

Effective 04/15/2025  
Adopted: 09/09/2022  
Revised: 11/18/2025

## LEPB Pay Scale Rev-1

October 1, 2022

FY 2025

Compensation Plan  
Resolution 2023-06-20  
Resolution 2024-06-11-REV

DEPUTY SHERIFF				SERGEANT DEPUTY SHERIFF				LIEUTENANT DEPUTY SHERIFF				CAPTAIN DEPUTY SHERIFF			
Step	Hourly	Biweekly	Annual	Step	Hourly	Biweekly	Annual	Step	Hourly	Biweekly	Annual	Step	Hourly	Biweekly	Annual
1	\$27.60	\$2,208.00	\$57,408.00	1	\$31.91	\$2,552.80	\$66,372.80	1	\$39.63	\$3,170.40	\$82,430.40	1	\$46.86	\$3,748.80	\$97,468.80
2	\$28.88	\$2,310.40	\$60,070.40	2	\$33.37	\$2,669.60	\$69,409.60	2	\$41.45	\$3,316.00	\$86,216.00	2	\$49.03	\$3,922.40	\$101,982.40
3	\$30.21	\$2,416.80	\$62,836.80	3	\$34.91	\$2,792.80	\$72,612.80	3	\$43.37	\$3,469.60	\$90,209.60	3	\$51.28	\$4,102.40	\$106,662.40
4	\$31.61	\$2,528.80	\$65,748.80	4	\$36.52	\$2,921.60	\$75,961.60	4	\$45.36	\$3,628.80	\$94,348.80	4	\$53.64	\$4,291.20	\$111,571.20
5	\$33.06	\$2,644.80	\$68,764.80	5	\$38.20	\$3,056.00	\$79,456.00	5	\$47.46	\$3,796.80	\$98,716.80	5	\$56.12	\$4,489.60	\$116,729.60
6	\$34.58	\$2,766.40	\$71,926.40	6	\$39.97	\$3,197.60	\$83,137.60	6	\$49.65	\$3,972.00	\$103,272.00	6	\$58.71	\$4,696.80	\$122,116.80
7	\$36.17	\$2,893.60	\$75,233.60	7	\$41.81	\$3,344.80	\$86,964.80	7	\$51.94	\$4,155.20	\$108,035.20	7	\$61.41	\$4,912.80	\$127,732.80
8	\$37.85	\$3,028.00	\$78,728.00	8	\$43.73	\$3,498.40	\$90,958.40	8	\$54.33	\$4,346.40	\$113,006.40	8	\$64.24	\$5,139.20	\$133,619.20
9	\$39.58	\$3,166.40	\$82,326.40	9	\$45.75	\$3,660.00	\$95,160.00	9	\$56.83	\$4,546.40	\$118,206.40	9	\$67.20	\$5,376.00	\$139,776.00
10	\$41.41	\$3,312.80	\$86,132.80	10	\$47.85	\$3,828.00	\$99,528.00	10	\$59.45	\$4,756.00	\$123,656.00	10	\$70.30	\$5,624.00	\$146,224.00
JAIL DEPUTY				JAIL DEPUTY SERGEANT				JAIL DEPUTY LIEUTENANT				OFFICE ADMINISTRATOR - JAIL			
Step	Hourly	Biweekly	Annual	Step	Hourly	Biweekly	Annual	Step	Hourly	Biweekly	Annual	Step	Hourly	Biweekly	Annual
1	\$23.30	\$1,864.00	\$48,464.00	1	\$27.60	\$2,208.00	\$57,408.00	1	\$31.91	\$2,552.80	\$66,372.80	1	\$26.29	\$2,103.20	\$54,683.20
2	\$24.37	\$1,949.60	\$50,689.60	2	\$28.88	\$2,310.40	\$60,070.40	2	\$33.37	\$2,669.60	\$69,409.60	2	\$27.51	\$2,200.80	\$57,220.80
3	\$25.49	\$2,039.20	\$53,019.20	3	\$30.21	\$2,416.80	\$62,836.80	3	\$34.91	\$2,792.80	\$72,612.80	3	\$28.77	\$2,301.60	\$59,841.60
4	\$26.67	\$2,133.60	\$55,473.60	4	\$31.61	\$2,528.80	\$65,748.80	4	\$36.52	\$2,921.60	\$75,961.60	4	\$30.10	\$2,408.00	\$62,608.00
5	\$27.89	\$2,231.20	\$58,011.20	5	\$33.06	\$2,644.80	\$68,764.80	5	\$38.20	\$3,056.00	\$79,456.00	5	\$31.48	\$2,518.40	\$65,478.40
6	\$29.18	\$2,334.40	\$60,694.40	6	\$34.58	\$2,766.40	\$71,926.40	6	\$39.97	\$3,197.60	\$83,137.60	6	\$32.94	\$2,635.20	\$68,515.20
7	\$30.52	\$2,441.60	\$63,481.60	7	\$36.17	\$2,893.60	\$75,233.60	7	\$41.81	\$3,344.80	\$86,964.80	7	\$34.46	\$2,756.80	\$71,676.80
8	\$31.93	\$2,554.40	\$66,414.40	8	\$37.85	\$3,028.00	\$78,728.00	8	\$43.73	\$3,498.40	\$90,958.40	8	\$36.04	\$2,883.20	\$74,963.20
9	\$33.40	\$2,672.00	\$69,472.00	9	\$39.58	\$3,166.40	\$82,326.40	9	\$45.75	\$3,660.00	\$95,160.00	9	\$37.70	\$3,016.00	\$78,416.00
10	\$34.94	\$2,795.20	\$72,675.20	10	\$41.41	\$3,312.80	\$86,132.80	10	\$47.85	\$3,828.00	\$99,528.00	10	\$39.44	\$3,155.20	\$82,035.20
SUPPORT SPECIALIST				ADMINISTRATIVE ASSISTANT				HUMAN RESOURCES ADMIN ASST				EXECUTIVE ADMINISTRATOR			
Step	Hourly	Biweekly	Annual	Step	Hourly	Biweekly	Annual	Step	Hourly	Biweekly	Annual	Step	Hourly	Biweekly	Annual
1	\$18.75	\$1,500.00	\$39,000.00	1	\$21.66	\$1,732.80	\$45,052.80	1	\$25.04	\$2,003.20	\$52,083.20	1	\$34.30	\$2,744.00	\$71,344.00
2	\$19.61	\$1,568.80	\$40,788.80	2	\$22.66	\$1,812.80	\$47,132.80	2	\$26.20	\$2,096.00	\$54,496.00	2	\$35.88	\$2,870.40	\$74,630.40
3	\$20.52	\$1,641.60	\$42,681.60	3	\$23.71	\$1,896.80	\$49,316.80	3	\$27.40	\$2,192.00	\$56,992.00	3	\$37.53	\$3,002.40	\$78,062.40
4	\$21.47	\$1,717.60	\$44,657.60	4	\$24.80	\$1,984.00	\$51,584.00	4	\$28.66	\$2,292.80	\$59,612.80	4	\$39.26	\$3,140.80	\$81,660.80
5	\$22.45	\$1,796.00	\$46,696.00	5	\$25.95	\$2,076.00	\$53,976.00	5	\$29.98	\$2,398.40	\$62,358.40	5	\$41.07	\$3,285.60	\$85,425.60
6	\$23.48	\$1,878.40	\$48,838.40	6	\$27.14	\$2,171.20	\$56,451.20	6	\$31.37	\$2,509.60	\$65,249.60	6	\$42.96	\$3,436.80	\$89,356.80
7	\$24.56	\$1,964.80	\$51,084.80	7	\$28.39	\$2,271.20	\$59,051.20	7	\$32.81	\$2,624.80	\$68,244.80	7	\$44.94	\$3,595.20	\$93,475.20
8	\$25.70	\$2,056.00	\$53,456.00	8	\$29.70	\$2,376.00	\$61,776.00	8	\$34.32	\$2,745.60	\$71,385.60	8	\$47.01	\$3,760.80	\$97,780.80
9	\$26.88	\$2,150.40	\$55,910.40	9	\$31.08	\$2,486.40	\$64,646.40	9	\$35.90	\$2,872.00	\$74,672.00	9	\$49.18	\$3,934.40	\$102,294.40
10	\$28.12	\$2,249.60	\$58,489.60	10	\$32.50	\$2,600.00	\$67,600.00	10	\$37.56	\$3,004.80	\$78,124.80	10	\$51.44	\$4,115.20	\$106,995.20

ACCREDITATION MANAGER				EVIDENCE CUSTODIAN				CRIMINAL ANALYST				FLEET MANAGER			
Step	Hourly	Biweekly	Annual	Step	Hourly	Biweekly	Annual	Step	Hourly	Biweekly	Annual	Step	Hourly	Biweekly	Annual
1	\$25.04	\$2,003.20	\$52,083.20	1	\$23.30	\$1,864.00	\$48,464.00	1	\$26.29	\$2,103.20	\$54,683.20	1	\$29.11	\$2,328.80	\$60,548.80
2	\$26.20	\$2,096.00	\$54,496.00	2	\$24.37	\$1,949.60	\$50,689.60	2	\$27.51	\$2,200.80	\$57,220.80	2	\$30.45	\$2,436.00	\$63,336.00
3	\$27.40	\$2,192.00	\$56,992.00	3	\$25.49	\$2,039.20	\$53,019.20	3	\$28.77	\$2,301.60	\$59,841.60	3	\$31.85	\$2,548.00	\$66,248.00
4	\$28.66	\$2,292.80	\$59,612.80	4	\$26.67	\$2,133.60	\$55,473.60	4	\$30.10	\$2,408.00	\$62,608.00	4	\$33.32	\$2,665.60	\$69,305.60
5	\$29.98	\$2,398.40	\$62,358.40	5	\$27.89	\$2,231.20	\$58,011.20	5	\$31.48	\$2,518.40	\$65,478.40	5	\$34.85	\$2,788.00	\$72,488.00
6	\$31.37	\$2,509.60	\$65,249.60	6	\$29.18	\$2,334.40	\$60,694.40	6	\$32.94	\$2,635.20	\$68,515.20	6	\$36.47	\$2,917.60	\$75,857.60
7	\$32.81	\$2,624.80	\$68,244.80	7	\$30.52	\$2,441.60	\$63,481.60	7	\$34.46	\$2,756.80	\$71,676.80	7	\$38.14	\$3,051.20	\$79,331.20
8	\$34.32	\$2,745.60	\$71,385.60	8	\$31.93	\$2,554.40	\$66,414.40	8	\$36.04	\$2,883.20	\$74,963.20	8	\$39.90	\$3,192.00	\$82,992.00
9	\$35.90	\$2,872.00	\$74,672.00	9	\$33.40	\$2,672.00	\$69,472.00	9	\$37.70	\$3,016.00	\$78,416.00	9	\$41.74	\$3,339.20	\$86,819.20
10	\$37.56	\$3,004.80	\$78,124.80	10	\$34.94	\$2,795.20	\$72,675.20	10	\$39.44	\$3,155.20	\$82,035.20	10	\$43.66	\$3,492.80	\$90,812.80
FLEET SPECIALIST				DIRECTOR OF SHELBY COUNTY JAIL FOOD SERVICES				JAIL SOCIAL WORKER				DEPUTY SHERIFF PILOT			
Step	Hourly	Biweekly	Annual	Step	Hourly	Biweekly	Annual	Step	Hourly	Biweekly	Annual	Step	Hourly	Biweekly	Annual
1	\$23.30	\$1,864.00	\$48,464.00	1	\$26.29	\$2,103.20	\$54,683.20	1	\$26.29	\$2,103.20	\$54,683.20	1	\$27.60	\$2,208.00	\$57,408.00
2	\$24.37	\$1,949.60	\$50,689.60	2	\$27.51	\$2,200.80	\$57,220.80	2	\$27.51	\$2,200.80	\$57,220.80	2	\$28.88	\$2,310.40	\$60,070.40
3	\$25.49	\$2,039.20	\$53,019.20	3	\$28.77	\$2,301.60	\$59,841.60	3	\$28.77	\$2,301.60	\$59,841.60	3	\$30.21	\$2,416.80	\$62,836.80
4	\$26.67	\$2,133.60	\$55,473.60	4	\$30.10	\$2,408.00	\$62,608.00	4	\$30.10	\$2,408.00	\$62,608.00	4	\$31.61	\$2,528.80	\$65,748.80
5	\$27.89	\$2,231.20	\$58,011.20	5	\$31.48	\$2,518.40	\$65,478.40	5	\$31.48	\$2,518.40	\$65,478.40	5	\$33.06	\$2,644.80	\$68,764.80
6	\$29.18	\$2,334.40	\$60,694.40	6	\$32.94	\$2,635.20	\$68,515.20	6	\$32.94	\$2,635.20	\$68,515.20	6	\$34.58	\$2,766.40	\$71,926.40
7	\$30.52	\$2,441.60	\$63,481.60	7	\$34.46	\$2,756.80	\$71,676.80	7	\$34.46	\$2,756.80	\$71,676.80	7	\$36.17	\$2,893.60	\$75,233.60
8	\$31.93	\$2,554.40	\$66,414.40	8	\$36.04	\$2,883.20	\$74,963.20	8	\$36.04	\$2,883.20	\$74,963.20	8	\$37.85	\$3,028.00	\$78,728.00
9	\$33.40	\$2,672.00	\$69,472.00	9	\$37.70	\$3,016.00	\$78,416.00	9	\$37.70	\$3,016.00	\$78,416.00	9	\$39.58	\$3,166.40	\$82,326.40
10	\$34.94	\$2,795.20	\$72,675.20	10	\$39.44	\$3,155.20	\$82,035.20	10	\$39.44	\$3,155.20	\$82,035.20	10	\$41.41	\$3,312.80	\$86,132.80
SENIOR DEPUTY SHERIFF PILOT				Primary Firearms Instructor				JAIL SOCIAL WORKER				DEPUTY SHERIFF PILOT			
Step	Hourly	Biweekly	Annual	Step	Hourly	Biweekly	Annual	Step	Hourly	Biweekly	Annual	Step	Hourly	Biweekly	Annual
1	\$31.91	\$2,552.80	\$66,372.80	1	\$31.91	\$2,552.80	\$66,372.80	1	\$26.29	\$2,103.20	\$54,683.20	1	\$27.60	\$2,208.00	\$57,408.00
2	\$33.37	\$2,669.60	\$69,409.60	2	\$33.37	\$2,669.60	\$69,409.60	2	\$27.51	\$2,200.80	\$57,220.80	2	\$28.88	\$2,310.40	\$60,070.40
3	\$34.91	\$2,792.80	\$72,612.80	3	\$34.91	\$2,792.80	\$72,612.80	3	\$28.77	\$2,301.60	\$59,841.60	3	\$30.21	\$2,416.80	\$62,836.80
4	\$36.52	\$2,921.60	\$75,961.60	4	\$36.52	\$2,921.60	\$75,961.60	4	\$30.10	\$2,408.00	\$62,608.00	4	\$31.61	\$2,528.80	\$65,748.80
5	\$38.20	\$3,056.00	\$79,456.00	5	\$38.20	\$3,056.00	\$79,456.00	5	\$31.48	\$2,518.40	\$65,478.40	5	\$33.06	\$2,644.80	\$68,764.80
6	\$39.97	\$3,197.60	\$83,137.60	6	\$39.97	\$3,197.60	\$83,137.60	6	\$32.94	\$2,635.20	\$68,515.20	6	\$34.58	\$2,766.40	\$71,926.40
7	\$41.81	\$3,344.80	\$86,964.80	7	\$41.81	\$3,344.80	\$86,964.80	7	\$34.46	\$2,756.80	\$71,676.80	7	\$36.17	\$2,893.60	\$75,233.60
8	\$43.73	\$3,498.40	\$90,958.40	8	\$43.73	\$3,498.40	\$90,958.40	8	\$36.04	\$2,883.20	\$74,963.20	8	\$37.85	\$3,028.00	\$78,728.00
9	\$45.75	\$3,660.00	\$95,160.00	9	\$45.75	\$3,660.00	\$95,160.00	9	\$37.70	\$3,016.00	\$78,416.00	9	\$39.58	\$3,166.40	\$82,326.40
10	\$47.85	\$3,828.00	\$99,528.00	10	\$47.85	\$3,828.00	\$99,528.00	10	\$39.44	\$3,155.20	\$82,035.20	10	\$41.41	\$3,312.80	\$86,132.80