

SHELBY COUNTY LAW ENFORCEMENT PERSONNEL BOARD

P.O. BOX 1006
COLUMBIANA, AL 35051

Shelby County Law Enforcement Personnel Board
Regular Meeting Minutes
March 4, 2025, at 4:00 PM
Sheriff's Office Training Center—Large Classroom
543 McDow Road Columbiana, AL 35051

I. CALL TO ORDER

Board Chairman, Mr. Jake Guercio, called the meeting to order at 4:00 at p.m.

II. INVOCATION

Mr. Rick Ogden gave the invocation.

III. ROLL CALL

Present:

Mr. Jake Guercio, Board Chairman
Mr. James Sellers, Board Secretary
Mr. Rick Ogden
Mr. Alan Miller
Danielle Warren, LEPB Administrative Assistant

Absent:

Mr. Bill Keller

Others Present:

Sheriff John Samaniego
Major Jay Fondren
Sergeant Tommy Maddox
Sergeant Crystal Motley
Ms. Leigh Ann Bates
Mr. Butch Ellis, Attorney-Wallace/Ellis

IV. ADOPTION OF AGENDA

Mr. James Sellers made a motion to approve the agenda as presented. The motion was seconded by Mr. Rick Ogden. The motion passed unanimously.

V. READING/APPROVAL OF FEBRUARY 18, 2025, REGULAR MEETING MINUTES

Mr. James Sellers made a motion to approve the February 18, 2025, Regular Meeting Minutes as presented. The motion was seconded by Mr. Rick Ogden. The motion passed unanimously.

VI. OLD BUSINESS

- 1) Update regarding recruitment advertising from Lt. Debbie Sumrall
 - a) Lt. Sumrall could not attend but sent an email summary, which Mr. Jake Guercio read aloud. The email noted the following:
 - i) CBS 42 was on site yesterday (3/3/25) and filmed jail deputies at work inside the jail, the social worker, nurses, and more jail deputies in training. They have also sent over the digital ads for review.
 - ii) Lt. Sumrall has a meeting tomorrow (3/5/25) with the creative team at ABC 33/40 to make sure they have enough footage to create a second, jail deputy only commercial for the CTV campaign.
 - iii) Lt. Sumrall has been sending pics and videos to help with content to both stations.
 - iv) CBS lost the contract on European Soccer and won't pick up any other soccer until August. Lt. Sumrall requested redistributing the funds to YouTube or for an additional commercial, whichever is a better value.

VII. NEW BUSINESS

- 1) Review/Ratification of February 26-28, 2025, Administrative Assistant, Deputy Sheriff, and Jail Deputy Test Scores
 - a) Mr. Rick Ogden made a motion to ratify the test scores as presented and recommended the qualified candidates be added to the eligibility list. The motion was seconded by Mr. James Sellers. The motion passed unanimously.
- 2) Request from Sheriff John Samaniego regarding new hire Deputy Jordan Simmons
 - a) Mr. James Sellers made a motion to approve the Sheriff's request. The motion was seconded by Mr. Rick Ogden. The motion passed unanimously.
- 3) Discussion regarding Sheriff's Office Training Center Computer Lab
 - a) Sergeant Tommy Maddox requested dispositioning two (2) of the computers in the Training Center Computer Lab to be used in other areas

of the Training Center. He is developing a new layout for the computer lab. Ms. Warren was tasked with reaching out to County IT to see what would be required to do so.

- 4) Clarification of what type of APOST certification grants exemption status (APOST Corrections Academy vs. APOST Law Enforcement Academy)
 - a) Ms. Warren discussed issues that have brought up the need for clarifying APOST certification—that is when certification was granted through the APOST Corrections Academy or one of the APOST Law Enforcement Academies. With input from Sheriff Samaneigo, the Board agreed certification needed to come from an APOST Law Enforcement Academy. Ms. Warren asked for further clarification whether current, or former certified, sworn law enforcement officers who applied for the jail deputy position are also granted test exemption. After brief discussion, the Board agreed the same rule should apply to those candidates. Mr. Alan Miller requested copies of the email notifications sent to candidates for both positions so he could draft a resolution on the matter.

VIII. FINANCIALS

- 1) Review of Invoice & Payment Receipt for ABC 33/40/Sinclair Broadcasting Digital Advertising Package for \$5,750.00
- 2) Review of Ms. Warren's Expense Report
 - a) Mr. James Sellers made a motion to approve the invoice and Ms. Warren's expense report. The motion was seconded by Mr. Alan Miller. The motion passed unanimously.
- 3) January and February 2025 Budget Reports were reviewed, no action required.

IX. OTHER BUSINESS

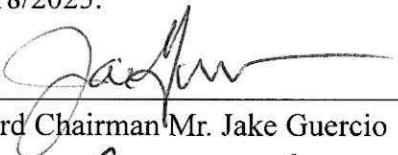
Ms. Warren informed the LEPB she had been in contact with The Arc of Shelby County to see if they would be interested in the unused laptops purchased by the LEPB. After their IT team reviewed the serial numbers, they stated they would be able to use them. Ms. Warren has contacted Mr. Dale Gorham to prepare the laptops so they may be donated to The Arc of Shelby County. Ms. Warren will also draft a letter noting the donation with the appropriate documentation for auditing purposes.

RECESS/ADJOURN

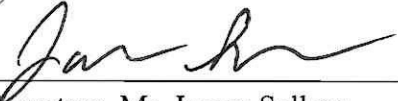
There being no further business, Mr. James Sellers made a motion to adjourn the meeting. The motion was seconded by Mr. Rick Ogden. The motion passed unanimously.

Board Chairman, Mr. Jake Guercio, adjourned the meeting at 4:22 p.m.

Meeting minutes submitted by Danielle Warren, LEPB Administrative Assistant, on 03/18/2025.

X 
Board Chairman Mr. Jake Guercio

Date: 3 / 18 / 2025

X 
Board Secretary, Mr. James Sellers

Date: 3 / 18 / 2025

The next meeting of the Shelby County LEPB is a regular meeting planned for Tuesday, March 18, 2025, at 4:00 p.m. at the Sheriff's Office Training Center, at 543 McDow Road, Columbiana, AL, 35051.