

Shelby County Law Enforcement Personnel Board
Special Meeting
May 16, 2013, 5:00 p.m.

The main purpose of the special meeting was to discuss the pending salary survey and consider the results of the recent open examinations.

Chairman Donaldson called the meeting to order at the County Services Building in Pelham, asking Mr. Weatherford to give the invocation.

Board members and staff present were Mr. Donaldson, Mr. Brasher, Mr. Weatherford, Mr. Morris, Mr. Martin, and secretary Lucy Womac. Guest present was Chief Deputy Samaniego.

The Board was presented with the results from the May 4 written exams for Deputy Sheriff and Corrections Officer. Mr. Morris moved to approve the new lists of eligibles. Mr. Weatherford seconded the motion and it passed. Chief Samaniego was given copies of the lists.

There was a discussion concerning the pending salary survey. Mr. Donaldson had prepared a draft for the LEPB members to consider. Mr. Martin asked whether the comparables would be requested to provide information on possible educational and fitness incentives. Mr. Morris wanted to know how many steps would be on the new pay scale, prompting a discussion. Chief Samaniego informed the Board that there are now over 208,000 people living in Shelby County. The secretary was asked to give Mr. Morris a copy of the 2004 Mercer salary study.

Mr. Martin moved to adjourn the meeting. After adjournment, Chairman Donaldson reconvened the meeting and reminded the members that AUM should be contacted to set up fall promotional testing. He asked the secretary to request the related costs from Cindy Forehand.

There being no further business, the meeting was again adjourned by motion of Mr. Martin.

Minutes approved by:

Randall W. Donaldson, Board Chairman

Bill M. Martin, Board Secretary

Teddy R. Brasher

Bruce P. Weatherford

Kevin W. Morris