

# **SHELBY COUNTY LAW ENFORCEMENT PERSONNEL BOARD**

P.O. BOX 1006  
COLUMBIANA, AL 35051

Shelby County Law Enforcement Personnel Board  
Tentative Agenda  
Public Hearing & Regular Meeting  
March 18, 2025, at 4:00 PM  
Sheriff's Office Training Center—Large Classroom  
543 McDow Road Columbiana, AL 35051

## **I. CALL TO ORDER**

## **II. INVOCATION**

## **III. ROLL CALL**

## **IV. ADOPTION OF AGENDA**

## **V. PUBLIC HEARING ON PROPOSED RESOLUTION 2025-03-18 REGARDING LANGUAGE IN CANDIDATE NOTICES**

## **VI. PUBLIC COMMENTS**

## **VII. CORRESPONDENCE & MESSAGES**

Notices from the Sheriff's Office including Merit Step Raises

## **VIII. READING/APPROVAL OF MARCH 4, 2025, REGULAR MEETING MINUTES**

## **IX. OLD BUSINESS**

- 1) Update regarding recruitment advertising from Lt. Debbie Sumrall

## **X. NEW BUSINESS**

- 1) Review/Ratification of March 14, 2025, Deputy Sheriff and Jail Deputy Test Scores
- 2) Request from Sheriff John Samaniego regarding new hires Jail Deputy Jose Mendez and Deputy Sheriff Matt Smith
- 3) Discussion regarding laptop chargers and laptop donation letter
- 4) Discussion regarding the educational incentive

**XI. FINANCIALS**

- 1) Review of March 15, 2025, credit card statement for \$5,770.00 with receipts included
- 2) Review of NeoGov invoice INV-128298 for \$7,793.85 for Insight annual subscription

**XII. OTHER BUSINESS**

- 1) Request from Ms. Warren, LEPB Administrative Assistant

**XIII. EXECUTIVE SESSION**

The purpose of this executive session is for (1) The Board to review and discuss the good name and character of LEPB employees and their related performance and/or (2) Discuss pending legal actions which either are or could be associated with the LEPB and/or (3) any discussions that are associated with the good name and character of persons who may be affiliated with or affected by any action of the Shelby County Law Enforcement Personnel Board (LEPB).

The Board will reconvene in open meeting in approximately \_\_\_\_ minutes.

(Time recessed \_\_\_\_ p.m. Time reconvened \_\_\_\_ p.m.)

**RECESS/ADJOURN**