

Shelby County Law Enforcement Personnel Board
Regular Meeting
August 20, 2019, 6:30 p.m.
Sheriff's Office Training Center

Chairman Donaldson called the meeting to order and Mr. Mitchell offered the invocation.

Board members and staff present were Mr. Donaldson, Mr. Martin, Mr. Mitchell, Mr. Brasher, Mr. Thornton, and secretary Lucy Womac. Guests present were Sheriff John Samaniego and Capt. Jay Fondren.

NEW BUSINESS

Results of the August 16 Deputy and Corrections Officer exams were reviewed and approved by the Board and presented to Sheriff Samaniego.

Minutes of the June 18 and July 16 regular meetings were approved. The Board's budget report was reviewed and discussed.

In concurrence with Shelby County Commission Resolution 19-08-12-04, the LEPB voted to pass a 2% cost-of-living pay treatment for employees under the Board.

Time sheets for administrative staff were approved as submitted.

At the Sheriff's request, the Deputy and C. O. exams will be held in September. The secretary was instructed to contact the test administrators who had been hired in the past and inquire as to whether they could assist with the current open computer tests.

Educational incentives of ten percent were approved for new Deputies Austin N. Brown and David R. Pressley.

The Board approved IOS's July 18 invoice for installment 3 of 3 for the Sworn Sergeant promotional process, and the July 11 Veritext invoice for the court reporter.

A work session was called for 5 p.m. Tuesday, September 3 at the County Services Building in Pelham. The next regular meeting was moved to Monday, September 9. To be discussed are the revised minutes from July 1, July 12, and August 14; the compensation survey and proposed pay scales for FY 2020; changes to the LEPB Rules; and a pay scale for the Criminal Analyst job description approved in February. Results of the Sworn Lieutenant and Captain testing and assessment process will be presented, along with August 23 and 30 Deputy and Corrections Officer exam scores.

With no further business, the meeting was adjourned.

Minutes approved by:

Chairman or Secretary of the Board