

Shelby County Law Enforcement Personnel Board
Regular Meeting
January 16, 2019, 4:00 p.m.
County Services Building, Pelham

Chairman Donaldson called the meeting to order and Mr. Martin offered the invocation.

Board members and staff present were Mr. Donaldson, Mr. Lewis, Mr. Brasher, Mr. Mitchell, Mr. Martin, and secretary Lucy Womac. Guests present were Sheriff John Samaniego, Capt. Jay Fondren, Deputy David Morrow, and Mr. Brasher's nephew Ricky Jackson.

The agenda was adopted with the order of some items rearranged. Minutes of the December 11 regular meeting were approved as written.

OLD BUSINESS

The November and December budget information was reviewed.

NEW BUSINESS

Sheriff Samaniego had offered to speak with Personnel Services about possibly hiring two Clerks for the Sheriff's Office from their Clerical list; Personnel declined. It was agreed that the Board would proceed with its own Clerical test.

Results of the January 11 Deputy exams were certified for the Sheriff's Office.

The Board unanimously passed a motion to support the recommendation of the Commission for a four-percent Cost-Of-Living Adjustment compensation action for the Sheriff's Office employees and Mrs. Womac, to be paid on February 15. Resolution #12-26-18-03 is attached.

The Criminal Analyst Job Description and Pay Study Final Report from IOS were presented to the Board.

The secretary's time sheets were approved.

The Board approved Deputy Rachel Ivey's request for fifteen Reserve Sick Leave Bank to carry her through to medical retirement on February 1.

The following educational incentives were approved for two new Deputies:

- Tyler M. Payne for ten percent;
- Reginald Reynolds III for five percent.

IOS invoices dated December 18, 2018 and January 10, 2019 were approved for payment.

Deputy David Morrow's request to retain his two-percent incentive on the Cooper Fit-Test was tabled for more information concerning previous waivers.

The hearing for former Corrections Officer Jonathan Andrews was rescheduled for February 11, 6 p.m. at the Sheriff's Office Training Center.

Mr. Donaldson called a work session for Monday, February 18 in Pelham at 4:00 p.m. (later changed to 3:00 p.m. after confirmation to use conference room #2).

A motion was passed to retain the Chairman and Secretary for the coming year.

The Board voted to hire former Sheriff's Office employee Betsy King on a part-time basis.

With no further business, the meeting was adjourned.

Minutes approved by:

Randall W. Donaldson, Board Chairman

Bill M. Martin, Board Secretary

Teddy R. Brasher

Lyle D. Mitchell

Christopher J. Lewis, Sr.