

FOR THE RECORD:

At 4:00 p.m. May 6, 2019, the Shelby County Law Enforcement Personnel Board held a work session at the law office of Ellis, Head, Owens, & Justice.

Present were LEPB members Randy Donaldson, Bill Martin, Lyle Mitchell, and Don Thornton, Sheriff John Samaniego, Capt. Jay Fondren, and attorney Frank C. "Butch" Ellis, Jr.

At 4:07 p.m., following a motion and a second to the motion, the Board voted to temporarily suspend the work session in order to convene a special meeting of the Board in order to consider 1) a revised proposal from I/O Solutions related to the promotional exams for Lieutenant and Captain, and 2) a request from Sheriff Samaniego to start Clerk I Elizabeth J. Darby in pay step 7.

The revised proposal from I/O Solutions would remove the written exam development from the Lieutenant promotional process and result in a \$6,595.00 savings to the Board. After hearing this proposal, a motion was made, seconded, and passed to accept the revised proposal from IOS, as presented, in the amount of up to \$24,935.00, depending on the number of candidates.

After hearing Sheriff Samaniego's request, a motion was made, seconded, and passed to allow Clerk I Elizabeth J. Darby to start her employment on May 20, 2019, in pay step 7.

A motion to end the special meeting and return to the work session was made, seconded, and passed at 4:17 p.m.

With no further business, the meeting was adjourned.

Chairman or Secretary of the Board