

**Shelby County Law Enforcement Personnel Board**  
**Regular Meeting following Reception**  
**May 20, 2015, 5:30 p.m.**

Prior to the monthly meeting, a reception was held at the Sheriff's Office Training Center for outgoing LEPB member Bruce Weatherford. On behalf of the Sheriff's Office employees and the Board members, Sheriff Samaniego and Chairman Donaldson each presented Mr. Weatherford with a plaque recognizing his service as the Sheriff's Office employees' elected representative. Mr. Weatherford honored Mr. Brasher for laying the foundation for the LEPB, and thanked each member of the Board and the Sheriff's Office for their guidance and friendship. All present expressed their appreciation to Mr. Weatherford for the past decade of his experience and dedication.

Chairman Donaldson called the meeting to order and asked Mr. Weatherford to give the invocation.

Board members and staff present were Mr. Donaldson, Mr. Weatherford, Mr. Brasher, Mr. Martin, and secretary Lucy Womac. Guests in attendance were Sheriff John Samaniego and daughter Sophia, Chief Deputy Chris George, Capt. Jeff Hartley, Lt. Mark Bishop, Lt. Mike DeHart, executive administrator Krissie Masters, Corrections Officer Ricky Mitchell and daughter Kristina Mitchell.

The agenda was adopted with no changes. Minutes of the April regular meeting were tabled for correction.

**OLD BUSINESS**

Budget figures for April, 2015 from Commission Accounting were presented.

**NEW BUSINESS**

C. O. Rick Mitchell had requested to use time from the Reserve Sick Leave Bank as all his other leave time has been expended. The Board considered his medical documentation and FMLA paperwork. Mr. Weatherford moved to approve up to thirty days from the Bank for him. Mr. Martin seconded the motion and it carried. Officer Mitchell thanked the Board members, saying he hopes to be released to return to work soon.

Mr. Weatherford moved to approve the secretary's time sheets and mileage. Mr. Martin seconded the motion and it passed.

C. O. Johnnie M. "Trey" Howard III was hired last fall during his senior year and was approved for an educational incentive of five percent. He recently completed his bachelor of science at the University of Alabama at Birmingham with a major in criminal justice and minor in psychology. Mr. Weatherford moved to approve the ten-percent incentive for Officer Howard. Mr. Martin seconded the motion and it carried.

The members were shown the scores from the May 2 written exams for Deputy and Corrections Officer. Mr. Weatherford moved to approve the results. Mr. Martin seconded the motion and it passed. Sheriff Samaniego was given copies of the new lists of eligibles.

Mr. Weatherford moved to approve the following invoices for payment: one in the amount of \$662.85 from IPMA for the recent examinations; Jan Walker's bill for \$279.03 for administering the exams to the larger groups; Allison Marsh's bill for \$142.68 to test one applicant who requested reasonable accommodations; the annual invoice from Net-2-Net in the amount of \$2,185.00 for website services; and AUM's invoice for \$6,634.45 which included April's \$6,493.16 fixed fee, April's \$186.70 cost reimbursables, and \$45.41 outstanding cost reimbursables from February. AUM had included breakdown details for the reimbursables. Mr. Martin said he would second the motion for the first four bills, if AUM's could be tabled until Ms. Kimbrough could review it. Mr. Weatherford then amended his motion accordingly, Mr. Martin seconded, and the amended motion carried.

As FYI, there were thirteen signed step raises due in June; a C. O. Sergeant had submitted her resignation to take a federal law enforcement position in another state; and Cindy Forehand had emailed Mr. Donaldson to update the Board on AUM's preparations for the C. O. Sgt. testing process. The members were informed that the Training Center will be hosting the Alabama Tactical Officers Association on October 19-23; due to conflicts, it was decided to move the venue and the date. Chief George had given the LEPB a letter listing the employees who will become exempt on May 22, and another letter detailing the new job classifications into which the Dispatchers will be placed effective June 5, all being carried out per Sheriff's Samaniego's requests that the LEPB approved on April 21.

With no further business, the meeting was adjourned on the motion of Mr. Martin.

Minutes approved by:

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Randall W. Donaldson, Board Chairman

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Bill M. Martin, Board Secretary

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Teddy R. Brasher

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Bruce P. Weatherford