

**Shelby County Law Enforcement Personnel Board**  
**Special Meeting**  
**December 2, 2013, 4:00 p.m.**

The main purpose of the special meeting was to consult with legal counsel concerning the lawsuit.

Chairman Donaldson called the special meeting to order in the County Services Building, asking Mr. Brasher to give the invocation.

Board members and staff present were Mr. Donaldson, Mr. Brasher, Mr. Martin, Mr. Morris, Mr. Weatherford, and secretary Lucy Womac. Guest welcomed was attorney Lindsey Boney with Bradley Arant Boult Cummings.

Mr. Weatherford moved to go into executive session with its attorney at 4:10 p.m. Mr. Morris seconded the motion and it carried. Mr. Martin moved to come out of executive session at 4:37 p.m. Mr. Weatherford seconded the motion and it passed.

Cindy Forehand, Senior Director of the Auburn University at Montgomery Center for Business, had forwarded a proposal for the Lieutenant and Corrections Lieutenant testing. Two Memorandum of Agreements were considered, one calling for a training session for the assessors. After discussion, Chairman Donaldson signed the MOA without that option. Two signed copies will be mailed to Mrs. Forehand so the process can be started.

Deputy Heather Parramore had requested an exception for the fitness test due to pregnancy. She is one of the test instructors and has earned the two-percent twice per year for eight years, except once when she was out of town. Having no precedent, the Board decided the matter should be taken up at the December 16 regular meeting.

With no further business, the meeting was adjourned on motion of Mr. Martin.

Minutes approved by:

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Randall W. Donaldson, Board Chairman

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Bill M. Martin, Board Secretary

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Teddy R. Brasher

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Bruce P. Weatherford

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Kevin W. Morris