

Shelby County Law Enforcement Personnel Board
Special Meeting
August 11, 2014, 5:00 p.m.

The main purpose of the special meeting was to discuss proposed projects with representatives from Auburn University – Montgomery Center for Business.

Chairman Donaldson called the meeting to order in the County Services Building, asking Mr. Brasher to give the invocation.

Board members and staff present were Mr. Donaldson, Mr. Brasher, Mr. Martin, Mr. Weatherford, and secretary Lucy Womac. Guests present were Senior Director Cindy Forehand and Dr. Brent Maulden of AUM, Chief Deputy John Samaniego, and Capt. Chris George. It was noted that Kevin Morris, the Commission's appointee to the LEPB, has been appointed to the Board of Education and therefore will no longer serve on the LEPB.

Dr. Maulden distributed AUM's job analysis report comparing proposed changes to the pay scales. Also presented were proposals to develop and administer new Deputy Sergeant and Corrections Sergeant testing procedures; and to review and make suggestions for additions, deletions, or edits to the LEPB Rules and Regulations. A discussion on these topics ensued, with Chief Samaniego saying that Corrections Sergeant Jim Dixon has submitted his retirement letter effective November 1. Several other supervisors will soon be nearing retirement, some of whom had bought back time with other agencies. Mrs. Forehand informed the Board members that attorney Aaron Dettling has expressed an interest in reviewing any proposed Rule changes being considered. Chairman Donaldson asked how many employees took the promotional tests last time and who will be eligible next time.

A special meeting was called for 4:00 p.m. Thursday, August 28 to discuss these matters further, pending availability of a conference room at the County Services Building.

With no further business, the meeting was adjourned on motion of Mr. Martin.

Minutes approved by:

Randall W. Donaldson, Board Chairman

Bill M. Martin, Board Secretary

Teddy R. Brasher

Bruce P. Weatherford