

**Shelby County Law Enforcement Personnel Board**  
**Regular Meeting**  
**December 11, 2018, 6:30 p.m.**  
**Sheriff's Office Training Center, Columbiana**

Board Chairman Randy Donaldson called the meeting to order and asked Mr. Brasher to offer the invocation.

Board members and staff present were Mr. Donaldson, Mr. Brasher, Mr. Lewis, Mr. Mitchell, Mr. Martin and secretary Lucy Womac. Guests present were Sheriff John Samaniego, Capt. Jay Fondren and Ricky Jackson.

Minutes of the November 29 regular meeting were approved.

**OLD BUSINESS**

Budgets from September and October were reviewed.

**NEW BUSINESS**

The Board certified the Deputy and Corrections Officer results for the Sheriff's Office from the November 30 exams. The Sheriff was given copies of the eligible lists.

The Sheriff's Office's social media campaign was discussed. Les and Abbey Rayburn's High Noon Media Services in Alabaster has been aiding the recruitment effort. The Board voted to assist in the campaign with an amount not to exceed \$25,000.00, spread over six months. Sheriff Samaniego requested that supplemental Deputy exams be held in January.

Deputy David Morrow's request to retain the 2% fitness incentive was discussed. Section 6.05 Fitness Incentives of the current Rules states that the injury must be job-related to qualify.

The Board went into executive session at 7:21 p.m. to discuss the secretary's evaluation. The executive session ended at 8:05 p.m.

A work session was called for 3:30 p.m. December 20 at Spire Energy. The next regular meeting will be at 4:00 p.m. January 16 in Pelham. The hearing for Jonathan Andrews was rescheduled for 6:00 p.m. January 17. With no other business, the meeting adjourned at 8:20.

Minutes approved by:

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Randall W. Donaldson, Board Chairman

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Bill M. Martin, Board Secretary

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Teddy R. Brasher

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Lyle D. Mitchell

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Christopher J. Lewis, Sr.