

SHELBY COUNTY LAW ENFORCEMENT PERSONNEL BOARD

P.O. BOX 1006
COLUMBIANA, AL 35051

Shelby County Law Enforcement Personnel Board
Regular Meeting Minutes
January 20, 2026, at 4:00 PM
Sheriff's Office Training Center—Large Classroom
543 McDow Road Columbiana, AL 35051

I. CALL TO ORDER

Board Chairman, Mr. Jake Guercio, called the meeting to order at 4:06 p.m.

II. INVOCATION

Mr. Alan Miller gave the invocation.

III. ROLL CALL

Present:

Mr. Jake Guercio, Board Chairman
Mr. James Sellers, Board Secretary
Mr. Rick Ogden
Alan Miller
Daisy Carrillo, LEPB Administrative Assistant

Absent:

Mr. Bill Keller

Others Present:

Captain Mark Bishop
Lieutenant Debbie Sumrall
Ms. Leigh Ann Bates
Ms. Erin Prady
Mr. Butch Ellis

IV. ADOPTION OF AGENDA

Mr. Alan Miller made a motion to approve the agenda as presented. The motion was seconded by Mr. James Sellers. The motion passed unanimously.

V. PUBLIC COMMENTS

Lt. Debbie Sumrall has proposed to review the ABC 33/40 March Streaming Package for next meeting and proposed to have Sonya Ridderhoff present.

VI. CORRESPONDENCE & MESSAGES

Notices from the Sheriff's Office were reviewed, no action necessary.

VII. READING/APPROVAL OF JANUARY 20, 2026 REGULAR MEETING MINUTES

Alan Miller made a motion to approve the January 20, 2026 Regular Meeting Minutes as presented. The motion was seconded by Mr. James Sellers. The motion passed unanimously.

VIII. OLD BUSINESS

- 1) Amendment was Proposed in regards to the Sheriff's request presented for the addition of PT SRO's. Mr. Ellis indicated he saw no issues with the Sheriff's request.
 - a) After reviewing the proposed rule change as presented to the Board Alan Miller made a motion to adopt the rule change, Seconded by James Sellers. The motion was passed unanimously. A Public Hearing will be held before the next board meeting Tuesday, February 3rd, 2026 in the Sheriff's Department Training Center. Proposed rule change and proposed adoption shall be certified to the county clerk (County Commission).

IX. NEW BUSINESS

- 1) Review/Approval of January 16, 2026, Deputy Sheriff & Jail Deputy Test Scores
 - a) Mr. James Sellers made a motion to approve test scores as presented and recommended the qualified candidate be added to the eligibility list. The motion was seconded by Mr. Rick Ogden. The motion passed unanimously.
- 2) Discussion of salary compensation study
 - a) The salary compensation study was tabled to be discussed at the next Board Meeting.

X. FINANCIALS

- 1) Review of January 2026 Maridan Invoices
- 2) Review of Interview Now Bundle - Communications Dashboard
\$8,925.00 Includes dashboard, capture, pre-screening, and communication products through 10/15/26.
 - a) Mr. Alan Miller made a motion to approve the invoice. The motion was seconded by Mr. James Sellers. The motion was passed unanimously.

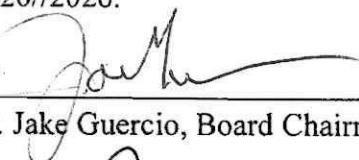
XI. OTHER BUSINESS

RECESS/ADJOURN

There being no further business, Mr. James Sellers made a motion to adjourn the meeting. The motion was seconded by Mr. Alan Miller. The motion passed unanimously.

Board Chairman, Mr. Jake Guercio, adjourned the meeting at 4:32 p.m.

Meeting Minutes submitted by LEPB Administrative Assistant, Daisy Carrillo, on 01/20/2026.

X 
Mr. Jake Guercio, Board Chairman

Date: 2 / 2 / 2026

X 
Mr. James Sellers, Board Secretary

Date: 2 / 3 / 2026

The next meeting of the Shelby County LEPB is a regular meeting planned for Tuesday, February 3, 2026, at 4:00 p.m., at the Sheriff's Office Training Center, at 543 McDow Road, Columbiana, AL, 35051.