

Shelby County Law Enforcement Personnel Board
Regular Meeting
June 20, 2017, 6:30 p.m.

Secretary Bill Martin called the meeting to order at the Sheriff's Office Training Center, asking Mr. Mitchell to give the invocation.

Board members and staff present were Mr. Martin, Mr. Brasher, Mr. Mitchell, and secretary Lucy Womac. Guest present was Sheriff John Samaniego.

The members agreed to discuss only certain agenda items.

Mr. Mitchell moved to approve the minutes of the May 16 regular meeting, and the May 30 and June 15 special meetings. Mr. Brasher seconded the motion. Mr. Martin wanted to seek the opinion of attorney Butch Ellis concerning whether the June 15 special meeting and business conducted then were legal, as one Board member was present and three others participated via teleconference call. Sheriff Samaniego and Mr. Mitchell agreed the June 15 meeting, and the motion that was passed granting two employees up to thirty days each from the Reserve Sick Leave Bank, were legal; however, the Sheriff opined that the Board could revoke on the matter. Mr. Mitchell moved to approve the two Reserve Sick Leave Bank requests for up to thirty days each presented at the June 15 meeting. Mr. Brasher seconded the motion and it carried. Mr. Mitchell then revised his motion on the minutes to approve only those from May 16 and May 30. Mr. Brasher seconded the revised motion and it carried. The members decided on the wording of an email that would ask all Board members for their input before Chairman Donaldson sends it to Mr. Ellis for his legal opinion.

OLD BUSINESS

The LEPB's budget for May from Commission Accounting was presented.

NEW BUSINESS

Mr. Brasher moved to approve the secretary's time sheets. Mr. Mitchell seconded the motion and it passed.

Bills and invoices were then considered. AUM SummaSource had submitted invoice #15 on the fifteen-month promotional testing contract for Lieutenant and Sergeant; the May bill was in the monthly fixed fee amount of \$5,321.27. Since the May 16 meeting, Industrial/Organizational Solutions had sent two monthly invoices for \$5,980.00 each to complete the contract for assessing Captain candidates. Mr. Mitchell moved to approve for payment the two bills from IOS, and to wait to approve the AUM invoice until a final bill is received for cost reimbursables. Mr. Brasher seconded the motion and it carried.

Sheriff Samaniego informed the Board that Capt. Jeff Hartley plans to retire July 1. He is proficient in flying fixed-wing aircraft and helicopters and has been helping to further train Lt. Dennis Blackerby in the Sheriff's Office's helicopter. Jeff Bahr recently passed the Deputy written exam. He is a pilot and instructor with the Alabama Army National Guard, was a Deputy/pilot for the Tuscaloosa County Sheriff's Office, and also worked as a Corporal-supervisor with Northport Police Department. The Sheriff stated he would like to hire Mr. Bahr into a Deputy position, but he plans to ask the Board to make a one-time exception to the LEPB Rule concerning placing new employees into no higher than step four on the pay scale. Mr. Martin asked that the other Board members be emailed about the matter, and that it be placed on the agenda for July 6 if Chairman Donaldson approves.

As FYI, the Sheriff approved three employees' step raises due in June and twenty-two in July.

With no further business, the meeting was adjourned by motion of Mr. Mitchell.

Minutes approved by:

Bill M. Martin, Board Secretary

Teddy R. Brasher

Lyle D. Mitchell