

Amendment to Section 7.14 Contract Services, Seasonal Appointments, Part-Time Appointments, Students, Interns, Temporary Appointments, Emergency Appointments, Volunteers, and other services not certified as classified positions of the Current Rules of the Shelby County Law Enforcement Personnel Board.

Proposed January 20, 2026.

Public Hearing will take place February 3, 2026.

ARTICLE VII. RECRUITMENT AND CLASSIFIED APPOINTMENT

Section 7.14 Contracted Services, Seasonal Appointments, Part-Time Appointments, Students, Interns, Temporary Appointments, Emergency Appointments, Volunteers, and other services not certified as classified positions.

Nothing contained in these rules shall restrict the right of the Sheriff, appointing authority, and/or governing body, to enter into contractual agreements with individuals, companies, or other entities, to provide Seasonal, Part-Time, or Temporary services necessary for the efficient operation of the agency, provided that those performing such services remain at all times in a Seasonal, Part-Time, or Temporary status.

No person working under such temporary employment agreement shall be subject to the rules and regulations of the Board, and no such person shall be granted any status, right or privilege related to the provisions of the Act or these Rules, as a result of such contractual agreement. The appointment, supervision, discipline, or separation shall remain exclusively within the Sheriff, appointing authority, and/or governing body.

CURRENT

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Section 7.14 Contracted Services, Seasonal Appointments, Part-Time Appointments, Students, Interns, Temporary Appointments, Emergency Appointments, Volunteers, and other services not certified as classified positions.

Nothing contained in these rules shall restrict the right of the Sheriff, appointing authority, and/or governing body, to enter into contractual agreements with individuals, companies, or other entities, to provide products and/or services necessary for the efficient operation of the agency, provided that those performing such services are at all times self-employed or employees of the business or entity under contract with the Sheriff, appointing authority, or governing body.

No person working under such contract shall be subject to the rules and regulations of the Board, and no such person shall be granted any status, right or privilege related to the provisions of the Act or these Rules, as a result of such contractual agreement.