

Shelby County Law Enforcement Personnel Board
Special Meeting
June 5, 2014, 4:00 p.m.

The main purpose of the special meeting was to discuss the results of the Lieutenant oral interview results with Mrs. Cindy Forehand, Senior Director of the Auburn University – Montgomery Center for Business.

Chairman Donaldson called the meeting to order in the large conference room of the County Services Building, asking Mr. Weatherford to give the invocation.

Board members and staff present were Mr. Donaldson, Mr. Martin, Mr. Brasher, Mr. Morris, Mr. Weatherford, and secretary Lucy Womac. Guests present were Mrs. Forehand, Chief Deputy John Samaniego, Capt. Chris George, and Deputy Sgts. Joshua Forrest, Russell Bedsole, and Bryon Thornton.

Chairman Donaldson called on Mrs. Forehand to present AUM's results of the oral interviews for Deputy Lieutenant and Corrections Lieutenant. She asked whether the LEPB members wanted the lists in top-down form or the banded versions as previously. After a brief discussion, Mrs. Forehand handed Mr. Donaldson the banded lists. She explained that AUM has a different way of scoring and told the Board members the average scores of each band. Mr. Weatherford moved to approve the results as presented. Mr. Morris seconded the motion and it carried.

Deputy Ryan A. Gibson was hired in February as a senior at Troy University and was granted an educational incentive of five percent in March. His new transcript shows he graduated in May with a bachelor of science degree in criminal justice. Mr. Weatherford moved to approve the ten-percent incentive for Deputy Gibson. Mr. Morris seconded the motion and it passed.

Deputy Billy R. Yazel III had asked if the Board would approve his choice of major for the fifteen-percent educational incentive. He plans to attend American Military University to earn a master of arts in intelligence studies with a concentration in criminal intelligence. He provided a link to the website which listed the classes for the program. Considering the information presented, Mr. Morris moved to approve the request and Mr. Weatherford seconded. The motion carried.

Chief Samaniego was congratulated on winning the primary for Sheriff. He thanked the Board members and Sheriff's Office employees for their support, and said if elected he would still try to attend as many LEPB meetings as possible.

It was noted that the next monthly meetings are scheduled for June 17 and July 15.

With no further business, the meeting was adjourned on motion of Mr. Martin.

Minutes approved by:

Randall W. Donaldson, Board Chairman

Bill M. Martin, Board Secretary

Teddy R. Brasher

Bruce P. Weatherford

Kevin W. Morris