

Shelby County Law Enforcement Personnel Board
Special Meeting
August 29, 2016, 4:00 p.m.

The main purpose of the special meeting was to discuss Chief Deputy Chris George's recommended changes to the LEPB Rules, written per the Board's request and approved by the Sheriff, and to approve the results of the August 20 Deputy Sheriff and Corrections Officer exams.

Chairman Donaldson called the meeting to order in the County Services Building in Pelham and asked Mr. Mitchell to give the invocation.

Board members and staff present were Mr. Donaldson, Mr. Brasher, Mr. Mitchell, Mr. Lewis, Mr. Martin, and secretary Lucy Womac. Guest present was Chief George.

Each member saw the test results from August 20. Mr. Lewis moved to approve the results. Mr. Mitchell seconded the motion and it carried. Chief George was given copies of the new lists of eligibles for Deputy and Corrections Officer.

The next sections of the proposed Rule changes were discussed, including denial of step raises due to suspensions; removal of the Division Commander part as those are not under the LEPB and its Rules; moving the section on Promotions, Demotions, Transfers, Assignments and Layoffs; moving "Seasonal Appointments, Part-Time Appointments, Students, Interns, Temporary Appointments, Emergency Appointments, Volunteers and other service not certified as classified positions" to the Contracted Services section; defining current employees' reclassifications and job descriptions; and adding the Reserve Sick Leave Bank policy to the Rules and changing its language to refer to the Family Medical Leave Act requirements.

With no further business, the meeting was adjourned on motion of Mr. Lewis.

Minutes approved by:

Randall W. Donaldson, Board Chairman

Bill M. Martin, Board Secretary

Teddy R. Brasher

Lyle D. Mitchell

Christopher J. Lewis, Sr.