

SHELBY COUNTY LAW ENFORCEMENT PERSONNEL BOARD

P.O. BOX 1006
COLUMBIANA, AL 35051

Shelby County Law Enforcement Personnel Board
Regular Meeting Minutes
October 21, 2025, at 4:00 PM
Sheriff's Office Training Center—Large Classroom
543 McDow Road Columbiana, AL 35051

I. CALL TO ORDER

Board Chairman, Mr. Jake Guercio, called the meeting to order at 4:00 p.m.

II. INVOCATION

Mr. Jake Guercio gave the invocation.

III. ROLL CALL

Present:

Mr. Jake Guercio, Board Chairman
Mr. James Sellers, Board Secretary
Mr. Rick Ogden,
Mr. Alan Miller

Absent:

Mr. Bill Keller

Others Present:

Sheriff John Samaniego
Captain Mark Bishop
Lieutenant Debbie Sumrall
Sergeant Tommy Maddox
Sergeant Chris Curenton
Ms. Krissie Master
Ms. Leigh Ann Bates
Mr. Butch Ellis
Ms. Erin Prady

IV. ADOPTION OF AGENDA

Mr. James Sellers made a motion to approve the agenda as presented. The motion was seconded by Mr. Rick Ogden. The motion passed unanimously.

V. PUBLIC COMMENTS

VI. CORRESPONDENCE & MESSAGES

Notices from the Sheriff's Office were reviewed, no action necessary.

VII. READING/APPROVAL OF SEPTEMBER 16, 2025, REGULAR MEETING MINUTES

Mr. Rick Ogden made a motion to approve the October 7, 2025, Regular Meeting Minutes as presented. The motion was seconded by Mr. James Sellers. The motion passed unanimously.

VIII. NEW BUSINESS

- 1) Review/Approval of October 17, 2025, Deputy Sheriff & Jail Deputy Test Scores
 - a) Mr. James Sellers made a motion to approve test scores as presented and recommended the qualified candidates be added to the eligibility list. The motion was seconded by Mr. Rick Ogden. The motion passed unanimously.
- 2) Request from Daneille Warren
 - a) Mr. Bill Keller made a motion to approve Ms. Warren's request to pay her the prorated amount for her education incentive for the 2025 calendar year (\$2,250). The motion was seconded by Mr. Alan Miller. The motion passed unanimously.

IX. OLD BUSINESS

- a. Review of Termination Appeal letter from Attorney William Swatek in reference to Austin Dunn
 - i. William Swatek requested a continuance of the appeal hearing. The new hearing date is set for November 18, 2025, immediately following the regular meeting of the Board.

X. FINANCIALS

- 1) Review of IOS Invoice #C64308A. Purchase of additional tests for \$2,500
 - a) Mr. James Sellers made a motion to approve payment for the invoice. The motion was seconded by Mr. Alan Miller. The motion passed unanimously.
- 2) Upcoming NEOGOV Renewal Service Order
 - a) This item was tabled to allow more time to research other options

XI. OTHER BUSINESS

RECESS/ADJOURN

There being no further business, Mr. Alan Miller made a motion to adjourn the meeting. The motion was seconded by Mr. James Sellers. The motion passed unanimously.

Board Chairman, Mr. Jake Guercio, adjourned the meeting at 4:21 p.m.

Meeting Minutes submitted by LEPB Board Secretary, James Sellers, on 11/4/2025.

X 
Mr. Jake Guercio, Board Chairman

Date: 11 / 4 / 2025

X 
Mr. James Sellers, Board Secretary

Date: 11 / 4 / 2025

The next meeting of the Shelby County LEPB is a regular meeting planned for Tuesday, November 4, 2025, at 4:00 p.m., at the Sheriff's Office Training Center, at 543 McDow Road, Columbiana, AL, 35051.