

SHELBY COUNTY LAW ENFORCEMENT PERSONNEL BOARD

P.O. BOX 1006
COLUMBIANA, AL 35051

Shelby County Law Enforcement Personnel Board
Regular Meeting Minutes
February 3, 2026, at 4:00 PM
Sheriff's Office Training Center—Large Classroom
543 McDow Road Columbiana, AL 35051

I. CALL TO ORDER

Board Chairman, Mr. Jake Guercio, called the meeting to order at 4:04 p.m.

II. INVOCATION

Mr. Alan Miller gave the invocation.

III. ROLL CALL

Present:

Mr. Jake Guercio, Board Chairman
Mr. James Sellers, Board Secretary
Mr. Rick Ogden
Alan Miller
Mr. Bill Keller
Daisy Carrillo, LEPB Administrative Assistant

Others Present:

Captain Mark Bishop
Lieutenant Debbie Sumrall
Sheriff John Samaniego
Ms. Leigh Ann Bates
Mr. Butch Ellis
Mr. Dale Gorham
Ms. Sonya Ridderhoff
Mr. Lee Sisk
Mr. Phil Burns

IV. ADOPTION OF AGENDA

Mr. Bill Keller made a motion to approve the agenda as presented. The motion was seconded by Mr. Alan Miller. The motion passed unanimously.

V. PUBLIC COMMENTS

Sheriff John Samaniego presented his Strategic Plan FY 2026-2030. By combining community and employee input, a developed and comprehensive plan to address Shelby County's future challenges and opportunities.

VI. CORRESPONDENCE & MESSAGES

Notices from the Sheriff's Office were reviewed, no action necessary.

VII. READING/APPROVAL OF JANUARY 20, 2026 REGULAR MEETING MINUTES

James Sellers made a motion to approve the January 20, 2026 Regular Meeting Minutes as presented. The motion was seconded by Alan Miller. The motion passed unanimously.

VIII. OLD BUSINESS

- 1) Amendment was Proposed in regards to the Sheriff's request presented for the addition of PT SRO's. Mr. Ellis indicated he saw no issues with the Sheriff's request.
 - a) Bill Keller proposed a change to *Section 7.14 Contracted Services, Seasonal Appointments, Part-Time Appointments, Students, Interns, Temporary Appointments, Emergency Appointments, Volunteers, and other services not certified as classified positions*, Seconded by James Sellers. The proposed rule change passed unanimously. A Public Hearing will be held next board meeting Tuesday, February 17, 2026 in the Sheriff's Department Training Center. Proposed rule change and proposed adoption shall be certified to the county clerk (County Commission).
- 2) Amendment to Section 6.9 – Annual Leave
 - a) This item was tabled
- 3) March Madness Marketing Presentation with Sonya Ridderhoff and Lee Sisk
 - a) Alan Miller made a motion to approve 10k plus pixel for the March Madness Package. The motion was seconded by James Sellers. The motion was passed unanimously.

IX. NEW BUSINESS

- 1) Lieutenant Debbie Sumrall discussed registering Sgt. Thomas Nordyke to Service Before Self Expo event, a unique 4-in-1 recruiting & networking event that brings together four specialized careers fairs on Mar 17, 2026
 - a) Mr. James Sellers made a motion to approve the request to register Sgt. Thomas Nordyke for the Service Before Self Expo. The motion was seconded by Rick Ogden. The motion was passed unanimously.

X. FINANCIALS

- 1) Sponsorship Package - Package #3 - Winterfest 2025 \$350.00 Level 3 package that will provide a 6ft table and 2-3 chairs.
- 2) MainStay Suites Gatlinburg Downtown Area Feb 5, 2026 for 3 nights at \$205.39 (per night) Estimated Tax and Other Charges: \$78.56 Estimated Total: \$694.73
- 3) CBS 42 WIAT Invoice #5151281-1 Date 1/31/26 for \$2,125.00
 - a) Mr. James Sellers made a motion to approve the invoice. The motion was seconded by Mr. Alan Miller. The motion was passed unanimously.

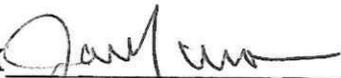
XI. OTHER BUSINESS

RECESS/ADJOURN

There being no further business, Mr. Bill Keller made a motion to adjourn the meeting. The motion was seconded by Mr. James Sellers. The motion passed unanimously.

Board Chairman, Mr. Jake Guercio, adjourned the meeting at 5:50 p.m.

Meeting Minutes submitted by LEPB Administrative Assistant, Daisy Carrillo, on 02/17/2026.

X 

Mr. Jake Guercio, Board Chairman

Date: 2 / 17 / 2026

X 

Mr. James Sellers, Board Secretary

Date: 2 / 17 / 2026

The next meeting of the Shelby County LEPB is a regular meeting planned for Tuesday, February 17, 2026, at 4:00 p.m., at the Sheriff's Office Training Center, at 543 McDow Road, Columbiana, AL, 35051.