

**Shelby County Law Enforcement Personnel Board**  
**Regular Meeting**  
**July 16, 2019, 6:30 p.m.**  
**Sheriff's Office Training Center**

Secretary of the Board Bill Martin called the meeting to order, with Mr. Thornton offering the invocation.

Board members and staff present were Mr. Martin, Mr. Brasher, Mr. Mitchell, Mr. Thornton, and secretary Lucy Womac. Guests present were Sheriff John Samaniego and Capt. Jay Fondren.

On agenda item d, "IOS" was removed from the salary survey and promotional testing.

**NEW BUSINESS**

The minutes of the June 18 regular meeting, July 1 special meeting, and July 12 work session will be revised prior to approval.

Time sheets for administrative staff were approved as submitted.

From the recent IOS sworn Sergeant testing and assessment process, the Board members reviewed a sample feedback report. The secretary was instructed to forward each candidate his or her individual report via email, and send all the reports to the Sheriff's Office.

An educational incentive of ten percent was approved for new Clerk I Cheyenne Crumpton.

The Board passed motion to compile a list of items to give the auditors.

The LEPB's budget report was reviewed and discussed.

The Board passed a motion to accept Pontifex Consulting Group's proposal for a twelve-step compensation study effective August 1, not to exceed \$2,500.00.

The Board approved for payment IOS's June 21 invoice for Corrections Officer exams. The secretary will ask attorney Butch Ellis if the Veritext invoice he forwarded was for the court reporter at February's hearing, and if the Post Office delivers mail to the Courthouse.

With no further business, the meeting was adjourned.

Minutes approved by:

Secretary of the Board

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