

SHELBY COUNTY LAW ENFORCEMENT PERSONNEL BOARD

P.O. BOX 1006
COLUMBIANA, AL 35051

Shelby County Law Enforcement Personnel Board
Regular Meeting Minutes
May 19, 2026, at 4:00 PM
Sheriff's Office Training Center—Large Classroom
543 McDow Road Columbiana, AL 35051

I. CALL TO ORDER

Board Chairman, Mr. Jake Guercio, called the meeting to order at 4:05 p.m.

II. INVOCATION

Bill Keller gave the invocation.

III. ROLL CALL

Present:

Mr. Jake Guercio, Board Chairman
James Sellers, Board Secretary
Mr. Bill Keller
Rick Ogden
Daisy Carrillo, LEPB Administrative Assistant

Absent:

Mr. Alan Miller

Others Present:

Sheriff John Samaneigo
Lieutenant Shane Plyler
Ms. Leigh Anne Bates
Mr. Butch Ellis

IV. ADOPTION OF AGENDA

Mr. James Sellers made a motion to approve the agenda as presented. The motion was seconded by Mr. Rick Ogden. The motion passed unanimously.

V. PUBLIC COMMENTS

VI. CORRESPONDENCE & MESSAGES

Notices from the Sheriff's Office were reviewed, no action necessary.

VII. READING/APPROVAL OF MAY 5, 2026 REGULAR MEETING MINUTES

Mr. Bill Keller made a motion to approve the May 5, 2026 Regular Meeting Minutes as presented. The motion was seconded by Mr. James Sellers. The motion passed unanimously.

VIII. OLD BUSINESS

- 1) Sheriff's Office's proposed LEPB rule change to Section 7.12, Classified Appointment. Board Attorney Butch Ellis conducted a legal review of the proposed rule change and the corresponding job descriptions. He concluded that the documents are in proper legal form and saw no conflict or issues with the proposal.
 - a) Following the proposed rule change as presented to the Board, Bill Keller made a motion to adopt the rule change. Seconded by James Sellers. The motion was passed unanimously. A Public Hearing will be held before the board meeting Tuesday, June 2, 2026 in the Sheriff's Department Training Center. Proposed rule change and proposed adoption shall be certified to the county clerk (County Commission).

IX. NEW BUSINESS

- 1) Review/Approval of May 15, 2025, Deputy Sheriff & Jail Deputy Test Scores
 - a) Mr. Bill Keller made a motion to approve test scores as presented. The motion was seconded by Mr. James Sellers. The motion passed unanimously.
- 2) Review Cortland Lancaster request to an exemption without penalty for the upcoming Sheriff's Office Fit Test for medical reasons
 - a) The board reviewed the request and saw no issues. Rick Ogden made a motion to approve the exemption. The motion was seconded by James Sellers. The motion was passed unanimously.

X. FINANCIALS

- 1) Review IWAIT Invoice #5144178-4 4/30/26 Youtube TV Sports, Facebook, Instagram total of **\$9,119.00**
- 2) Review Barons Sponsorship Package 2026 Season Invoice #INV38793 5/08/26 total of **\$25,000.00**
 - a) All invoices were reviewed, no action was necessary.

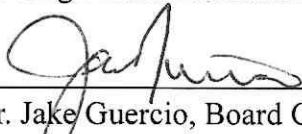
XI. OTHER BUSINESS

RECESS/ADJOURN

There being no further business, Mr. Bill Keller made a motion to adjourn the meeting. The motion was seconded by Mr. James Sellers. The motion passed unanimously.

Board Chairman, Mr. Jake Guercio, adjourned the meeting at 4:17 p.m.

Meeting Minutes submitted by LEPB Administrative Assistant, Daisy Carrillo, on 06/2/2026.

X 

Mr. Jake Guercio, Board Chairman

Date: 6 / 7 / 2026

X 

Mr. James Sellers, Board Secretary

Date: 6 / 2 / 2026

The next meeting of the Shelby County LEPB is a regular meeting planned for Tuesday, June 2, 2026, at 4:00 p.m., at the Sheriff's Office Training Center, at 543 McDow Road, Columbiana, AL, 35051.