

SHELBY COUNTY LAW ENFORCEMENT PERSONNEL BOARD

P.O. BOX 1006
COLUMBIANA, AL 35051

Shelby County Law Enforcement Personnel Board
Regular Meeting Minutes
January 6, 2026, at 4:00 PM
Sheriff's Office Training Center—Large Classroom
543 McDow Road Columbiana, AL 35051

I. CALL TO ORDER

Board Chairman, Mr. Jake Guercio, called the meeting to order at 4:05 p.m.

II. INVOCATION

Mr. Alan Miller gave the invocation.

III. ROLL CALL

Present:

Mr. Jake Guercio, Board Chairman
Mr. James Sellers, Board Secretary
Mr. Rick Ogden
Alan Miller
Daisy Carrillo, LEPB Administrative Assistant

Absent:

Mr. Bill Keller

Others Present:

Sheriff John Samaniego
Captain Mark Bishop
Lieutenant Debbie Sumrall
Sergeant Tommy Maddox
Mr. Phil Burns
Ms. Leigh Ann Bates
Mr. Butch Ellis
Ms. Jennifer Troxell
Ms. Tia Stephen
Ms. Aaron Christensen
Ms. Daisy Carrillo

IV. ADOPTION OF AGENDA

Mr. Alan Miller made a motion to approve the agenda as presented. The motion was seconded by Mr. James Sellers. The motion passed unanimously.

V. ELECTION OF OFFICERS

In accordance with the provisions of the enabling act for the LEPB, the election of Board Chairman and Board Secretary are required to be conducted at the beginning of each calendar year.

Board Secretary, Mr. James Sellers, opened the floor for nominations for the position of Board Chairman. Mr. Rick Odgen nominated Mr. Jake Guercio. Mr. Sellers called for nominations for Board Chairman two more times. With no further nominations made, Mr. Sellers declared Mr. Jake Guercio the Board Chairman for 2026.

Board Chairman, Mr. Jake Guercio, opened the floor for nominations for the Officer of Board Secretary. Mr. Guercio called for nominations for Board Secretary two more times. With no further nominations made, Mr. Guercio declared Mr. James Sellers the Board Secretary for 2026.

VI. PUBLIC COMMENTS

Captain Mark Bishop made a proposition on the Shelby County Law Enforcement Personnel Board Rules and Regulations section 7.14. Butch Ellis will review the request and provide input and the Board will make a decision at the next meeting

VII. CORRESPONDENCE & MESSAGES

Notices from the Sheriff's Office were reviewed, no action necessary.

VIII. READING/APPROVAL OF DECEMBER 2, 2025 AND DECEMBER 16, REGULAR MEETING MINUTES

Alan Miller made a motion to approve the December 2, 2025 and December 16, 2025, Regular Meeting Minutes as presented. The motion was seconded by Mr. James Sellers. The motion passed unanimously.

IX. NEW BUSINESS

- 1) Jennifer Troxell and Tia Stephan presented recommendation packages for 2026 March Madness.
 - a) Alan Miller made a motion to approve the \$50,000 Streamline Package, plus an additional \$5,000 for Playoff Streaming. The motion was seconded by James Sellers. The motion passed unanimously.
- 2) Lt. Sumrall to Discuss Event Marketing Package Benefits
 - a) Alan Miller made a motion to approve Lt. Debbie Sumrall's recommendation of the Level 4 package of \$200. The motion was seconded by Mr. James Sellers. The motion was passed unanimously.

X. FINANCIALS

- 1) Review of December 2025 MTD Budget Report, the November 2025 Account Trial Balance, and the November 2025 YTD Budget Report
- 2) Review of Express Employment Invoice Date Invoice Number 12/17/2025 33288279 of **\$816.96**, & Invoice Date Invoice Number 12/22/2025 33321251 of **\$851.00** no action necessary.
- 3) Review of IWIAT Live CFB Streaming Invoice Date Invoice Number 12/31/2025 4982547-5 of **\$3,532.00** no action necessary.
 - a) Mr. Alan Miller made a motion to approve all three invoices. The motion was seconded by Mr. James Sellers. The motion was passed unanimously.

XI. OTHER BUSINESS

RECESS/ADJOURN

There being no further business, Mr. James Sellers made a motion to adjourn the meeting. The motion was seconded by Mr. Alan Miller. The motion passed unanimously.

Board Chairman, Mr. Jake Guercio, adjourned the meeting at 5:02 p.m.

Meeting Minutes submitted by LEPB Administrative Assistant, Daisy Carrillo, on 01/20//2026.

X 
Mr. Jake Guercio, Board Chairman

Date: 1 / 20 / 2026

X 
Mr. James Sellers, Board Secretary

Date: 1 / 20 / 2026

The next meeting of the Shelby County LEPB is a regular meeting planned for Tuesday, January 20, 2026, at 4:00 p.m., at the Sheriff's Office Training Center, at 543 McDow Road, Columbiana, AL, 35051.