

**Shelby County Law Enforcement Personnel Board**  
**Regular Meeting**  
**April 21, 2015, 6:30 p.m.**

Chairman Donaldson called the monthly meeting to order in the Sheriff's Office Training Center and asked Mr. Weatherford to give the invocation.

Board members and staff present were Mr. Donaldson, Mr. Brasher, Mr. Martin, Mr. Weatherford, and secretary Lucy Womac. Guests in attendance were Sheriff John Samaniego and Chief Deputy Chris George.

The agenda was adopted with no changes. Mr. Martin moved to approve the minutes of the March 17 regular meeting. Mr. Weatherford seconded the motion and it carried.

**OLD BUSINESS**

Budget figures for March, 2015 from Commission Accounting were discussed briefly.

**NEW BUSINESS**

Mr. Weatherford moved to approve the secretary's time sheets and mileage. Mr. Martin seconded the motion and it passed.

C. O. Sgt. Cory Crowe completed his master of science in criminal justice from Kaplan University, regionally-accredited by the North Central Association, with a specialization in leadership and executive management. Mr. Weatherford moved to approve an educational incentive of fifteen percent for Sgt. Crowe, effective March 17 when first presented. Mr. Brasher seconded the motion and it carried.

Sheriff Samaniego distributed a letter to the members concerning several changes. He has moved the Communication unit to with its monitors, radios, and SouthernLincs to central control in the Jail. Employees classified as Dispatcher have not dispatched in eleven years since emergency calls were taken by the 911 center. They now multitask in web-based jail operations by assisting central control in watching cameras and opening doors, eliminating the need for a C. O. in central control. In order to save money and give the Jail more help, the Sheriff requested that the LEPB allow further changes: reclassification of Dispatchers to Communications Officers to share the same pay scale as Corrections Officers unless they are already topped out; do away with the Dispatcher Supervisor's job and create a Records Supervisor, a forty-hour-per-week exempt position that will have a different pay scale in the future; let a Dispatcher who wishes to become a C. O. fill the available opening without testing; allow another to move into a Clerical position with a pay cut; and after negotiations, have the 911 center handling communication traffic from 11:00 p.m. to 7:00 a.m. while the Sheriff's Office deploys an information phone tree incrementally starting in June; and changing the sworn Lieutenant rank from hourly to exempt. The county attorney has been consulted for legality, and all affected employees have been agreeable to implementing the changes. Two C. O. Sergeants will be leaving the state soon, facilitating

promotions for other employees. Mr. Weatherford moved to approve Sheriff Samaniego's requests. Mr. Brasher seconded the motion and it passed unanimously.

Mr. Martin moved to approve a bill for payment from Independent Stationers in the amount of \$265.58 for toner cartridges for the office. Mr. Weatherford seconded the motion and it carried. The Board reconsidered AUM's invoice for \$3,000.00 for expenses on the Pay Plan Study contract. Senior Consultant Cindy Forehand had emailed that since other potential projects were discussed at the two Board meetings she and Dr. Brent Maulden attended, travel costs were diverted to their business development account and the LEPB was invoiced for labor costs only, not reimbursables or mileage. Mr. Martin moved to approve the \$3,000.00 for payment. Mr. Brasher seconded the motion and it passed. On the Corrections Sergeant Promotional contract, the February bill showed the monthly fixed fee of \$6,493.16, plus \$45.41 in cost reimbursables. March's bill contained only the fixed fee. After discussion, Mr. Brasher moved to pay the fixed fees totaling \$12,986.32, and to table the February reimbursables until details were received. Mr. Weatherford seconded the motion and it carried. AUM will be contacted for a breakdown.

Mr. Weatherford moved to go into executive session at 7:03 p.m. Mr. Martin moved to come out of executive session at 7:26 p.m.

As FYI, there were seven signed step raises due in May.

Mr. Weatherford told those present that he and his wife had decided after prayerful consideration that he will resign from the LEPB soon. He has served as the employees' representative since September, 2005. After a long career as a New Orleans police officer, he is now head of a bank's security. Mr. Weatherford said it has been a pleasure serving with the other members. All in attendance expressed their appreciation.

With no further business, the meeting was adjourned.

Minutes approved by:

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Randall W. Donaldson, Board Chairman

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Bill M. Martin, Board Secretary

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Teddy R. Brasher

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Bruce P. Weatherford