,851.10	\$74,128.70
2	\$36.35	\$2,908.13	\$75,611.28
3	\$37.08	\$2,966.29	\$77,123.50
4	\$37.82	\$3,025.61	\$78,665.97
5	\$38.58	\$3,086.13	\$80,239.29

JAIL DEPUTY SERGEANT LEPB PAY PLAN			
Step	Hourly	Biweekly	Annual
1	\$30.49	\$2,439.20	\$63,419.20
2	\$31.89	\$2,551.40	\$66,336.48
3	\$33.36	\$2,668.77	\$69,387.96
4	\$34.89	\$2,791.53	\$72,579.81
5	\$36.50	\$2,919.94	\$75,918.48
6	\$38.18	\$3,054.26	\$79,410.73
7	\$39.93	\$3,194.75	\$83,063.62
8	\$41.77	\$3,341.71	\$86,884.55
9	\$43.69	\$3,495.43	\$90,881.24
10	\$45.70	\$3,656.22	\$95,061.78

JAIL DEPUTY LIEUTENANT LEPB PAY PLAN			
Step	Hourly	Biweekly	Annual
1	\$35.26	\$2,820.80	\$73,340.80
2	\$36.88	\$2,950.56	\$76,714.48
3	\$38.58	\$3,086.28	\$80,243.34
4	\$40.35	\$3,228.25	\$83,934.54
5	\$42.21	\$3,376.75	\$87,795.53
6	\$44.15	\$3,532.08	\$91,834.12
7	\$46.18	\$3,694.56	\$96,058.49
8	\$48.31	\$3,864.51	\$100,477.18
9	\$50.53	\$4,042.27	\$105,099.13
10	\$52.85	\$4,228.22	\$109,933.69

OFFICE ADMINISTRATOR - JAIL LEPB PAY PLAN			
Step	Hourly	Biweekly	Annual
1	26.29	2,103.20	54,683.20
2	27.51	2,200.80	57,220.80
3	28.77	2,301.60	59,841.60
4	30.10	2,408.00	62,608.00
5	31.48	2,518.40	65,478.40
6	32.94	2,635.20	68,515.20
7	34.46	2,756.80	71,676.80
8	36.04	2,883.20	74,963.20
9	37.70	3,016.00	78,416.00
10	39.44	3,155.20	82,035.20

SUPPORT SPECIALIST LEPB PAY PLAN			
Step	Hourly	Biweekly	Annual
1	18.75	1,500.00	39,000.00
2	19.61	1,568.80	40,788.80
3	20.52	1,641.60	42,681.60
4	21.47	1,717.60	44,657.60
5	22.45	1,796.00	46,696.00
6	23.48	1,878.40	48,838.40
7	24.56	1,964.80	51,084.80
8	25.70	2,056.00	53,456.00
9	26.88	2,150.40	55,910.40
10	28.12	2,249.60	58,489.60

PRIMARY FIREARMS INSTRUCTOR LEPB PAY PLAN			
Step	Hourly	Biweekly	Annual
1	\$35.26	\$2,820.80	\$73,340.80
2	\$36.88	\$2,950.56	\$76,714.48
3	\$38.58	\$3,086.28	\$80,243.34
4	\$40.35	\$3,228.25	\$83,934.54
5	\$42.21	\$3,376.75	\$87,795.53
6	\$44.15	\$3,532.08	\$91,834.12
7	\$46.18	\$3,694.56	\$96,058.49
8	\$48.31	\$3,864.51	\$100,477.18
9	\$50.53	\$4,042.27	\$105,099.13
10	\$52.85	\$4,228.22	\$109,933.69

ADMINISTRATIVE ASSISTANT LEPB PAY PLAN			
Step	Hourly	Biweekly	Annual
1	21.66	1,732.80	45,052.80
2	22.66	1,812.80	47,132.80
3	23.71	1,896.80	49,316.80
4	24.80	1,984.00	51,584.00
5	25.95	2,076.00	53,976.00
6	27.14	2,171.20	56,451.20
7	28.39	2,271.20	59,051.20
8	29.70	2,376.00	61,776.00
9	31.08	2,486.40	64,646.40
10	32.50	2,600.00	67,600.00

HUMAN RESOURCES ADMIN ASST LEPB PAY PLAN			
Step	Hourly	Biweekly	Annual
1	25.04	2,003.20	52,083.20
2	26.20	2,096.00	54,496.00
3	27.40	2,192.00	56,992.00
4	28.66	2,292.80	59,612.80
5	29.98	2,398.40	62,358.40
6	31.37	2,509.60	65,249.60
7	32.81	2,624.80	68,244.80
8	34.32	2,745.60	71,385.60
9	35.90	2,872.00	74,672.00
10	37.56	3,004.80	78,124.80

EXECUTIVE ASSISTANT LEPB PAY PLAN			
Step	Hourly	Biweekly	Annual
1	34.30	2,744.00	71,344.00
2	35.88	2,870.40	74,630.40
3	37.53	3,002.40	78,062.40
4	39.26	3,140.80	81,660.80
5	41.07	3,285.60	85,425.60
6	42.96	3,436.80	89,356.80
7	44.94	3,595.20	93,475.20
8	47.01	3,760.80	97,780.80
9	49.18	3,934.40	102,294.40
10	51.44	4,115.20	106,995.20

ACCREDITATION MANAGER			
LEPB PAY PLAN			
Step	Hourly	Biweekly	Annual
1	25.04	2,003.20	52,083.20
2	26.20	2,096.00	54,496.00
3	27.40	2,192.00	56,992.00
4	28.66	2,292.80	59,612.80
5	29.98	2,398.40	62,358.40
6	31.37	2,509.60	65,249.60
7	32.81	2,624.80	68,244.80
8	34.32	2,745.60	71,385.60
9	35.90	2,872.00	74,672.00
10	37.56	3,004.80	78,124.80

SENIOR DEPUTY SHERIFF PILOT			
LEPB PAY PLAN			
Step	Hourly	Biweekly	Annual
1	\$35.26	\$2,820.80	\$73,340.80
2	\$36.88	\$2,950.56	\$76,714.48
3	\$38.58	\$3,086.28	\$80,243.34
4	\$40.35	\$3,228.25	\$83,934.54
5	\$42.21	\$3,376.75	\$87,795.53
6	\$44.15	\$3,532.08	\$91,834.12
7	\$46.18	\$3,694.56	\$96,058.49
8	\$48.31	\$3,864.51	\$100,477.18
9	\$50.53	\$4,042.27	\$105,099.13
10	\$52.85	\$4,228.22	\$109,933.69

EVIDENCE CUSTODIAN			
LEPB PAY PLAN			
Step	Hourly	Biweekly	Annual
1	23.30	1,864.00	48,464.00
2	24.37	1,949.60	50,689.60
3	25.49	2,039.20	53,019.20
4	26.67	2,133.60	55,473.60
5	27.89	2,231.20	58,011.20
6	29.18	2,334.40	60,694.40
7	30.52	2,441.60	63,481.60
8	31.93	2,554.40	66,414.40
9	33.40	2,672.00	69,472.00
10	34.94	2,795.20	72,675.20

CRIMINAL ANALYST			
LEPB PAY PLAN			
Step	Hourly	Biweekly	Annual
1	26.29	2,103.20	54,683.20
2	27.51	2,200.80	57,220.80
3	28.77	2,301.60	59,841.60
4	30.10	2,408.00	62,608.00
5	31.48	2,518.40	65,478.40
6	32.94	2,635.20	68,515.20
7	34.46	2,756.80	71,676.80
8	36.04	2,883.20	74,963.20
9	37.70	3,016.00	78,416.00
10	39.44	3,155.20	82,035.20

FLEET MANAGER			
LEPB PAY PLAN			
Step	Hourly	Biweekly	Annual
1	\$29.11	\$2,328.80	\$60,548.80
2	\$30.45	\$2,436.00	\$63,336.00
3	\$31.85	\$2,548.00	\$66,248.00
4	\$33.32	\$2,665.60	\$69,305.60
5	\$34.85	\$2,788.00	\$72,488.00
6	\$36.47	\$2,917.60	\$75,857.60
7	\$38.14	\$3,051.20	\$79,331.20
8	\$39.90	\$3,192.00	\$82,992.00
9	\$41.74	\$3,339.20	\$86,819.20
10	\$43.66	\$3,492.80	\$90,812.80

FLEET SPECIALIST			
LEPB PAY PLAN			
Step	Hourly	Biweekly	Annual
1	23.30	1,864.00	48,464.00
2	24.37	1,949.60	50,689.60
3	25.49	2,039.20	53,019.20
4	26.67	2,133.60	55,473.60
5	27.89	2,231.20	58,011.20
6	29.18	2,334.40	60,694.40
7	30.52	2,441.60	63,481.60
8	31.93	2,554.40	66,414.40
9	33.40	2,672.00	69,472.00
10	34.94	2,795.20	72,675.20

DIRECTOR, FOOD SERVICES			
LEPB PAY PLAN			
Step	Hourly	Biweekly	Annual
1	\$26.29	\$2,103.20	\$54,683.20
2	\$27.51	\$2,200.80	\$57,220.80
3	\$28.77	\$2,301.60	\$59,841.60
4	\$30.10	\$2,408.00	\$62,608.00
5	\$31.48	\$2,518.40	\$65,478.40
6	\$32.94	\$2,635.20	\$68,515.20
7	\$34.46	\$2,756.80	\$71,676.80
8	\$36.04	\$2,883.20	\$74,963.20
9	\$37.70	\$3,016.00	\$78,416.00
10	\$39.44	\$3,155.20	\$82,035.20

JAIL SOCIAL WORKER			
LEPB PAY PLAN			
Step	Hourly	Biweekly	Annual
1	26.29	2,103.20	54,683.20
2	27.51	2,200.80	57,220.80
3	28.77	2,301.60	59,841.60
4	30.10	2,408.00	62,608.00
5	31.48	2,518.40	65,478.40
6	32.94	2,635.20	68,515.20
7	34.46	2,756.80	71,676.80
8	36.04	2,883.20	74,963.20
9	37.70	3,016.00	78,416.00
10	39.44	3,155.20	82,035.20

DEPUTY SHERIFF PILOT			
LEPB PAY PLAN			
Step	Hourly	Biweekly	Annual
1	27.60	2,208.00	57,408.00
2	28.88	2,310.40	60,070.40
3	30.21	2,416.80	62,836.80
4	31.61	2,528.80	65,748.80
5	33.06	2,644.80	68,764.80
6	34.58	2,766.40	71,926.40
7	36.17	2,893.60	75,233.60
8	37.85	3,028.00	78,728.00
9	39.58	3,166.40	82,326.40
10	41.41	3,312.80	86,132.80