

Shelby County Law Enforcement Personnel Board
Regular Meeting
September 5, 2014, 6:00 p.m.

Chairman Donaldson called the monthly meeting to order in County Services Building in Pelham and asked Mr. Brasher to give the invocation.

Board members and staff present were Mr. Donaldson, Mr. Weatherford, Mr. Martin, Mr. Brasher, and secretary Lucy Womac. Guests welcomed were Capt. Chris George and Deputy Sergeant Shelby O'Connor.

Mr. Martin moved to approve the minutes of the August 19 regular meeting and August 28 special meeting. Mr. Weatherford seconded the motion and it carried.

NEW BUSINESS

Mr. Weatherford moved to approve the secretary's time sheets and mileage. Mr. Brasher seconded the motion and it passed.

The Board then considered official transcripts from Liberty University for Deputy Ryan K. Shivers. In August he completed a master of arts in human services counseling with a concentration in criminal justice. Mr. Weatherford moved to approve the fifteen-percent educational incentive for him. Mr. Martin seconded the motion and it carried.

Three applicants had submitted requests for Reasonable Accommodations for the Deputy and Corrections Officer exams to be held November 1. The Board considered the specific requests and documentation from their respective medical authorities. Mr. Weatherford moved to approve the requests. Mr. Martin seconded the motion and it passed.

Former Deputy Christopher D. Reeves had given a letter to Sheriff Curry and the LEPB asking to be reinstated to the Deputy list. He had resigned in good standing on January 3 to pursue a career in private business. Mr. Weatherford moved to reinstate Mr. Reeves to the list in Band A. According to LEPB Rules Section 7.08 Reinstatement, he may remain on the list for one year. Mr. Brasher seconded the motion and it carried.

Two invoices were considered: from IPMA for \$1,845.00 for the August 23 Deputy and C. O. written exams, and from Amanda Waldrup for administering those exams and for her mileage. As always, Ms. Waldrup included for reimbursement the UPS receipt for shipping the answer sheets to the scoring service. Mr. Martin moved to approve the bills for payment. Mr. Weatherford seconded the motion and it passed.

AUM's invoice for June had included \$293.10 cost reimbursable on the Lieutenant test administration contract. The secretary contacted AUM concerning the reimbursable amounts for meals and vehicle rental and was emailed a detailed breakdown. Mr. Martin moved to pay that amount when it appears on the next bill for that contract, but also

wanted the Board's mileage concerns addressed. Mr. Weatherford seconded the motion and it carried.

As FYI, there were six step raises approved by the Sheriff, and one suspension letter.

Commission Accounting had not yet distributed departmental budget figures for August.

OLD BUSINESS

The proposed new pay scales from AUM were discussed. Mr. Weatherford moved to approve Proposal #1 effective at the start of the fiscal year, to be separate from any possible Cost-Of-Living Adjustment or one-time pay treatment given by the Commission. Mr. Brasher seconded the motion and it carried.

Prior to the September 22 special meeting, Chairman Donaldson will contact County Finance Manager Butch Burbage about the LEPB's paying off its loan from the Commission in FY2014. Mr. Donaldson said the Commission should then encumber the Board's remaining funds for AUM testing in the coming fiscal year. The Sheriff's Office has indicated that their greatest need is for Deputy Sergeant and C. O. Sergeant promotional testing.

With no further business, the meeting was adjourned by motion of Mr. Weatherford.

Minutes approved by:

Randall W. Donaldson, Board Chairman

Bill M. Martin, Board Secretary

Teddy R. Brasher

Bruce P. Weatherford