

**Shelby County Law Enforcement Personnel Board**  
**Special Meeting**  
**January 6, 2015, 5:30 p.m.**

The purpose of the special meeting was to discuss how planned Auburn University – Montgomery projects and other items will impact the budget this fiscal year.

Chairman Donaldson called the meeting to order in the County Services Building in Pelham, asking Mr. Martin to give the invocation.

Board members and staff present were Mr. Donaldson, Mr. Martin, Mr. Weatherford, Ms. Kimbrough, Mr. Brasher, and secretary Lucy Womac. Guests present were John Samaniego, sworn in earlier in the day as Sheriff, and Chris George, newly-appointed Chief Deputy. Sheriff Samaniego also told the LEPB members that he had appointed a major and two new captains. AUM assisted him in the Captain selection process. He stated it was important to have outside assistance with several similar applicants. He said appointing Captains was one of the most difficult decisions he had had to make.

Chairman Donaldson led a discussion on the budget and the AUM proposal. Ms. Kimbrough discussed the costs of testing and impacts on the budget. She expressed concern in agreeing to this contract if our budget would have no flexibility. Mr. Martin wanted more detail on total expenses with AUM by contract and wanted to ensure we were being good stewards of our funds. Mr. Weatherford asked the other members their preference in how we find resolution on this matter, but reminded everyone that in today's world, litigation was a reality and we should prepare for it before it happened. A discussion ensued regarding the timing of the review of the Board's Rules and Regulations. It was determined that it was important to decide on the testing issue before we pursued the review.

Ms. Kimbrough then moved that the Board ask AUM what the cost would be to (1) only perform the Corrections Sergeant test this year and (2) to stay with the current proposal for a two-year contract to test for C. O. Sergeant, Deputy Sergeant, and Deputy Lieutenant, and (3) what would be the savings and other benefits of a long-term contract. Mr. Weatherford seconded the motion and it carried.

With no further business, the meeting was adjourned on motion of Mr. Weatherford.

Minutes approved by:

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Randall W. Donaldson, Board Chairman

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Bill M. Martin, Board Secretary

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Teddy R. Brasher

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Bruce P. Weatherford

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Julia C. Kimbrough