

Shelby County Law Enforcement Personnel Board
Regular Meeting
August 19, 2014, 6:30 p.m.

Chairman Donaldson called the monthly meeting to order in the Sheriff's Office Training Center and asked Mr. Martin to give the invocation.

Board members and staff present were Mr. Donaldson, Mr. Brasher, Mr. Martin, and secretary Lucy Womac. Guests welcomed were Chief Deputy John Samaniego and Capt. Chris George.

Mr. Martin moved to approve the minutes of the July 24 regular meeting, and the July 22 and August 11 special meetings. Mr. Brasher seconded the motion and it carried.

OLD BUSINESS

The proposals from AUM were tabled. Deputy Nick Johnson had requested that the Board approve his request to major in emergency management at Jacksonville State University for his master's degree. The Board wanted Chief Samaniego present when the matter was discussed, as he has been giving guidance concerning non-traditional majors. Chief said he would talk with Deputy Johnson about postponing the degree program until after he has completed the sixteen-week police academy.

NEW BUSINESS

Mr. Martin moved to approve the secretary's time sheets and mileage. Mr. Brasher seconded the motion and it passed.

The Board then considered official transcripts from the University of Alabama at Birmingham for new Corrections Officer W. Paul Gilbert. He began working August 11 and holds a bachelor of science in economics with a concentration in analysis and policy. Mr. Martin moved to approve the ten-percent educational incentive for Officer Gilbert. Mr. Brasher seconded the motion and it carried.

AUM's invoice for the \$3,500.00 July fixed fee was considered. The June bill had included \$293.10 cost reimbursable on the Lieutenant test administration contract. The secretary contacted AUM concerning the reimbursable amounts for meals and vehicle rental and was told there were six meals at \$11.50 each, and that the vehicle rental was for more than one trip. Mr. Martin observed that paying mileage on personal vehicles would have been less expensive. He moved to pay just July's \$3,500.00 fixed fee. Mr. Brasher seconded the motion and it passed.

A request was presented to the Board from applicant Dexter K. Carden. He had passed the C. O. written exam in February, 2013 and was scheduled for the fitness test April 6. He submitted a copy of his orders to report that day for U. S. Navy Reserve training, to be

deployed to Afghanistan from April 19, 2013 to March 14, 2014. Mr. Carden asked to remain on the LEPB's list of eligibles for a year plus the length of time he was mobilized. The secretary asked him to let the LEPB office know when he returned and he agreed to do so. The Board received such a request in 2004 from J. Phillip Leach, who was kept on the Deputy and C. O. lists one year plus the 472 days he was activated and was later hired as a C. O. When Mr. Carden made his request, the Board was shown the minutes from March 19, 2013, which documented that they had granted Mr. Leach's request.

The secretary called Mr. Carden July 28, 2014 to ask how long he was activated. He said his orders to deploy were cancelled after twelve weeks of training. He apologized for not informing the Board he was available to take the fitness test, but said he was focusing on more immediate employment and took a job requiring extensive traveling. Mr. Carden has been on the list for one year plus 173 days; he did not inform the office he returned after 84 days of active duty. The question is whether he should be allowed to continue the hiring process with the fitness test, or should be removed from the C. O. list.

Employees' representative Bruce Weatherford was not able to attend this meeting. The Board took no action on the matter. It was noted that Mr. Carden is registered to take the Deputy and C. O. written exams on August 23, and Chairman Donaldson said the Board would encourage him to do so.

As FYI, there were eight signed step raises due in September, and July's budget.

With no further business, the meeting was adjourned by motion of Mr. Martin.

Minutes approved by:

Randall W. Donaldson, Board Chairman

Bill M. Martin, Board Secretary

Teddy R. Brasher