

SHELBY COUNTY LAW ENFORCEMENT PERSONNEL BOARD

P.O. BOX 1006
COLUMBIANA, AL 35051

Shelby County Law Enforcement Personnel Board
Regular Meeting Minutes
March 17, 2026, at 4:00 PM
Sheriff's Office Training Center—Large Classroom
543 McDow Road Columbiana, AL 35051

I. CALL TO ORDER

Board Chairman, Mr. Jake Guercio, called the meeting to order at 4:01 p.m.

II. INVOCATION

Rick Ogden gave the invocation.

III. ROLL CALL

Present:

Mr. Jake Guercio, Board Chairman
Mr. James Sellers, Board Secretary
Mr. Rick Ogden
Mr. Bill Keller
Daisy Carrillo, LEPB Administrative Assistant

Absent:

Alan Miller

Others Present:

Captain Mark Bishop
Sheriff John Samaniego
Lieutenant Debbie Sumrall
Mr. Butch Ellis
Phil Burns
Sergeant Tommy Maddox
Brandon White

IV. ADOPTION OF AGENDA

Mr. Bill Keller made a motion to approve the agenda as presented. The motion was seconded by Mr. James Sellers. The motion passed unanimously.

V. PUBLIC COMMENTS

Sergeant Tommy Maddox introduced our new Deputy Sheriff, Brandon White.

VI. CORRESPONDENCE & MESSAGES

- 1) Matt Smith requesting the restoration of his seniority based on previous employment with the Shelby County Sheriff's Office and the Shelby County Law Enforcement Personnel Board
 - a) Bill Keller made a motion to approve Matt Smith's request. The motion was seconded by James Sellers. The motion was passed unanimously.

VII. READING/APPROVAL OF MARCH 3, 2026 REGULAR MEETING MINUTES

Mr. James Sellers made a motion to approve the March 3, 2026 Regular Meeting Minutes as presented. The motion was seconded by Bill Keller. The motion passed unanimously.

VIII. OLD BUSINESS

IX. NEW BUSINESS

- 1) Review/Approval of March 13, 2026, Deputy Sheriff & Jail Deputy Test Scores
 - a) Mr. James Sellers made a motion to approve the Deputy Sheriff & Jail Deputy Test Scores as presented. The motion was seconded by Mr. Rick Ogden. The motion passed unanimously.
- 2) Discuss Jail Deputy Sergeant & Lieutenant Promotional Processes for 2026
 - a) Mr. Bill Keller made a motion to approve the Promotional Processes for 2026 as presented. The motion was seconded by Mr. James Sellers. The motion passed unanimously.

X. FINANCIALS

- 1) Review 2/28/26 IWIAT Invoice 5144178-2 Social Media Facebook, Youtube TV Sports, Instagram total of \$9,250.00
- 2) Review Elan Bank Statement Report Amount Due \$261.59

XI. OTHER BUSINESS

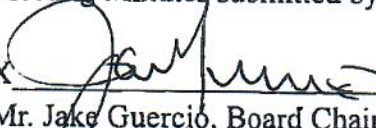
Mr. James Sellers has proposed the introduction of maternity and paternity leave, noting that multiple employees have requested these benefits. He is currently seeking additional information to determine the feasibility of this proposal.

RECESS/ADJOURN

There being no further business, Mr. James Sellers made a motion to adjourn the meeting. The motion was seconded by Mr. Bill Killer. The motion passed unanimously.

Board Chairman, Mr. Jake Guercio, adjourned the meeting at 4:17 p.m.

Meeting Minutes submitted by LEPB Administrative Assistant, Daisy Carrillo, on 04/7/2026.

X  _____
Mr. Jake Guercio, Board Chairman

Date: 4 / 7 / 2026

X  _____
Mr. James Sellers, Board Secretary

Date: 4 / 13 / 2026

The next meeting of the Shelby County LEPB is a regular meeting planned for Tuesday, April 7, 2026, at 4:00 p.m., at the Sheriff's Office Training Center, at 543 McDow Road, Columbiana, AL, 35051.