

Shelby County Law Enforcement Personnel Board
Special Meeting
October 27, 2014, 4:30 p.m.

The main purpose of the special meeting was to go over the secretary's annual review with her, and to discuss Auburn University – Montgomery projects for this new fiscal year.

Chairman Donaldson called the meeting to order in the County Services Building, asking Mr. Weatherford to give the invocation.

Board members and staff present were Mr. Donaldson, Mr. Weatherford, Mr. Brasher, Mr. Martin, and secretary Lucy Womac. Guests present were Chief Deputy John Samaniego and Capt. Chris George.

AUM's proposals to develop and administer Sergeant and Lieutenant testing procedures were considered, as well as a new rewrite of the LEPB Rules and Regulations. Rule 7.05 Examinations – Promotional provides for Sergeant and Lieutenant testing every year or more frequently. Chief Samaniego opined that with the smaller size of this agency, promotional testing is only necessary every two years; the Sheriff's Office would like to see the process done on a set schedule, alternating between sworn promotional assessments in even years and corrections in odd years. He also praised AUM's assessment process of the Lieutenant candidates, saying the interviews were very well done and accurate. Chief said if he is elected Sheriff next month, he would probably ask for Captain assessments. He also said he would be happy to partner with the Board on discretionary costs if needed. Chairman Donaldson noted that Commission appointee Julie Kimbrough will need to be brought up to speed on recent meetings and planned projects.

Mr. Weatherford moved to go into executive session at 4:48 p.m. to discuss the secretary's review. Mr. Martin moved to come out of executive session at 4:53 p.m.

Mr. Donaldson asked that Finance Butch Burbage be asked for something in writing saying that the LEPB's loan was paid to the Commission and the balance was encumbered into FY2015. With no further business, the meeting was adjourned on motion of Mr. Martin.

Minutes approved by:

Randall W. Donaldson, Board Chairman

Bill M. Martin, Board Secretary

Teddy R. Brasher

Bruce P. Weatherford