

SHELBY COUNTY LAW ENFORCEMENT PERSONNEL BOARD

P.O. BOX 1006
COLUMBIANA, AL 35051

Shelby County Law Enforcement Personnel Board
Regular Meeting Minutes
May 5, 2026, at 4:00 PM
Sheriff's Office Training Center—Large Classroom
543 McDow Road Columbiana, AL 35051

I. CALL TO ORDER

Board Chairman, Mr. Jake Guercio, called the meeting to order at 4:02 p.m.

II. INVOCATION

Bill Keller gave the invocation.

III. ROLL CALL

Present:

Mr. Jake Guercio, Board Chairman
James Sellers, Board Secretary
Mr. Alan Miller
Mr. Bill Keller
Daisy Carrillo, LEPB Administrative Assistant

Absent:

Mr. Rick Ogden

Others Present:

Sheriff John Samaneigo
Sgt Tommy Maddox
Lieutenant Debbie Sumrall
Lieutenant Shane Plyler
SGM Allen Morrison
Ms. Leigh Anne Bates
Ms. Erin Prady
Ms. Jesslan Wilson
Ms. Jen Troxell
Ms. Tia Stephen

IV. ADOPTION OF AGENDA

Mr. James Sellers made a motion to approve the agenda as presented. The motion was seconded by Mr. Alan Miller. The motion passed unanimously.

V. PUBLIC COMMENTS

SGM Allen Morrison, Commander of Court Security for Shelby County, has proposed exploring the possibility of transitioning 32 slot positions to the Law Enforcement Personnel Board. Currently, these positions operate under the Shelby County Commission.

VI. CORRESPONDENCE & MESSAGES

Notices from the Sheriff's Office were reviewed, no action necessary.

VII. READING/APPROVAL OF APRIL 21, 2026 REGULAR MEETING MINUTES

Mr. Alan Miller made a motion to approve the April 21, 2026 Regular Meeting Minutes as presented. The motion was seconded by Mr. James Sellers. The motion passed unanimously.

VIII. OLD BUSINESS

IX. NEW BUSINESS

- 1) Discuss a start date for the new pay scale approved under the Sr. Deputy Position
 - a) Mr. James Sellers made a motion to approve the new pay scale for the Senior Deputy position. This change is scheduled to go into effect on July 1, 2026. The motion was seconded by Mr. Alan Miller. The motion was passed unanimously.
- 2) Erin Prady Recruiting idea presentation
 - a) Erin Prady put together a recruiting presentation for the board, which highlighted the benefits of advertising with the Birmingham Barons. It was decided to move forward with the \$25,000 package. Mr. Alan Miller made a motion to approve the Package deal for \$25,000. The motion was seconded by Mr. Bill Keller. The motion was passed unanimously.
- 3) CBS Summer plan presentation
 - a) Jen and Tia from CBS42 put together a presentation regarding a summer deal running from May through August. The proposal includes both digital and broadcast packages. Mr. Bill Keller made a motion to approve the \$57,000 digital and broadcast package deal. The motion was seconded by James Sellers. The motion was passed unanimously.
- 4) Discuss Sheriff's Office proposed LEPB rule change to support the new Senior Deputy Sheriff and Senior Jail Deputy classifications
 - a) The proposed LEPB Rule Change 7.12, Classified Appointment, is scheduled for review by Board Attorney Butch Ellis during our next meeting on May 19th. Following the review, a vote will be held regarding this change.

X. FINANCIALS

1) Review of Invoice NET-TO-NET *Invoice #11091* 04/27/2026 Total **\$5,125.58**

- a) Mr. Bill Keller made a motion to approve invoice NET-TO-NET #11091. The motion was seconded by James Sellers . The motion was passed unanimously.


XI. OTHER BUSINESS

RECESS/ADJOURN

There being no further business, Mr. Alan Miller made a motion to adjourn the meeting. The motion was seconded by Mr. James Sellers. The motion passed unanimously.

Board Chairman, Mr. Jake Guercio, adjourned the meeting at 5:16 p.m.

Meeting Minutes submitted by LEPB Administrative Assistant, Daisy Carrillo, on 05/19/2026.

X 

Mr. Jake Guercio, Board Chairman

Date: 5 / 19 / 2026

X 

Mr. James Sellers, Board Secretary

Date: 5 / 19 / 2026

The next meeting of the Shelby County LEPB is a regular meeting planned for Tuesday, May 19, 2026, at 4:00 p.m., at the Sheriff's Office Training Center, at 543 McDow Road, Columbiana, AL, 35051.