

Shelby County Law Enforcement Personnel Board
Regular Meeting
July 21, 2015, 6:30 p.m.

Chairman Donaldson called the meeting to order and asked Mr. Mitchell to give the invocation.

Board members and staff present were Mr. Donaldson, Mr. Brasher, Mr. Martin, Mr. Mitchell, and secretary Lucy Womac. Guests in attendance were Sheriff John Samaniego, Chief Deputy Chris George, and Deputy Shanna Young.

Mr. Martin moved to approve the minutes from the June 18 regular meeting, and the July 2 and July 16 special meetings. Mr. Mitchell seconded the motion and it carried.

OLD BUSINESS

LEPB budget figures from Commission Accounting for June and to-date in July, 2015 were presented.

NEW BUSINESS

Mr. Brasher moved to approve the secretary's time sheets and mileage. Mr. Mitchell seconded the motion and it passed.

Corrections Officer Rick Mitchell had requested thirty more days from the Reserve Sick Leave Bank. Mr. Mitchell moved to approve more RSLB time for Officer Mitchell. Mr. Brasher seconded and the motion carried.

Deputy Young's request to retain the two-percent fitness incentive was considered. She was injured while taking the Cooper Fit-Test. Sheriff Samaniego clarified that a person asking to retain the incentive must pass at the appropriate level the next time the test is offered. Mr. Mitchell moved to grant Deputy Young's request to retain the incentive for this six months. Mr. Martin seconded the motion and it passed.

The Sheriff opined that he would like to see the fitness test for employee incentives changed from the Cooper Fit-Test standards to the APOSTC requirements used in Alabama police academies. Both tests require push-ups, sit-ups, and a mile-and-a-half run, with Cooper's being slightly more difficult; but whereas Cooper has the vertical leap, APOSTC uses the ninety-second physical agility/obstacle course instead. The Board members suggested a written request which could be considered before the LEPB Rules undergo changes again.

As FYI, there were fourteen step raises signed which are due in August. The Board asked Chief George about letters concerning two recent suspensions.

A budget planning session was called for Monday afternoon, August 17, the day before the next regular meeting, pending availability of a conference room. In October the regular meeting is being moved due to scheduling conflicts and further information will be announced.

With no further business, the meeting was adjourned.

Minutes approved by:

Randall W. Donaldson, Board Chairman

Bill M. Martin, Board Secretary

Teddy R. Brasher

Lyle D. Mitchell