

**Shelby County Law Enforcement Personnel Board**  
**Regular Meeting**  
**November 29, 2018, 6:30 p.m.**  
**Sheriff's Office Training Center, Columbiana**

Board Chairman Randy Donaldson called the meeting to order. Mr. Martin offered the invocation.

Board members and staff present were Mr. Donaldson, Mr. Mitchell, Mr. Martin, Mr. Brasher, and secretary Lucy Womac. Guests present were Capt. Jay Fondren and Ricky Jackson.

Mr. Donaldson informed the members that the attorney for Jonathan Andrews had requested a continuance of the hearing. The Sheriff suggested a postponement until after the holidays.

Minutes of the October 18 regular meeting and November 5 work session were approved.

**OLD BUSINESS**

Budgets from September and October were reviewed.

**NEW BUSINESS**

The Sheriff's Office requested that IOS be contacted to submit proposals for sworn Sergeant and Lieutenant testing/assessments, a Captain assessment, and a compensation study in 2019. Personnel Services will be asked which company's online Admin/Clerical test they use.

The secretary's time sheets were approved.

The Board voted to certify the Deputy and Corrections Officer results for the Sheriff's Office from the November 2, 9, and 16 exams. Capt. Fondren was given copies of the eligible lists.

Up to thirty Reserve Sick Leave Bank days each were approved for Deputy Rachel Ivey, Clerk Sherlanda Johnson, and C. O. Diane Johnstone.

Deputy David Morrow's request to retain the 2% fitness incentive was discussed. The Rules in 2014 governing earlier cases did not contain the current Section 6.05 on fitness incentives.

IOS invoices dated 11/9/18 and 11/26/18 for recent exams were approved for payment.

The next regular meeting was moved up to December 11. With no further business, the meeting was adjourned.

Minutes approved by:

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Randall W. Donaldson, Board Chairman

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Bill M. Martin, Board Secretary

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Teddy R. Brasher

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Lyle D. Mitchell