

**Shelby County Law Enforcement Personnel Board**  
**Special Meeting**  
**April 2, 2013, 5:00 p.m.**

The purpose of the special meeting was to discuss the Board's budget.

Chairman Donaldson called the meeting to order at the County Services Building in Pelham, asking Mr. Weatherford to give the invocation.

Board members and staff present were Mr. Donaldson, Mr. Brasher, Mr. Weatherford, Mr. Martin, Mr. Morris, and secretary Lucy Womac. Guest present was Chief Samaniego.

Chairman Donaldson led a discussion on the LEPB's budget and presented information indicating the fiscal year-to-date figures. Chief Samaniego said that Sheriff Curry would like to see the recent AUM job descriptions utilized in the pending salary survey; for instance, the administrative/clerical/support services pay scale may be broken down into two or three separate classifications because some clerical workers have more responsibility. Also discussed were inclusion of various agencies as comparatives, adding more pay steps, and getting three bids to conduct the survey. The salary survey will be on the agenda for the April 25 regular meeting, and the chairman asked the members to keep May 7 open for a possible special meeting.

As FYI, the Board was given a list of eight employees whose step raises were approved after the last regular meeting, and a letter from Sheriff Curry denying a step raise due to a suspension.

There being no further business, the meeting was adjourned by motion of Mr. Martin.

Minutes approved by:

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Randall W. Donaldson, Board Chairman

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Bill M. Martin, Board Secretary

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Teddy R. Brasher

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Bruce P. Weatherford

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Kevin W. Morris