

**Shelby County Law Enforcement Personnel Board**  
**Regular Meeting**  
**April 14, 2014, 6:30 p.m.**

Chairman Donaldson called the monthly meeting to order in the Sheriff's Office Training Center and asked Mr. Brasher to give the invocation.

Board members and staff present were Mr. Donaldson, Mr. Brasher, Mr. Martin, Mr. Morris, Mr. Weatherford, and secretary Lucy Womac. The guests welcomed were Representative Mike Hill from the Alabama State Legislative Delegation, Sheriff Chris Curry, Capt. Ken Burchfield, and Sgt. Clay Hammac.

Representative Hill addressed the gathering, lauding Mr. Teddy R. Brasher as a friend and fair and just Chairman for nearly thirty years. Mr. Brasher, an appointee of the Shelby County Legislative Delegation, continues as an active Board member. Representative Hill presented Resolution of Tribute #HR240 passed by the State of Alabama House of Representatives, commending Mr. Brasher for exemplary service, "to be provided for appropriate presentation and display, as evidence of the esteem in which he is held and in appreciation of his many years of service on the Shelby County Law Enforcement Personnel Board", and dedicating the Board's room in the Community Services Building to Mr. Brasher.

Kevin Morris, as the Shelby County Commission's appointee to the Board, presented their Resolution #14-01-13-06, recognizing the years of dedication and commitment as Mr. Brasher "continues to share his leadership and expertise as a dedicated member of the LEPB", and resolving that this Resolution and House Resolution 240 be "prominently displayed in the Law Enforcement Personnel Board office located in the Frank C. "Butch" Ellis, Jr. Community Services Building in Columbiana, AL, thus acknowledging the aforesaid years of public service of Teddy R. Brasher".

Mr. Brasher graciously thanked Representative Hill and Mr. Morris for recognizing his service and contribution to the Board, and said it was a pleasure to work with everyone concerned. Both framed plaques will be on permanent display in the LEPB office.

There were no changes to the agenda. Mr. Martin moved to approve the minutes of the March 19 regular meeting. Mr. Weatherford seconded the motion and it carried.

**OLD BUSINESS**

At the last regular meeting, the Board members agreed to go forward with AUM's new contract for the Deputy Lieutenant and Corrections Lieutenant promotional process. Now Chairman Donaldson signed two copies of the Memorandum of Agreement and will give them to Mrs. Cindy Forehand, to be signed by AUM Chancellor John G. Veres III.

**NEW BUSINESS**

Mr. Weatherford moved to approve the secretary's time sheets. Mr. Morris seconded the motion and it carried. Her expense report for two months will be turned in next meeting.

Next on the agenda was the transcript of Deputy Sergeant Bryon A. Thornton. His transcripts from American Military University do not yet show a graduation date. He is already receiving the educational incentive of five percent; his educational incentive of ten percent was now tabled until a letter from the school arrives stating that he has completed all requirements for his baccalaureate degree in criminal justice and will graduate May 15.

The secretary asked permission to dispose of items no longer in use in the LEPB office: a 1980 electric calculator, and outdated study books for promotional tests. Any item that cost \$500.00 or more must be returned to inventory; items that cost less than \$500.00 may be discarded. The calculator's purchase price was \$364.31. The Board agreed to give the calculator to a charity and the books to the Training Center library for use/archive/disposal.

Two invoices from AUM were considered: February's showed the \$2,850.00 fixed fee plus \$532.03 for cost reimbursable, totaling \$3,382.03, with a breakdown of the costs provided as requested; and March's showing the \$2,850.00 fixed fee plus \$88.14 cost reimbursable, totaling \$2,938.14 including the breakdown. The "Indirect Cost Recovery Expenses" line item on the breakdowns was questioned. Mr. Weatherford moved to pay both invoices after AUM has clarified the meaning and the Board members have been polled for their approval. Mr. Morris seconded the motion and it carried.

As FYI, there were no step raises signed for the month and no monthly budget.

With no further business, the meeting was adjourned by motion of Mr. Martin.

Minutes approved by:

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Randall W. Donaldson, Board Chairman

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Bill M. Martin, Board Secretary

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Teddy R. Brasher

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Bruce P. Weatherford

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Kevin W. Morris