

**Shelby County Law Enforcement Personnel Board**  
**Special Meeting**  
**June 10, 2013, 11:40 a.m.**

The purpose of the special meeting was to discuss the LEPB's budget and funding with Alabama State Representative Mike Hill.

Secretary of the Board Bill Martin called the meeting to order at Lloyd's Restaurant on Highway 280 and gave the invocation.

Members and staff present were Mr. Martin, Mr. Brasher, Mr. Morris, and secretary to the Board Lucy Womac. Guests present were Representative Mike Hill and Capt. Ken Burchfield.

There was a discussion concerning the LEPB's budget and funding. Mr. Hill was informed that the Board had had some unexpected and high expenses in the last two years that had helped to push them over budget. Mr. Martin said he does not want to borrow more money from the County Commission. Mr. Morris had brought a copy of the recent email from Cindy Forehand showing the costs associated with AUM's promotional testing procedures administered in 2011 and the slightly lowered costs projected for Fall, 2013. He had also spoken with county Financial Manager Butch Burbage about the LEPB's paying for some of its larger expenditures in arrears.

Mr. Hill asked whether other law enforcement agencies are paying as much or more for their promotional testing procedures. Capt. Burchfield was asked for input, having experienced AUM's in-depth promotional test/assessment process firsthand. He said frequent testing has allowed the Sheriff's Office to hire and promote the best people; that comparisons to other agencies' testing costs and pay scales may or may not mean raises for every employee but in the long term would reduce costs. Mr. Hill told the Board members he would need more information before presenting a request at the next regular legislative session that will begin in January.

There being no further business, the meeting was adjourned.

Minutes approved by:

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Bill M. Martin, Board Secretary

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Teddy R. Brasher

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Kevin W. Morris