

Shelby County Law Enforcement Personnel Board
Special Meeting
September 12, 2016, 4:00 p.m.

The main purpose of the special meeting was to discuss the Board's budget, Chief Chris George's recommended changes to the LEPB Rules, and questions concerning the Sheriff and Chief's pay.

Chairman Donaldson called the meeting to order in the Development Services Department's conference room at the County Services Building in Pelham. Mr. Brasher offered the invocation.

Board members and staff present were Mr. Donaldson, Mr. Brasher, Mr. Lewis, Mr. Martin, Mr. Mitchell, and secretary Lucy Womac. Guests present were Sheriff Samaniego and Chief George.

According to August's budget figures, there is a surplus this year. Also, a State Examiner and the Payroll Clerk had inquired whether the Sheriff and Chief Deputy receive uniform and subsistence allowances, and how their salaries were calculated. The Sheriff, Chief, and Major are not under the LEPB; their salaries were established by acts of the State Legislature, each at set percentages above the pay of employees ranked just below them on the pay scale. Uniform and subsistence allowances were incorporated into the pay scale in 2004.

The last sections of the proposed Rule changes were discussed, including those covering non-classified personnel; adding Executive Exempt employees not working on holidays unless approved by the Sheriff; increasing Sick Leave accruals; adding the definition of Serious Health Condition in the Reserve Sick Leave Bank policy and changing its language to refer to the Family Medical Leave Act requirements; and removing Article 12 relating to the Certification of Payroll. The Sheriff said attorney Brett Adair found nothing objectionable in the proposed Rule changes.

With no further business, the meeting was adjourned.

Minutes approved by:

Randall W. Donaldson, Board Chairman

Bill M. Martin, Board Secretary

Teddy R. Brasher

Lyle D. Mitchell

Christopher J. Lewis, Sr.