

Shelby County Law Enforcement Personnel Board
Regular Meeting
January 21, 2014, 6:30 p.m.

Chairman Donaldson called the monthly meeting to order in the Sheriff's Office Training Center, asking Mr. Weatherford to give the invocation.

Board members and staff present were Mr. Donaldson, Mr. Brasher, Mr. Morris, Mr. Martin, Mr. Weatherford, and secretary Lucy Womac. Guest welcomed was Capt. Chris George from the Sheriff's Office.

Mr. Martin moved to approve the minutes of the December 16 regular meeting and the January 9 special meeting. Mr. Weatherford seconded the motion and it carried.

OLD BUSINESS

There was a brief discussion concerning promotion testing/assessments. AUM is handling much of the Deputy Lieutenant and Corrections Lieutenant process. The Deputy Sergeant and Corrections Sergeant process will begin soon with a written test.

After the January 9 regular meeting, Dr. Brent Maulden at AUM was contacted with the LEPB's request to break down the administrative/clerical-type positions into different classifications per their responsibilities, and to create new pay scales for just those employees according to the data collected during AUM's interviews. This will become a starting point toward developing new pay scales for the entire agency.

NEW BUSINESS

The first item under new business on the agenda was the election of officers. The vote was unanimous to retain Mr. Donaldson as Chairman and Mr. Martin as Secretary of the Board for the coming year.

Mr. Morris moved to approve the secretary's time sheets and mileage. Mr. Weatherford seconded the motion and it passed.

The Board considered official electronic transcripts for new Deputy Thomas B. Maddox. He was hired December 31, and had graduated from the University of Alabama in May, 2004 with a bachelor of science in accounting, minoring in economics – quantitative methods. Mr. Weatherford moved to approve an educational incentive of ten percent for Deputy Maddox. Mr. Morris seconded the motion and it carried.

As FYI, the members were presented lists showing fifteen employees whose step raises due in January and February were signed by the Sheriff, as well as an employee's suspension of one twelve-hour shift.

With no further business, the meeting was adjourned by motion of Mr. Martin.

Minutes approved by:

Randall W. Donaldson, Board Chairman

Bill M. Martin, Board Secretary

Teddy R. Brasher

Bruce P. Weatherford

Kevin W. Morris