

SHELBY COUNTY LAW ENFORCEMENT PERSONNEL BOARD

P.O. BOX 1006
COLUMBIANA, AL 35051

Shelby County Law Enforcement Personnel Board
Regular Meeting Minutes
April 21, 2026, at 4:00 PM
Sheriff's Office Training Center—Large Classroom
543 McDow Road Columbiana, AL 35051

I. CALL TO ORDER

Board Chairman, Mr. Jake Guercio, called the meeting to order at 4:02 p.m.

II. INVOCATION

Alan Miller gave the invocation.

III. ROLL CALL

Present:

Mr. Jake Guercio, Board Chairman
James Sellers, Board Secretary
Mr. Alan Miller
Mr. Rick Ogden
Daisy Carrillo, LEPB Administrative Assistant

Absent:

Mr. Bill Keller

Others Present:

Sheriff John Samaneigo
Major Russell Bedole
Captain Denver McCool
Lt. Leslie Hood
Sgt. Thomas Nordyke
Sgt Tommy Maddox
Deputy John Bagget
Deputy Rory Dempsey
Deputy Mel Janousek
Deputy Heather Parramore
Ms. Leigh Anne Bates
Mr. Phil Burns

IV. ADOPTION OF AGENDA

Mr. James Sellers made a motion to approve the agenda as presented. The motion was seconded by Mr. Alan Miller. The motion passed unanimously.

V. PUBLIC COMMENTS

VI. CORRESPONDENCE & MESSAGES

Notices from the Sheriff's Office were reviewed, no action necessary.

VII. READING/APPROVAL OF APRIL 21, 2026 REGULAR MEETING MINUTES

Mr. Alan Miller made a motion to approve the April 21, 2026 Regular Meeting Minutes as presented. The motion was seconded by Mr. Rick Ogden. The motion passed unanimously.

VIII. OLD BUSINESS

1) Vote on proposal for a Senior Deputy Classification

a) The Board Members voted in favor of the Senior Deputy Classification proposal. They believe this initiative will improve retention, provide a significant reward for qualifying individuals, and help stabilize the agency's workforce within a competitive labor market. Mr. Alan Miller made a motion to approve the Senior Deputy Classification. The motion was seconded by Mr. James Sellers. The motion passed unanimously.

2) Re-discuss transition from Renasant Bank to Central State Bank

a) The Shelby County Commission has moved all accounts to Central State Bank and the LEPB has the option to apply for a credit card through Central State Bank or continue with elan. While there were some issues early on with elan, it seems we have worked through them. The Board agreed to stick with elan for now and will reassess if there are issues in the future.

IX. NEW BUSINESS

1) Review/Approval of April 17, 2026, Deputy Sheriff & Jail Deputy Test Scores

a) Mr. Alan Miller made a motion to approve test scores as presented and recommended the qualified candidate be added to the eligibility list. The motion was seconded by Mr. James Sellers. The motion passed unanimously.

2) Reserve Sick Leave Bank request for Jail Lt. Keith English

a) Mr. James Sellers made a motion to approve a request for Sick Leave for Jail Lt. Keith English. The motion was seconded by Mr. Alan Miller. The motion passed unanimously.

3) Sheriff John Samaniego requesting re-classification of current Administrative Assistant vacancy to a criminal Analyst position

a) Mr. James Sellers made a motion to approve Sheriff John Samaniego's request to reclassify an Administrative Position vacancy to a Criminal Analyst position. The motion was seconded by Mr. Rick Ogden. The motion passed unanimously.

X. FINANCIALS

- 1) Review April 2026 MTD Budget Report, the March 2026 Account Trial Balance, and the March 2026 YTD Budget Report.
- 2) Review Express Employment Invoice Number #33746680 Invoiced 4/08/2026 of \$816.96
- 3) Review 3/31/26 IWIAT Invoice 5144178-3 Youtube TV Sports, Live March Madness Streaming total of \$9,250.00
- 4) Review Elan Bank Statement Report 4/15/26 Total Amount Due \$921.59
 - a) All reports and invoices were reviewed, no action was necessary.


XI. OTHER BUSINESS

RECESS/ADJOURN

There being no further business, Mr. Alan Miller made a motion to adjourn the meeting. The motion was seconded by Mr. James Sellers. The motion passed unanimously.


Board Chairman, Mr. Jake Guercio, adjourned the meeting at 4:23 p.m.

Meeting Minutes submitted by LEPB Administrative Assistant, Daisy Carrillo, on 05/5/2026.

X 

Mr. Jake Guercio, Board Chairman

Date: 5 / 5 / 2026

X 

Mr. James Sellers, Board Secretary

Date: 5 / 5 / 2026

The next meeting of the Shelby County LEPB is a regular meeting planned for Tuesday, May 5, 2026, at 4:00 p.m., at the Sheriff's Office Training Center, at 543 McDow Road, Columbiana, AL, 35051.