

Effective 10/06/2017

## SHELBY COUNTY SHERIFF'S OFFICE 2017-2018 PAY SCALE

Compensation Plan  
Approved by SCLPEB 9/18/17

CLERK I				
GRADE	STEP	HOURLY	BIWEEKLY	ANNUAL
CLRK	1	\$ 14.9113	\$ 1,192.90	\$ 31,015.36
CLRK	2	\$ 15.3735	\$ 1,229.88	\$ 31,976.84
CLRK	3	\$ 15.8500	\$ 1,268.00	\$ 32,968.12
CLRK	4	\$ 16.3414	\$ 1,307.31	\$ 33,990.14
CLRK	5	\$ 16.8480	\$ 1,347.84	\$ 35,043.82
CLRK	6	\$ 17.3703	\$ 1,389.62	\$ 36,130.19
CLRK	7	\$ 17.9088	\$ 1,432.70	\$ 37,250.23
CLRK	8	\$ 18.4639	\$ 1,477.11	\$ 38,404.98
CLRK	9	\$ 19.0364	\$ 1,522.91	\$ 39,595.53
CLRK	10	\$ 19.6265	\$ 1,570.12	\$ 40,823.00
CLRK	11	\$ 20.2349	\$ 1,618.79	\$ 42,088.50
CLRK	12	\$ 20.8621	\$ 1,668.97	\$ 43,393.25
CLRK	13	\$ 21.5089	\$ 1,720.71	\$ 44,738.44
CLRK	14	\$ 22.1756	\$ 1,774.05	\$ 46,125.33
CLRK	15	\$ 22.8631	\$ 1,829.05	\$ 47,555.22

CLERK II/ADMIN I				
GRADE	STEP	HOURLY	BIWEEKLY	ANNUAL
ADMI	1	\$ 15.9550	\$ 1,276.40	\$ 33,186.44
ADMI	2	\$ 16.5135	\$ 1,321.08	\$ 34,347.96
ADMI	3	\$ 17.0914	\$ 1,367.31	\$ 35,550.14
ADMI	4	\$ 17.6896	\$ 1,415.17	\$ 36,794.40
ADMI	5	\$ 18.3083	\$ 1,464.66	\$ 38,081.18
ADMI	6	\$ 18.9495	\$ 1,515.96	\$ 39,415.07
ADMI	7	\$ 19.6128	\$ 1,569.02	\$ 40,794.60
ADMI	8	\$ 20.2993	\$ 1,623.94	\$ 42,222.42
ADMI	9	\$ 21.0098	\$ 1,680.78	\$ 43,700.21
ADMI	10	\$ 21.7450	\$ 1,739.60	\$ 45,229.72
ADMI	11	\$ 22.5061	\$ 1,800.49	\$ 46,812.75
ADMI	12	\$ 23.2939	\$ 1,863.51	\$ 48,451.20
ADMI	13	\$ 24.1091	\$ 1,928.73	\$ 50,146.98
ADMI	14	\$ 24.9530	\$ 1,996.24	\$ 51,902.13
ADMI	15	\$ 25.8263	\$ 2,066.10	\$ 53,718.72

ADMIN II				
GRADE	STEP	HOURLY	BIWEEKLY	ANNUAL
ADM2	1	\$ 17.4268	\$ 1,394.14	\$ 36,247.54
ADM2	2	\$ 18.0366	\$ 1,442.93	\$ 37,516.20
ADM2	3	\$ 18.6679	\$ 1,493.43	\$ 38,829.27
ADM2	4	\$ 19.3213	\$ 1,545.70	\$ 40,188.29
ADM2	5	\$ 19.9975	\$ 1,599.80	\$ 41,594.88
ADM2	6	\$ 20.6975	\$ 1,655.80	\$ 43,050.70
ADM2	7	\$ 21.1574	\$ 1,713.75	\$ 44,577.49
ADM2	8	\$ 22.1716	\$ 1,773.73	\$ 46,116.98
ADM2	9	\$ 22.9476	\$ 1,835.81	\$ 47,731.08
ADM2	10	\$ 23.7508	\$ 1,900.06	\$ 49,401.67
ADM2	11	\$ 24.5821	\$ 1,966.57	\$ 51,130.73
ADM2	12	\$ 25.4425	\$ 2,035.40	\$ 52,920.30
ADM2	13	\$ 26.3330	\$ 2,106.64	\$ 54,772.51
ADM2	14	\$ 27.2546	\$ 2,180.37	\$ 56,689.55
ADM2	15	\$ 28.2085	\$ 2,256.68	\$ 58,673.69

EXECUTIVE ADMINISTRATOR				
GRADE	STEP	HOURLY	BIWEEKLY	ANNUAL
EXAD	1	\$ 19.4275	\$ 1,554.20	\$ 40,409.14
EXAD	2	\$ 20.1074	\$ 1,608.59	\$ 41,823.46
EXAD	3	\$ 20.8113	\$ 1,664.90	\$ 43,287.28
EXAD	4	\$ 21.5396	\$ 1,723.17	\$ 44,802.33
EXAD	5	\$ 22.2935	\$ 1,783.48	\$ 46,370.41
EXAD	6	\$ 23.0738	\$ 1,845.90	\$ 47,993.38
EXAD	7	\$ 23.8814	\$ 1,910.51	\$ 49,673.15
EXAD	8	\$ 24.7171	\$ 1,977.37	\$ 51,411.71
EXAD	9	\$ 25.5823	\$ 2,046.58	\$ 53,211.12
EXAD	10	\$ 26.4776	\$ 2,118.21	\$ 55,073.50
EXAD	11	\$ 27.4044	\$ 2,192.35	\$ 57,001.08
EXAD	12	\$ 28.3635	\$ 2,269.08	\$ 58,996.11
EXAD	13	\$ 29.3563	\$ 2,348.50	\$ 61,060.98
EXAD	14	\$ 30.3838	\$ 2,430.70	\$ 63,198.11
EXAD	15	\$ 31.4471	\$ 2,515.77	\$ 65,410.05

COMMUNICATIONS OFFICER				
GRADE	STEP	HOURLY	BIWEEKLY	ANNUAL
ComO	1	\$ 17.2911	\$ 1,383.29	\$ 35,965.59
ComO	2	\$ 17.9829	\$ 1,438.63	\$ 37,404.46
ComO	3	\$ 18.7023	\$ 1,496.18	\$ 38,900.56
ComO	4	\$ 19.4505	\$ 1,556.04	\$ 40,456.99
ComO	5	\$ 20.2283	\$ 1,618.26	\$ 42,074.82
ComO	6	\$ 21.0376	\$ 1,683.01	\$ 43,758.18
ComO	7	\$ 21.8789	\$ 1,750.31	\$ 45,508.14
ComO	8	\$ 22.7543	\$ 1,820.34	\$ 47,328.84
ComO	9	\$ 23.6646	\$ 1,893.17	\$ 49,222.36
ComO	10	\$ 24.6110	\$ 1,968.88	\$ 51,190.80
ComO	11	\$ 25.5954	\$ 2,047.63	\$ 53,238.31
ComO	12	\$ 26.6193	\$ 2,129.54	\$ 55,368.01
ComO	13	\$ 27.6841	\$ 2,214.73	\$ 57,583.02
ComO	14	\$ 28.7916	\$ 2,303.33	\$ 59,886.46
ComO	15	\$ 29.9430	\$ 2,395.44	\$ 62,281.47

RECORDS SUPERVISOR				
GRADE	STEP	HOURLY	BIWEEKLY	ANNUAL
RSUP	1	\$ 19.8796	\$ 1,590.37	\$ 41,349.66
RSUP	2	\$ 20.6750	\$ 1,654.00	\$ 43,003.89
RSUP	3	\$ 21.5018	\$ 1,720.14	\$ 44,723.67
RSUP	4	\$ 22.3616	\$ 1,788.93	\$ 46,512.12
RSUP	5	\$ 23.2560	\$ 1,860.48	\$ 48,372.36
RSUP	6	\$ 24.1863	\$ 1,934.90	\$ 50,307.50
RSUP	7	\$ 25.1536	\$ 2,012.29	\$ 52,319.64
RSUP	8	\$ 26.1600	\$ 2,092.80	\$ 54,412.92
RSUP	9	\$ 27.2065	\$ 2,176.52	\$ 56,589.44
RSUP	10	\$ 28.2949	\$ 2,263.59	\$ 58,853.35
RSUP	11	\$ 29.4269	\$ 2,354.15	\$ 61,207.77
RSUP	12	\$ 30.6038	\$ 2,448.30	\$ 63,655.83
RSUP	13	\$ 31.8278	\$ 2,546.22	\$ 66,201.69
RSUP	14	\$ 33.1008	\$ 2,648.06	\$ 68,849.51
RSUP	15	\$ 34.4248	\$ 2,753.98	\$ 71,603.45

Effective 10/06/2017

**SHELBY COUNTY SHERIFF'S OFFICE  
2017-2018 PAY SCALE**

Compensation Plan  
Approved by SCLPEB 9/18/17

CORRECTIONS OFFICER				
GRADE	STEP	HOURLY	BIWEEKLY	ANNUAL
CO	1	\$ 16.2778	\$ 1,302.22	\$ 33,857.74
CO	2	\$ 16.9289	\$ 1,354.31	\$ 35,212.04
CO	3	\$ 17.6060	\$ 1,408.48	\$ 36,620.53
CO	4	\$ 18.3101	\$ 1,464.82	\$ 38,085.35
CO	5	\$ 19.0426	\$ 1,523.41	\$ 39,608.76
CO	6	\$ 19.8044	\$ 1,584.35	\$ 41,193.12
CO	7	\$ 20.5965	\$ 1,647.72	\$ 42,840.85
CO	8	\$ 21.4204	\$ 1,713.63	\$ 44,554.48
CO	9	\$ 22.2773	\$ 1,782.18	\$ 46,336.65
CO	10	\$ 23.1684	\$ 1,853.47	\$ 48,190.12
CO	11	\$ 24.0950	\$ 1,927.60	\$ 50,117.72
CO	12	\$ 25.0589	\$ 2,004.71	\$ 52,122.43
CO	13	\$ 26.0613	\$ 2,084.90	\$ 54,207.33
CO	14	\$ 27.1036	\$ 2,168.29	\$ 56,375.62
CO	15	\$ 28.1254	\$ 2,250.03	\$ 58,630.65

CORRECTIONS OFFICER SERGEANT				
GRADE	STEP	HOURLY	BIWEEKLY	ANNUAL
COSG	1	\$ 18.7143	\$ 1,497.14	\$ 38,925.53
COSG	2	\$ 19.4628	\$ 1,557.02	\$ 40,482.55
COSG	3	\$ 20.2413	\$ 1,619.30	\$ 42,101.85
COSG	4	\$ 21.0509	\$ 1,684.07	\$ 43,785.92
COSG	5	\$ 21.8930	\$ 1,751.44	\$ 45,537.36
COSG	6	\$ 22.7643	\$ 1,821.14	\$ 47,349.75
COSG	7	\$ 23.6704	\$ 1,893.63	\$ 49,234.27
COSG	8	\$ 24.6124	\$ 1,968.99	\$ 51,193.79
COSG	9	\$ 25.5920	\$ 2,047.36	\$ 53,231.31
COSG	10	\$ 26.6105	\$ 2,128.84	\$ 55,349.90
COSG	11	\$ 27.6696	\$ 2,213.57	\$ 57,552.84
COSG	12	\$ 28.7709	\$ 2,301.67	\$ 59,843.43
COSG	13	\$ 29.9160	\$ 2,393.28	\$ 62,225.21
COSG	14	\$ 31.1066	\$ 2,488.53	\$ 64,701.77
COSG	15	\$ 32.3446	\$ 2,587.57	\$ 67,276.91

CORRECTIONS OFFICER LIEUTENANT				
GRADE	STEP	HOURLY	BIWEEKLY	ANNUAL
COLT	1	\$ 21.1476	\$ 1,691.81	\$ 43,987.07
COLT	2	\$ 22.0146	\$ 1,761.17	\$ 45,790.54
COLT	3	\$ 22.9173	\$ 1,833.38	\$ 47,667.96
COLT	4	\$ 23.8569	\$ 1,908.55	\$ 49,622.34
COLT	5	\$ 24.8350	\$ 1,986.80	\$ 51,656.86
COLT	6	\$ 25.8533	\$ 2,068.26	\$ 53,774.79
COLT	7	\$ 26.9133	\$ 2,153.06	\$ 55,979.56
COLT	8	\$ 28.0168	\$ 2,241.34	\$ 58,274.72
COLT	9	\$ 28.9133	\$ 2,313.06	\$ 60,139.51
COLT	10	\$ 29.8385	\$ 2,387.08	\$ 62,063.97
COLT	11	\$ 30.7933	\$ 2,463.46	\$ 64,050.02
COLT	12	\$ 31.7786	\$ 2,542.29	\$ 66,099.62
COLT	13	\$ 32.7956	\$ 2,623.65	\$ 68,214.81
COLT	14	\$ 33.8450	\$ 2,707.60	\$ 70,397.68
COLT	15	\$ 34.9281	\$ 2,794.25	\$ 72,650.41

Effective 10/06/2017

## SHELBY COUNTY SHERIFF'S OFFICE 2017-2018 PAY SCALE

Compensation Plan  
Approved by SCLPEB 9/18/17

DEPUTY SHERIFF				
GRADE	STEP	HOURLY	BIWEEKLY	ANNUAL
DPTY	1	\$ 20.2016	\$ 1,616.14	\$ 42,019.68
DPTY	2	\$ 20.9694	\$ 1,677.55	\$ 43,616.41
DPTY	3	\$ 21.7663	\$ 1,741.30	\$ 45,273.85
DPTY	4	\$ 22.5934	\$ 1,807.47	\$ 46,994.26
DPTY	5	\$ 23.4520	\$ 1,876.16	\$ 48,780.04
DPTY	6	\$ 24.3431	\$ 1,947.45	\$ 50,633.68
DPTY	7	\$ 25.2681	\$ 2,021.45	\$ 52,557.75
DPTY	8	\$ 26.1525	\$ 2,092.20	\$ 54,397.27
DPTY	9	\$ 26.6756	\$ 2,134.05	\$ 55,485.22
DPTY	10	\$ 27.2091	\$ 2,176.73	\$ 56,594.93
DPTY	11	\$ 27.7533	\$ 2,220.26	\$ 57,726.82
DPTY	12	\$ 28.3084	\$ 2,264.67	\$ 58,881.37
DPTY	13	\$ 28.8745	\$ 2,309.96	\$ 60,059.00
DPTY	14	\$ 29.4520	\$ 2,356.16	\$ 61,260.17
DPTY	15	\$ 30.0410	\$ 2,403.28	\$ 62,485.37

SERGEANT DEPUTY SHERIFF				
GRADE	STEP	HOURLY	BIWEEKLY	ANNUAL
SERG	1	\$ 25.7729	\$ 2,061.83	\$ 53,607.65
SERG	2	\$ 26.2884	\$ 2,103.07	\$ 54,679.80
SERG	3	\$ 26.8141	\$ 2,145.13	\$ 55,773.40
SERG	4	\$ 27.3504	\$ 2,188.03	\$ 56,888.87
SERG	5	\$ 27.8974	\$ 2,231.79	\$ 58,026.65
SERG	6	\$ 28.4554	\$ 2,276.43	\$ 59,187.18
SERG	7	\$ 29.0245	\$ 2,321.96	\$ 60,370.91
SERG	8	\$ 29.6050	\$ 2,368.40	\$ 61,578.34
SERG	9	\$ 30.1971	\$ 2,415.77	\$ 62,809.91
SERG	10	\$ 30.8010	\$ 2,464.08	\$ 64,066.11
SERG	11	\$ 31.4170	\$ 2,513.36	\$ 65,347.43
SERG	12	\$ 32.0454	\$ 2,563.63	\$ 66,654.37
SERG	13	\$ 32.6863	\$ 2,614.90	\$ 67,987.47
SERG	14	\$ 33.3400	\$ 2,667.20	\$ 69,347.22
SERG	15	\$ 34.0068	\$ 2,720.54	\$ 70,734.15

LIEUTENANT DEPUTY SHERIFF				
GRADE	STEP	HOURLY	BIWEEKLY	ANNUAL
LIEU	1	\$ 31.8723	\$ 2,549.78	\$ 66,294.29
LIEU	2	\$ 32.5098	\$ 2,600.78	\$ 67,620.18
LIEU	3	\$ 33.1599	\$ 2,652.79	\$ 68,972.58
LIEU	4	\$ 33.8231	\$ 2,705.85	\$ 70,352.02
LIEU	5	\$ 34.4995	\$ 2,759.96	\$ 71,759.07
LIEU	6	\$ 35.1895	\$ 2,815.16	\$ 73,194.25
LIEU	7	\$ 35.8934	\$ 2,871.47	\$ 74,658.14
LIEU	8	\$ 36.6113	\$ 2,928.90	\$ 76,151.30
LIEU	9	\$ 37.3434	\$ 2,987.47	\$ 77,674.33
LIEU	10	\$ 38.0903	\$ 3,047.22	\$ 79,227.82
LIEU	11	\$ 38.8521	\$ 3,108.17	\$ 80,812.37
LIEU	12	\$ 39.6291	\$ 3,170.33	\$ 82,428.62
LIEU	13	\$ 40.4218	\$ 3,233.74	\$ 84,077.19
LIEU	14	\$ 41.2301	\$ 3,298.41	\$ 85,758.72
LIEU	15	\$ 42.0548	\$ 3,364.38	\$ 87,473.90

CAPTAIN DEPUTY SHERIFF				
GRADE	STEP	HOURLY	BIWEEKLY	ANNUAL
CPTN	1	\$ 36.7906	\$ 2,943.25	\$ 76,524.54
CPTN	2	\$ 37.5265	\$ 3,002.12	\$ 78,055.03
CPTN	3	\$ 38.2770	\$ 3,062.16	\$ 79,616.13
CPTN	4	\$ 39.0425	\$ 3,123.40	\$ 81,208.45
CPTN	5	\$ 39.8234	\$ 3,185.87	\$ 82,832.62
CPTN	6	\$ 40.6199	\$ 3,249.59	\$ 84,489.28
CPTN	7	\$ 41.4323	\$ 3,314.58	\$ 86,179.06
CPTN	8	\$ 42.2609	\$ 3,380.87	\$ 87,902.65
CPTN	9	\$ 43.1061	\$ 3,448.49	\$ 89,660.69
CPTN	10	\$ 43.9683	\$ 3,517.46	\$ 91,453.90
CPTN	11	\$ 44.8476	\$ 3,587.81	\$ 93,282.99
CPTN	12	\$ 45.7445	\$ 3,659.56	\$ 95,148.65
CPTN	13	\$ 46.6594	\$ 3,732.75	\$ 97,051.62
CPTN	14	\$ 47.5926	\$ 3,807.41	\$ 98,992.65
CPTN	15	\$ 48.5445	\$ 3,883.56	\$ 100,972.50

FLEET MANAGER				
GRADE	STEP	HOURLY	BIWEEKLY	ANNUAL
FLTM	1	\$ 16.2778	\$ 1,302.22	\$ 33,857.74
FLTM	2	\$ 16.9289	\$ 1,354.31	\$ 35,212.04
FLTM	3	\$ 17.6060	\$ 1,408.48	\$ 36,620.53
FLTM	4	\$ 18.3101	\$ 1,464.82	\$ 38,085.35
FLTM	5	\$ 19.0426	\$ 1,523.41	\$ 39,608.76
FLTM	6	\$ 19.8044	\$ 1,584.35	\$ 41,193.12
FLTM	7	\$ 20.5965	\$ 1,647.72	\$ 42,840.85
FLTM	8	\$ 21.4204	\$ 1,713.63	\$ 44,554.48
FLTM	9	\$ 22.2773	\$ 1,782.18	\$ 46,336.65
FLTM	10	\$ 23.1684	\$ 1,853.47	\$ 48,190.12
FLTM	11	\$ 24.0950	\$ 1,927.60	\$ 50,117.72
FLTM	12	\$ 25.0589	\$ 2,004.71	\$ 52,122.43
FLTM	13	\$ 26.0613	\$ 2,084.90	\$ 54,207.33
FLTM	14	\$ 27.1036	\$ 2,168.29	\$ 56,375.62
FLTM	15	\$ 28.1254	\$ 2,250.03	\$ 58,630.65

EVIDENCE CUSTODIAN				
GRADE	STEP	HOURLY	BIWEEKLY	ANNUAL
FLTM	1	\$ 16.2778	\$ 1,302.22	\$ 33,857.74
FLTM	2	\$ 16.9289	\$ 1,354.31	\$ 35,212.04
FLTM	3	\$ 17.6060	\$ 1,408.48	\$ 36,620.53
FLTM	4	\$ 18.3101	\$ 1,464.82	\$ 38,085.35
FLTM	5	\$ 19.0426	\$ 1,523.41	\$ 39,608.76
FLTM	6	\$ 19.8044	\$ 1,584.35	\$ 41,193.12
FLTM	7	\$ 20.5965	\$ 1,647.72	\$ 42,840.85
FLTM	8	\$ 21.4204	\$ 1,713.63	\$ 44,554.48
FLTM	9	\$ 22.2773	\$ 1,782.18	\$ 46,336.65
FLTM	10	\$ 23.1684	\$ 1,853.47	\$ 48,190.12
FLTM	11	\$ 24.0950	\$ 1,927.60	\$ 50,117.72
FLTM	12	\$ 25.0589	\$ 2,004.71	\$ 52,122.43
FLTM	13	\$ 26.0613	\$ 2,084.90	\$ 54,207.33
FLTM	14	\$ 27.1036	\$ 2,168.29	\$ 56,375.62
FLTM	15	\$ 28.1254	\$ 2,250.03	\$ 58,630.65