

SHELBY COUNTY LAW ENFORCEMENT PERSONNEL BOARD

P.O. BOX 1006
COLUMBIANA, AL 35051

Shelby County Law Enforcement Personnel Board
Regular Meeting Minutes
October 7, 2025, at 4:00 PM
Sheriff's Office Training Center—Large Classroom
543 McDow Road Columbiana, AL 35051

I. CALL TO ORDER

Board Chairman, Mr. Jake Guercio, called the meeting to order at 4:02 p.m.

II. INVOCATION

Mr. Bill Keller gave the invocation.

III. ROLL CALL

Present:

Mr. Jake Guercio, Board Chairman
Mr. James Sellers, Board Secretary
Mr. Rick Ogden,
Mr. Bill Keller
Mr. Alan Miller

Others Present:

Sheriff John Samaniego
Major Russell Bedsole
Captain Nathan Kendrick
Lieutenant Debbie Sumrall
Lieutenant David Perry
Lieutenant Clayton Smith
Sergeant Tommy Maddox
Sergeant Chris Curenton
Ms. Krissie Master
Ms. Leigh Ann Bates
Mr. Butch Ellis
Ms. Jesslan Wilson
Mr. Dale Gorham, Net-to-Net, Inc.

IV. ADOPTION OF AGENDA

Mr. Bill Keller made a motion to approve the agenda as presented. The motion was seconded by Mr. James Sellers. The motion passed unanimously.

V. PUBLIC COMMENTS

VI. CORRESPONDENCE & MESSAGES

Notices from the Sheriff's Office were reviewed, no action necessary.

VII. READING/APPROVAL OF SEPTEMBER 16, 2025, REGULAR MEETING MINUTES

Mr. Bill Keller made a motion to approve the September 16, 2025, Regular Meeting Minutes as presented. The motion was seconded by Mr. Rick Ogden. The motion passed unanimously.

VIII. NEW BUSINESS

- 1) Review/Approval of 2025 Sworn Promotional Process Scores
 - a) Mr. Rick Ogden made a motion to approve test scores as presented. The motion was seconded by Mr. Alan Miller. The motion passed unanimously.
- 2) Review of Education Incentive Request from Deputy Taylor Drake
 - a) Mr. Bill Keller made a motion to approve Taylor Drake's educational incentive request. The motion was seconded by Mr. Rick Ogden. The motion passed unanimously.
- 3) Review of Education Incentive Request from Deputy Sergeant Tommy Maddox
 - a) Mr. Bill Keller made a motion to approve Tommy Maddox's educational incentive request. The motion was seconded by Mr. Rick Ogden. The motion passed unanimously.
- 4) Review of Education Incentive Request from Deputy Sergeant David Pressley
 - a) Mr. Bill Keller made a motion to approve David Pressley's educational incentive request. The motion was seconded by Mr. Rick Ogden. The motion passed unanimously.
- 5) Review of Termination Appeal request from Austin Dunn
 - a) The termination Appeal date for Austin Dunn was set for October 21, 2025 following the Regular Board Meeting. Mr. Alan Miller will follow up with a letter to Mr. Dunn to advise him of the date.

IX. FINANCIALS

- 1) Review of IOS Invoice #C64201A Installment 3 of 3 for the 2025 Sworn Promotional Process for \$20,825.00
- 2) Review of Expense Report for Ms. Warren for \$22.26

- a) Mr. Alan Miller made a motion to approve both the invoice and Ms. Warren's expense report. The motion was seconded by Mr. Bill Keller. The motion passed unanimously.
- 3) Review of August and September 2025 Budget Reports, no action required.

XI. OTHER BUSINESS

Discussion of filling the recently vacated position of Administrative Assistant to the Board. Mr. Bill Keller stated he felt the board should consider returning the position to a part time position and was looking at a three day work week. There was a brief discussion on the pros and cons of full time versus part time employment. Discussion was also had about assigning duties to different people to ensure the Administrative Assistance duties were filled until the position could be filled.

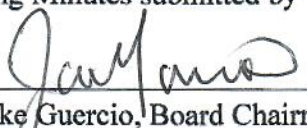
Sheriff Samaniego advised the Board that Ms, Krissie Master would be retiring on January 1, 2026. He stated he wanted the position filled by December 1, 2025 to allow time for her replacement to work with her prior to her retirement. He also requested to post the position internally before posting publicly. The Board agreed to the request.

RECESS/ADJOURN

There being no further business, Mr. Bill Keller made a motion to adjourn the meeting. The motion was seconded by Mr. Rick Ogden. The motion passed unanimously.

Board Chairman, Mr. Jake Guercio, adjourned the meeting at 5:05 p.m.

Meeting Minutes submitted by LEPB Board Secretary, James Sellers, on 10/21/2025.

X 
Mr. Jake Guercio, Board Chairman

Date: 10 / 21 / 2025

X 
Mr. James Sellers, Board Secretary

Date: 10 / 21 / 2025

The next meeting of the Shelby County LEPB is a regular meeting planned for Tuesday, November 4, 2025, at 4:00 p.m., at the Sheriff's Office Training Center, at 543 McDow Road, Columbiana, AL, 35051.